

**FLIPSIDE DIGITAL CONTENT COMPANY INC.  
ENVIRONMENTAL POLICY**

The Flipside logo is located in the top right corner of the page. It consists of the word "Flipside" in a white, sans-serif font, set against a solid blue square background.

**Our Commitment**

As a registered entity with the Philippine Economic Zone Authority (PEZA) operating within a Megaworld Corporation cyberpark in Quezon City, Metro Manila, Philippines, Flipside AI is committed to minimizing our environmental footprint and fostering sustainable practices across all our operations. We recognize the crucial role of both PEZA's environmental mandates and Megaworld's sustainability framework in shaping our environmental responsibilities and opportunities. This policy outlines how we actively integrate PEZA's requirements and leverage Megaworld's support to build a sustainable future within their shared ecosystem.

**Legal Compliance and Accountability (Driven by PEZA and Aligned with Megaworld)**

We will:

- Maintain full compliance with all required Philippine environmental permits and approvals mandated by PEZA, while adhering to the environmental guidelines and policies established by Megaworld Corporation for its properties.
- Align our environmental practices with both PEZA's regulations and Megaworld's operational standards, ensuring we meet the requirements of both entities.
- Commit to transparent environmental monitoring and reporting initiatives, including the PEZA-GRI reporting for cyberparks starting April 2025, and cooperate with any environmental audits or assessments conducted by either PEZA or Megaworld.
- Proactively adapt to evolving environmental regulations from PEZA and Megaworld's ongoing sustainability initiatives, ensuring our practices remain compliant and aligned with their respective goals.

**Carbon Footprint and Decarbonization (Guided by PEZA and Supported by Megaworld)**

We will:

- Measure and report our greenhouse gas (GHG) emissions, leveraging the Philippine Economic Zone Authority's (PEZA) GRI reporting initiative for cyberparks (to roll out April 2025), and aligning our data and reduction efforts with any relevant building-level information or initiatives provided by Megaworld.

- Prioritize low-carbon and energy-efficient technologies across our leased office space, in accordance with PEZA's emphasis on sustainable industrial practices and taking advantage of Megaworld's investment in energy-efficient building infrastructure.
- Actively participate in any building-wide initiatives by Megaworld aimed at reducing the overall carbon footprint of the property, contributing to both Megaworld's sustainability targets and the broader environmental goals of the PEZA zone.

### **Energy Efficiency and Renewable Resources (In Line with PEZA and Facilitated by Megaworld)**

We will:

- Implement energy conservation programs within our office space, aligning with PEZA's promotion of efficient resource utilization and complementing Megaworld's building-wide energy management systems.
- Support and utilize the local and national power utilities' renewable energy sourcing efforts, recognizing both PEZA's encouragement of clean energy adoption within economic zones and Megaworld's potential role in facilitating renewable energy within their developments.
- Transition to energy-efficient equipment and smart technologies within our leased premises to optimize energy use, consistent with PEZA's focus on resource efficiency and any energy efficiency guidelines provided by Megaworld for tenants.

### **Waste and Pollution Reduction (Meeting PEZA Standards within Megaworld's Framework)**

We will:

- Adopt a waste management hierarchy: reduce, reuse, recycle, adhering strictly to Megaworld's established waste segregation and management protocols for tenants within their property, while meeting or exceeding PEZA's requirements for proper waste handling and disposal.
- Ensure responsible disposal of all waste, including hazardous materials, utilizing Megaworld's designated channels and in full compliance with PEZA regulations and other relevant environmental laws.

- Minimize air, water, and soil pollution from our operations within the leased space through sustainable operational practices, aligning with both PEZA's environmental protection standards for economic zones and Megaworld's property management standards.

### **Water Stewardship (Aligned with PEZA's Goals and Supported by Megaworld)**

We will:

- Monitor and reduce water consumption within our office space through efficiency measures, contributing to PEZA's objectives for water conservation within industrial and commercial zones and supporting Megaworld's overall water conservation initiatives.
- Collaborate with Megaworld and other tenants on water conservation initiatives, leveraging the platform provided by the Megaworld community and aligning with PEZA's broader water management strategies.

### **Air Quality Protection (Contributing to PEZA's and Megaworld's Objectives)**

We will:

- Support both PEZA's efforts to maintain and improve air quality within economic zones and Megaworld's commitment to providing a healthy environment within their properties.
- Promote telecommuting and sustainable transportation options for our employees to reduce emissions associated with commuting to and from the Megaworld site, contributing to the air quality goals of both PEZA and Megaworld.

### **Responsible Chemical Management (Meeting PEZA Requirements and Megaworld Guidelines)**

We will:

- Minimize hazardous chemical use within our operations and seek safer alternatives, adhering to PEZA's regulations regarding chemical handling and storage and any relevant guidelines provided by Megaworld.

- Implement safe chemical storage, handling, and disposal procedures within our leased space, strictly adhering to both PEZA's safety standards and Megaworld's safety protocols.
- Provide employee training on chemical safety protocols relevant to our operations within the Megaworld facility, ensuring compliance with both PEZA and Megaworld requirements.

### **Sustainable Resource Use (In Line with PEZA's Principles and Megaworld's Practices)**

We will:

- Prioritize sustainable sourcing of materials for our internal use, considering the environmental impact of our procurement decisions, aligning with PEZA's emphasis on sustainable resource management and considering Megaworld's own sustainable procurement practices.
- Implement circular economy principles within our office operations to reduce resource waste, contributing to PEZA's circular economy goals for economic zones and potentially participating in any relevant initiatives within the Megaworld community.
- Support ethical and eco-friendly supply chain practices for any goods or services we procure, aligning with the ethical standards promoted by both PEZA and Megaworld.

### **Circular Economy Initiatives (Contributing to PEZA's and Megaworld's Vision)**

We will:

- Promote product take-back and refurbishment programs where applicable within our business operations, exploring opportunities to align with circular economy initiatives promoted by PEZA and within the Megaworld community.
- Encourage employee participation in recycling programs within our office space, fully utilizing Megaworld's recycling infrastructure and adhering to PEZA's guidelines for waste segregation and recycling within economic zones.

### **Ethical Animal Welfare (Consistent with PEZA's and Megaworld's Values)**

We will:

- Ensure vendors and suppliers adhere to humane animal treatment standards, aligning with the ethical considerations promoted by both PEZA and Megaworld.
- Support wildlife and habitat conservation programs, potentially participating in relevant initiatives within the PEZA zone or Megaworld development, in collaboration with both entities' community engagement efforts.

### **Biodiversity and Land Use (Respecting PEZA's and Megaworld's Environments)**

We will:

- Avoid activities within our operations that contribute to deforestation and habitat destruction, respecting PEZA's environmental protection policies for economic zones and the existing landscaping and biodiversity efforts within the Megaworld development.
- Support reforestation and afforestation projects where opportunities arise, potentially in collaboration with initiatives led by PEZA or Megaworld.
- Ensure our internal operations within our leased space have minimal impact on the land use within the Megaworld property, adhering to PEZA's land use regulations for economic zones.

### **Soil and Noise Management (Meeting PEZA Standards within Megaworld's Framework)**

We will:

- Support both PEZA's efforts in soil contamination prevention and sustainable land management within economic zones and Megaworld's commitment to maintaining a healthy environment within their property.
- Implement noise reduction measures in our office operations and workspaces, strictly adhering to Megaworld's tenant guidelines and community standards, while also considering any noise level regulations set by PEZA for economic zones.
- Explore quieter and sustainable technologies for our internal equipment to minimize noise impact within the Megaworld facility and contribute to a conducive environment within the PEZA zone.

### **Collaboration and Continuous Improvement (Synergizing with PEZA and Megaworld)**

We will:

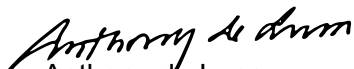
- Actively partner with both PEZA on their environmental programs and Megaworld on their sustainability initiatives within the property, contributing to the collective environmental goals of the PEZA zone and the Megaworld community.
- Participate in relevant PEZA environmental training and workshops, and collaborate with Megaworld on joint sustainability projects where opportunities arise.
- Regularly review this policy and our environmental performance, aligning with PEZA's reporting requirements and considering any environmental performance data or feedback provided by Megaworld, to ensure continuous improvement in line with the objectives of both entities.
- Educate and empower our employees on environmental responsibility within the context of our operations as a PEZA-registered company within a Megaworld property, reinforcing the sustainability culture promoted by both organizations.

Useful Links for Reference :

<https://www.peza.gov.ph>

<https://www.megaworldcorp.com/sustainability>

*Flipside AI underscores its dedication to the continuous review and enhancement of this policy, ensuring its enduring relevance and efficacy in upholding our environmental stewardship and fostering sustainable business conduct, in close dialogue with relevant stakeholders and partners.*

  
Anthony de Luna  
President and CEO