

*"Our country is suffering from two diseases. One that's novel, COVID-19, and one that is historical, the scourge of racism. And both need a cure." – Dr. Jennifer Taylor-Mendoza, Skyline Community College*

At LTCC Library & Learning Services, we believe that Black Lives Matter. We stand with those protesting against police brutality and the systemic racism that plagues our country. **We also recognize that words of solidarity are not enough.** We commit to taking concrete actions in our department to oppose racism and ensure that our library is a safe and welcoming space for students of color.

We recognize that Black, Indigenous, and People of Color (BIPOC) students have been historically underserved by institutions of higher learning and commit to creating an equitable learning environment that acknowledges the racial, ethnic, and cultural backgrounds of our students.

We commit to:

- Reviewing and expanding our collection of works that discuss race and promote anti-racism.
- Evaluating our collections to ensure that the cultures, histories, and lived experiences of our BIPOC students are represented in the literature we offer.
- Revising our employee training materials to place greater emphasis on equity and inclusion.
- Examining our recruitment and hiring process to ensure that the diversity of our staff reflects the diversity of our community.
- Creating future programs and events that promote discussions of race and racism.
- Actively exploring how our library can provide a safe, comfortable, and welcoming space and services for all students in reaching their academic goals.
- Using our positions as educators and LTCC employees to advocate for the needs of BIPOC students and to work against racism on our campus.