

## The 3-4-5S Safety and Efficiency Program

*3-4-5 S establishes the expectation of being organized and communicating with each other.*

**3S: Sleep, Shower and Show up Ready.** As you know, your appearance matters to those that watch us. Also, you will be safer and more productive if you are rested and ready to go.

**4S: See Something, Say Something.** We expect you to speak up if you see a safety issue or an opportunity for improvement. This is at the heart of continuous improvement and you are the frontline observers.

**5S: Sort, Set in Order, Shine, Standardize and Sustain (This is a Lean term.)**

- a) **Sort, Set in Order, Shine:** This is primarily for the frontline worker. Are you doing any type of pre-fab? How can you make your workstation/work area more organized? Are you thinking through a job before you execute it? All of this will help you be safer and more efficient.
- b) **Standardize and Sustain:** This is a management task and is about learning from you what works and what does not – then standardizing on it. This will be done through pre-announced site walkthroughs as we look for your opinion.

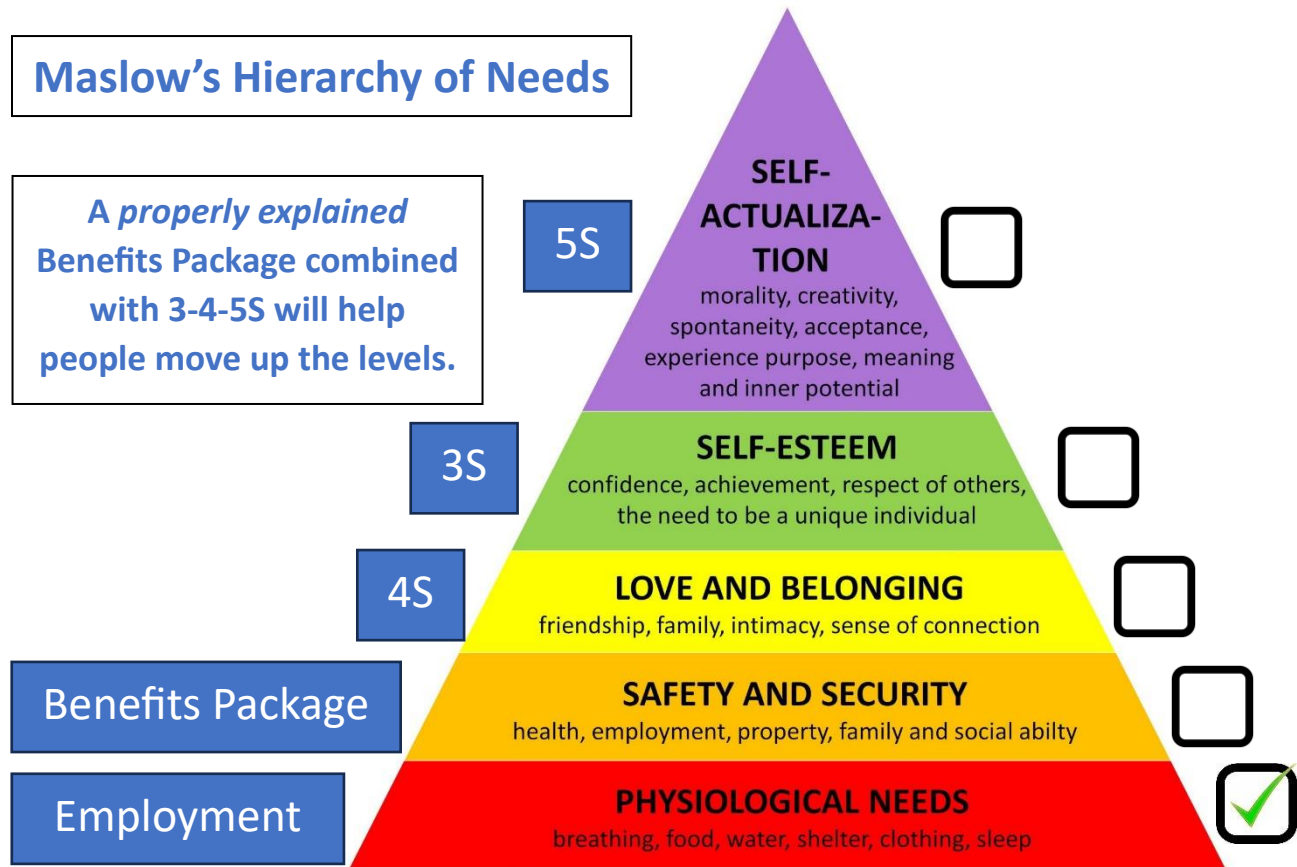
## Lean/Efficiency Terms



# How FIRED by 50 Connects Everything

## Maslow's Hierarchy of Needs

A properly explained Benefits Package combined with 3-4-5S will help people move up the levels.



- Maslow's Hierarchy of Needs shows the path to be a happier, more engaged individual.
- Happier, more engaged workforces are much safer and much more productive. (Gallup)
- *FIRED by 50* gives an employer a term that covers the breadth and depth of the above, but makes it simple to understand for all involved.

## THE FIRED BY 50 PROVIDERS

