



NURSES TO

New York City

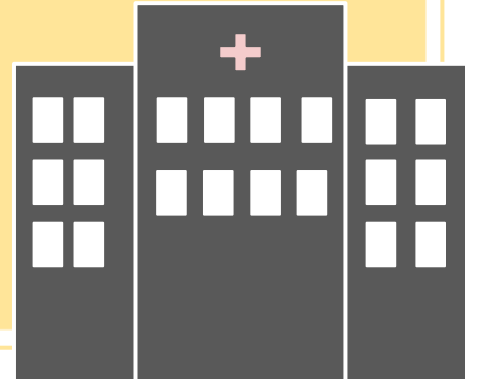


HEALTHCARE FACILITY & HOSPITAL GOALS:

- To provide quality healthcare services
- To be the the LEADING organization in the healthcare field

CHALLENGES:

- Skilled Nurses Shortage
- 100,000 nurses left the workforce in 2023
- $\frac{1}{5}$ of qualified nurses will retired by 2027
- New York State faces an estimated shortage of 40,000 registered nurses by 2030



CONTRIBUTING FACTOR(s):

1. Covid-19 Pandemic
 - a. Some registered nurses had retired early
 - b. Others became sick or took care of their loved ones
2. Quit bedside care due to burnout/stress
3. Remote work emerged as a new option available to nurses.



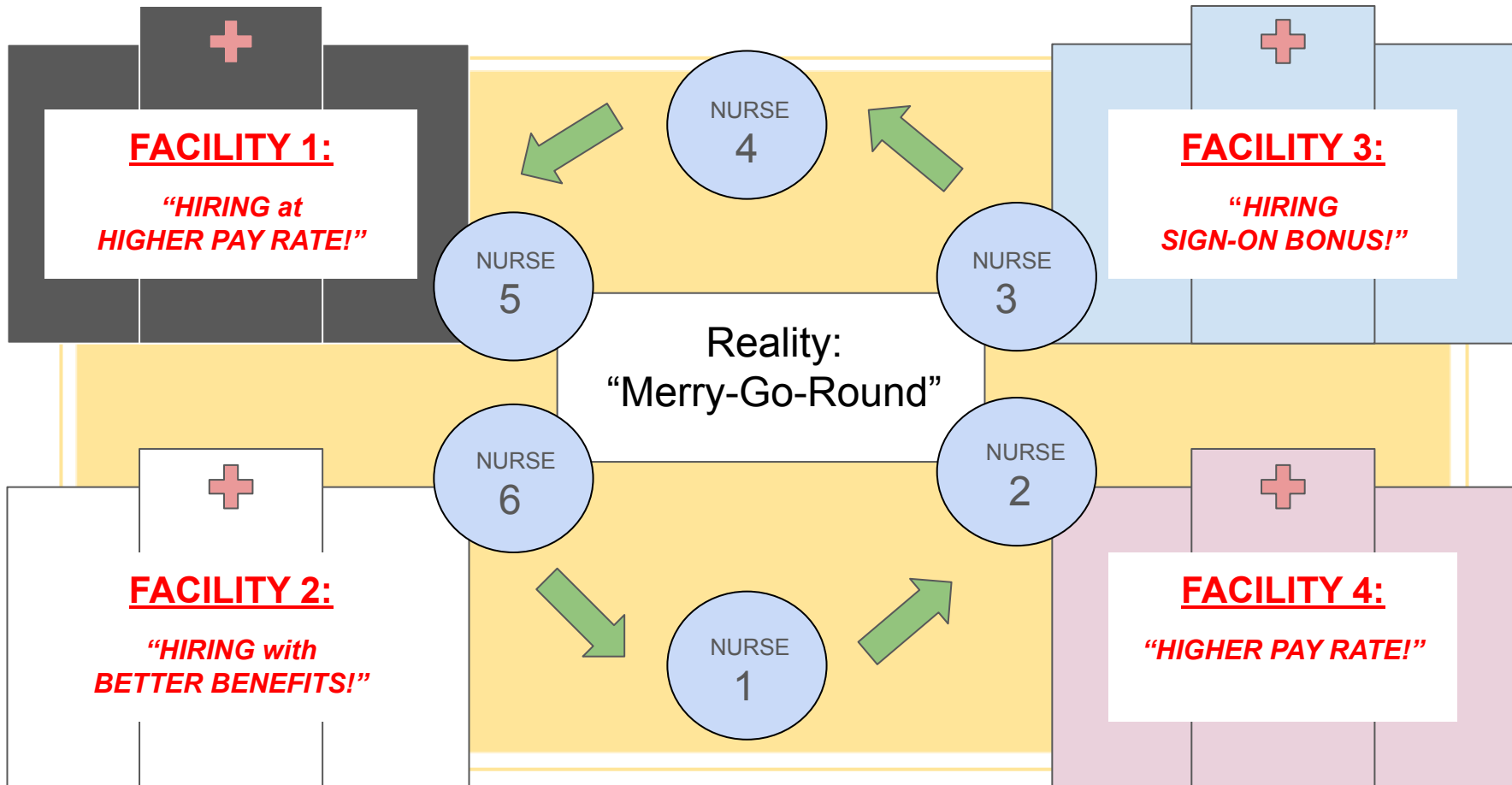
NEEDS:

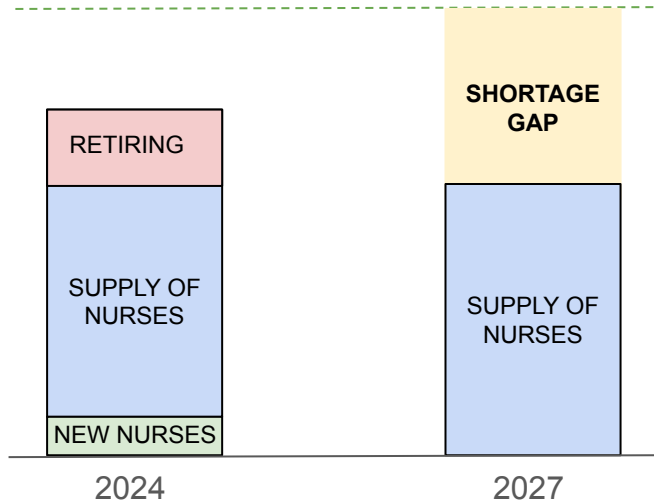
- Enough qualified nurses to provide quality care.
- Compliance with NYS minimum Staffing Requirements:
 - 2.2h/patient - Daily CNA Care
 - 1.1h/patient - Daily RN/LPN
 - 0.2h/patient - CNA/RN
(Penalty for Non-Compliance)



SOLUTION(s):

- Recruitment
 - * Offer higher pay rate
 - * Additional benefits
 - * Sign-on-bonus
- Retention
 - * Staff appreciation
 - * Perks/Bonuses





What can we do?

How do we address the nursing shortage in New York?

- Affiliations with schools and review centers overseas
- Work-based sponsorships (H1B and EB3 Applications)





Founded in August 2019

MISSION

SupremeRN remain committed to providing the best nursing staff to meet the long-term and short-term needs of our clients around the clock. We are committed to quality care of our patients, their family members, and the community through excellence in leadership, practice, innovation, and education

VISION

SupremeRN will be a leader in providing quality and compassionate nursing care to a wide variety of settings. We will be a leader in creating positive work environments that foster and support professional growth and development. SupremeRN will be a leader in establishing the standards for nursing practice. Leader in developing and implementing innovative, professional, evidence based nursing care.



Affiliated Providers:

- Brooklyn: 18
- Queens: 12
- Manhattan: 10
- Bronx: 4
- Staten Island: 3





Phase 1
APPLICATION

- a. Look for company/facility who will sign the petition
- Interview process
- b. Look for an Immigration lawyer to assist in filing the petition
- Initial fee, biometrics and medical application costs
- c. Collection and preparation of required documentation and applications (applicant and petitioner/employer)
- d. Review and submission of the initial application



Phase 2
PROCESSING

- a. Submission of missing supporting documents
- b. Biometrics completion
- c. Medical exam
- d. Consulate interview



Phase 3
APPROVAL

- a. Plane ticket costs
- b. Accommodation
- c. Transportation to work
- d. Adjustments
- e. Support and guidance





Phase 1 APPLICATION

- a. **SupremeRN** will sign or look for a facility to sponsor the applicant
- b. **SupremeRN** is affiliated with Immigration Lawyers based in Queens and Manhattan, NY.
SupremeRN will cover the application, processing and legal fees
- c. **SupremeRN** will provide and assist in obtaining required documentations to support the application



Phase 2 PROCESSING

- a. **SupremeRN** will stay in communication with the immigration lawyer and provide updates regarding status of the application to the applicant

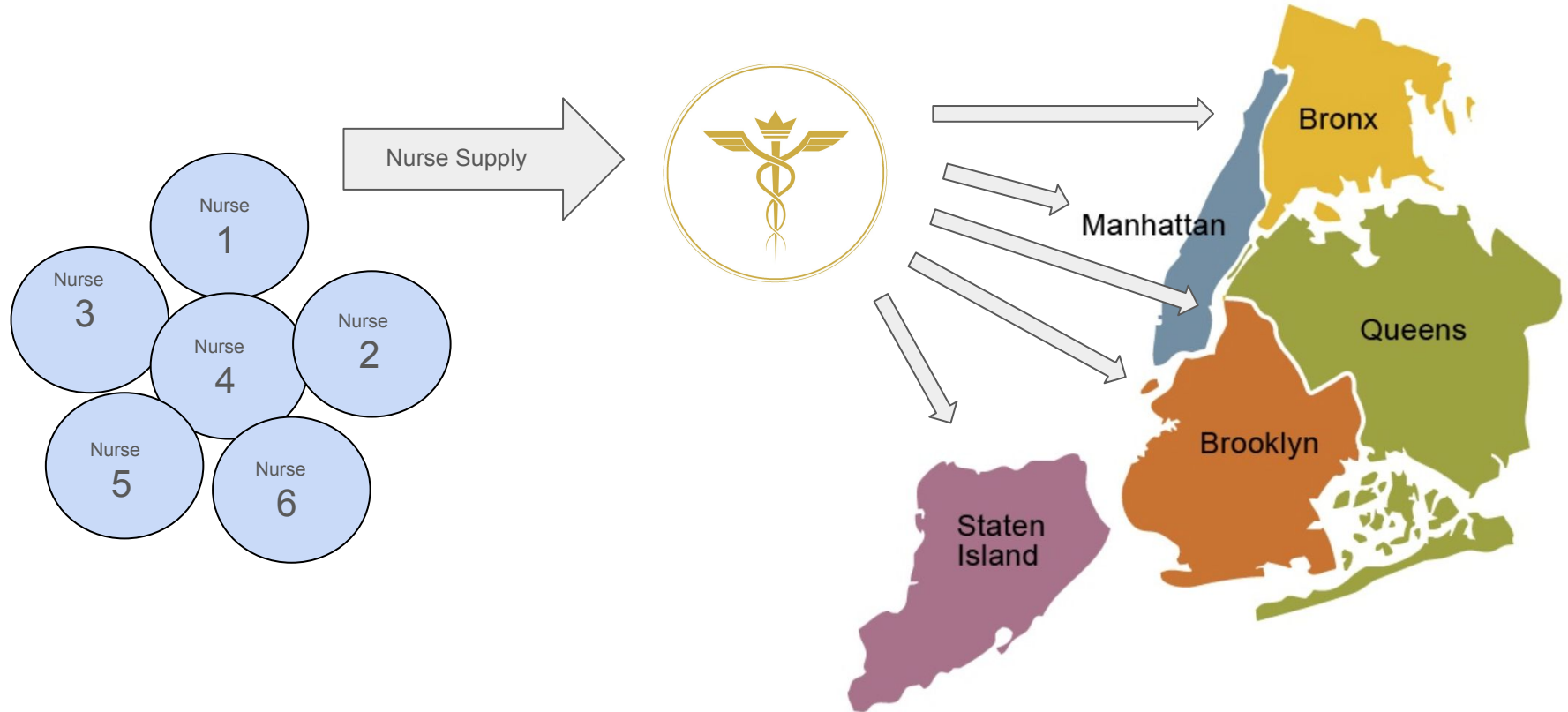


Phase 3 APPROVAL

- a. **SupremeRN** will cover the applicant's plane ticket
- b. **SupremeRN** will assist in looking for an apartment convenient to the applicant's job..
- c. **SupremeRN** will provide mortgage and auto loan assistance for qualified applicants
- d. **SupremeRN** will provide continuous support.



What Do We NEED?



What do the applicants need to do?

1. **APPLICATION** - Submit your application anytime you're ready.
2. **OFFER** - Review and sign the employment contract between you and our team.
3. **REQUIREMENTS** - Comply with all the necessary documents for your application, licensure, and immigration.
4. **REVIEW** - Pass the required licensure examination to obtain a license to practice in the U.S.
5. **ARRIVAL** - After your immigration paperwork, you can now travel and live in the U.S. in just few months.
6. **WORK** - Start living your New York dream and work in our leading facilities.

Job Offer Benefits

Salary:

Level 1 (Interim)
Level 2 (Evaluation after Probation)

Paid Leave:

Vacation, Sick, Holiday Pay
Paid Family Leave, Maternity/Paternity

Insurances:

Health Insurance
Vision Insurance
Dental Insurance
Life Insurance

Retirement Plan:

401K

Brooklyn, NY RN Prevailing Wage 2024

Area Code:	35620
Area Title:	New York-Newark-Jersey City, NY-NJ-PA
OEWS/SOC Code:	29-1141
OEWS/SOC Title:	Registered Nurses
GeoLevel:	1
Level 1 Wage:	\$38.34 hour - \$79,747 year
Level 2 Wage:	\$44.35 hour - \$92,248 year
Level 3 Wage:	\$50.35 hour - \$104,728 year
Level 4 Wage:	\$56.36 hour - \$117,229 year
Mean Wage (H-2B):	\$50.41 hour - \$104,853 year

How will **SupremeRN** make a profit?

<u>Route 1: As Petitioner (EMPLOYER)</u>	<u>Route 2: As Headhunter (FACILITY AGENT)</u>
SupremeRN will sponsor and sign the petition for the Green Card application	SupremeRN will look for the facility/employer to sponsor and sign the petition for the application
- Applicant will work under SupremeRN Company (applicant may be assigned to work in more than one facility or location)	- Applicant will work directly in the facility/one location
- On top of the applicant's hourly rate, SupremeRN will charge an additional fee for the services provided to the facility (Part of the contract between SupremeRN and the facility)	- SupremeRN will submit an invoice to the facility with a placement fee (15-20% of the annual prevailing wage) payable after 90-day probation period
- Applicant MUST sign a three-year term agreement with SupremeRN (Buy-out option available)	- There will be no contract with facility and the applicant may work extra shifts under SupremeRN in other facilities