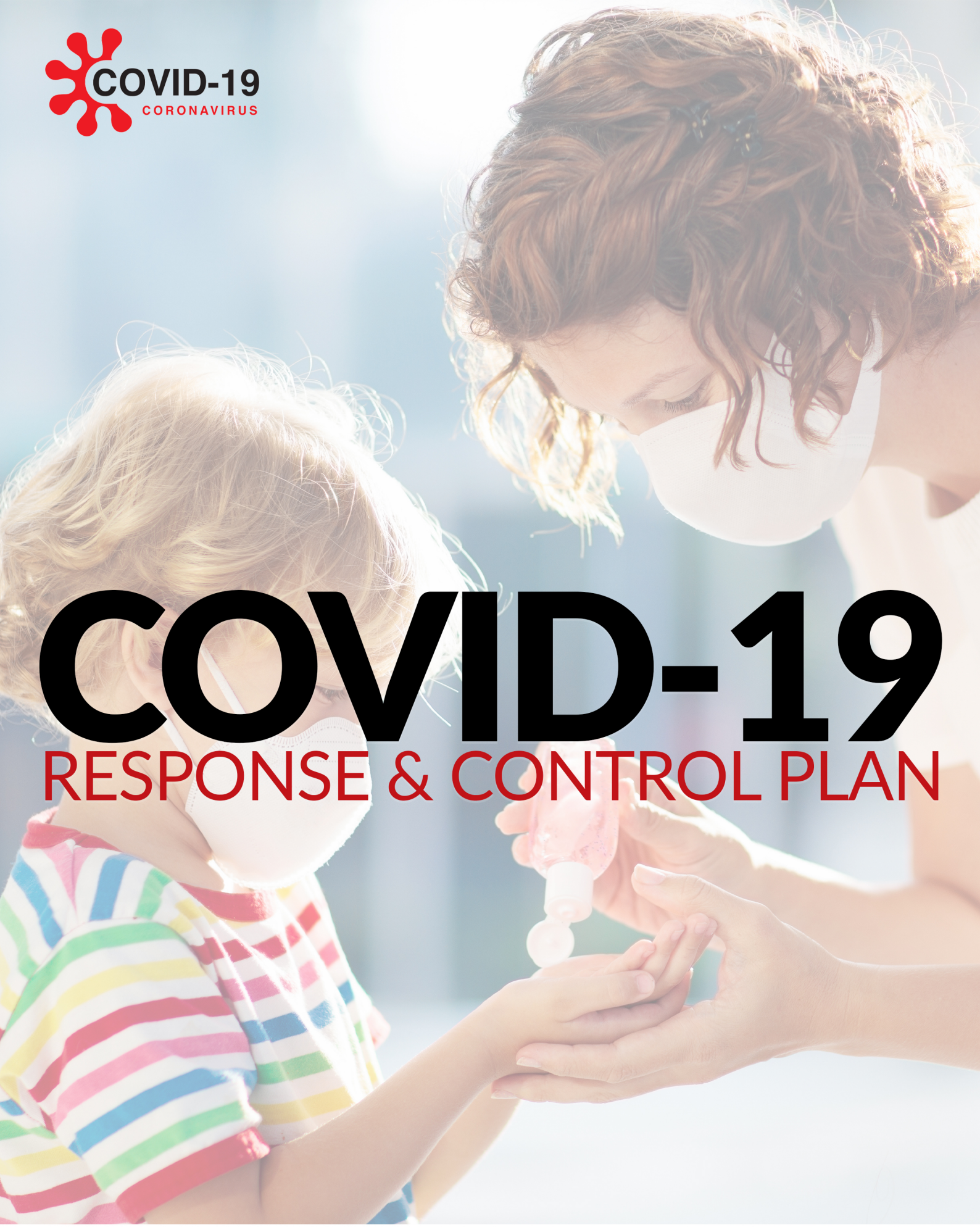

COVID-19
RESPONSE & CONTROL PLAN

Issue 5.0 Monday 2nd March 2021

This replaces 'Our Plan To Rebuild' document issued in 2020.

LSD Promotions
Markets - Events - Stall Hire
GROUP OF COMPANIES

Covid-19 Response & Control Plan

Covid-19 is a disease that can affect your lungs and airways. It is caused by a virus called Coronavirus. Symptoms can be mild, moderate, severe or fatal and is primarily transmitted between people through respiratory, droplets and contact routes.

LSD Promotions has a huge advantage in operating safely, being a predominantly outdoor business.

"When outdoors, people are much less likely to come into contact with an infected surface, while any tiny particles of virus (called aerosols) would be dispersed by fresh air. So the main remaining danger comes from large droplets, and staying a safe distance away from other people - as social distancing guidelines recommend - should overcome that"

UK government, May 2020.

Secure Measures Safety within the Marketplace

LSD Promotions has a range of Covid-19 secure measures in place in order to protect our employees and the wider community. All stalls are spaced a safe distance apart, this is to protect our traders and members of the public.

All stalls will be provided with A4 Correx signage, recommending the public be socially distant and encourage face coverings when shopping on the stall. These must be clearly displayed at all times.

All employees will wear a face covering during market trading hours unless exempt.

All LSD Promotions management and team members will be provided with alcohol hand gel and antibacterial hand-soap and asked to wash their hands and use hand sanitizer on a regular basis.

There will be a copy of the LSD Promotions Covid-19 secure risk assessment available for inspection, which will be relevant to the particular site.

It will be mandatory for all traders trading on any market or special event operated by LSD Promotions to hold a Covid-19 secure risk assessment relevant to their specific business. They must keep this on their stall ready for inspection at all times. LSD Promotions has provided a template that traders can download and use.

LSD Promotions will ask traders to have antibacterial hand sanitizer on their stall at all times.

LSD Promotions will ask traders to manage their own crowds waiting to be served on their stall, to ensure social distancing measures are being adhered to. LSD Promotions Management can support this where possible but cannot be held responsible for each traders individual queue.

Following contact with government officials, the Department of Health and Social Care has confirmed that outdoor markets arent required to display a QR code for Track and Trace. If this legislation changes, we will adapt and display a QR code accordingly.

Following a request for clarification, the National Association of British Markets Authorities received the following response from The Cabinet Office regarding Face Coverings in the Market Place:

"The new measures will extend the requirement to wear a face covering to staff where it already exists for customers in retail environments. This would therefore apply to all indoor market settings (where it currently applies to customers) but not outdoor market settings (where it currently does not). It will also be extended to staff and customers in indoor hospitality settings except when eating and drinking; so this would include cafés and restaurants in indoor markets."

In line with current Government legislation, LSD Promotions do not require shoppers or market traders to wear face coverings within the Market place on our outdoor markets. Our employees will only be expected to wear a face covering during trading hours of the market. If this legislation changes, we will adapt accordingly.

On busier or larger sites, a COVID-19 Marshall will be provided. This individual will be there to advise the public on the importance of social distancing and provide support on queue management in pinch point areas. This individual will also spot check traders on their COVID-19 Risk assessments and the measures they have put into place to be COVID secure.

LSD Promotions Notication Policy

LSD Promotions are committed to ensuring that health and safety is maintained across its market sites and subsequently take COVID-19 very seriously. The purpose of our notification policy is to outline trader and employee requirements in respect of notifying LSD Promotions of any COVID-19 related self-isolation. The aim of this policy is to have a clear notification process in place, which will in turn mean we are able to liaise with our local authority partners and work collaboratively to minimise the risk and spread of the virus throughout the towns and cities in which we operate.

LSD Promotions identify the notification of self-isolation as being a key health and safety requirement of our traders and employees. Therefore, failure to inform us of any self-isolation requirement, will be considered as a breach of contract and may result in any trading contract with LSD Promotions being terminated.

For our full notification policy, please go to our website under COVID-19.

LFT Lateral Flow Testing

Later Flow Testing (LFT) is a fast and simple solution to test people who do not have symptoms of COVID-19, but who may be spreading the virus.

LSD Promotions Head Office has a reasonable supply of LFTs to ensure the safety of employees, their families and our community. LSD Promotions is introducing a COVID-19 testing policy to help prevent the spread of Coronavirus. This policy applies to all employees, full, part time and temporary members of staff.

LSD Promotions will assess when undertaking LFTs with the workforce if necessary. Due to the nature of our sector, predominant working is in an outdoor environment, which naturally reduces the risk of contracting COVID-19 and with the measures already in place (face coverings, hand sanitisation etc.), this remains satisfactory.

However, LSD Promotions will continuously review the COVID-19 situation and where applicable offer an LFT to identified employees.

Examples of when this may be applicable are as follows:

If the region in which you work is experiencing a high volume of COVID-19 positive cases.

If multiple colleagues have tested positive for COVID-19 in a short period of time.

Planned operational visits to indoor premises which increase the risk of COVID-19 contraction.

The above list is non-exhaustive, and the Senior Management Team will determine when an LFT is required and for which employees dependent on the specific scenario at such time.

Should the LFT test provide a positive result, the team member will be expected to follow self-isolation requirements in accordance with Government guidance and legislation.

In these extraordinary times, HSE is constantly reviewing the fast-moving situation with our partners across Government to support the national effort to tackle COVID-19

We will continue to be pro-active and embrace any change that the Government recommends and adapt accordingly.

We will keep in regular contact with our local authority partners to ensure safe and top-quality delivery of markets in your town or city.