



# Steve Lutz — VP, CFO/COO Services

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## Consulting Expertise

- M&A/Acquisition Integration
- Manufacturing
- Executive Advisory (right hand to CEOs, Presidents, & Boards)
- Executive Coaching & Leadership Advisory
- KPI Development & Organizational Analysis
- Financial Strategies—budgeting, forecasting, cash flow management, & benefits strategy
- HR Strategy—culture development & performance review systems

## About

A strategic CFO and operator who helps leadership teams see their business clearly —what drives profitability, what erodes it, and what must change. He blends financial discipline with practical operational insight to bring organizations the clarity, logic, and momentum required for their next stage of growth.

## Career Experience

Steve brings decades of finance and operations leadership with a strong track record in manufacturing, M&A, and multi-site organizational performance. He has guided companies through acquisitions, integration, restructuring, and large-scale operational improvement, always with a focus on building systems that create clarity, discipline, and sustainable results.

As Division CFO at Fenner Precision Polymers, he oversaw a \$200M global division spanning seven business units in four countries, leading post-acquisition integration and completing five bolt-on acquisitions that added \$50M in revenue.