

TRAVEL AND EXPENSE AGREEMENT

IUEC LOCAL 20

1. Primary Jurisdictions

Louisville – Within an eleven (11) mile radius from 4th and Broadway, Louisville, KY, and extending into Indiana.

Lexington – Within an eight (8) mile radius from Limestone and Main, Lexington, KY

2. Secondary Jurisdiction

Within thirty – five (35) miles of 4th and Broadway in Louisville, KY and Limestone and Main in Lexington, KY.

3. Zoning

Primary: Louisville (11) mile radius from 4th and Broadway
Lexington (8) mile radius from Limestone and Main

Zone 1: Louisville and Lexington: from Primary to (15) mile radius

Zone 2: Louisville and Lexington: from (15) mile radius of zone 1 to 20 mile radius

Zone 3: Louisville: from (20) mile radius of zone 2 to (35) mile radius
Lexington: from (20) mile radius of zone2 to (30) mile radius

Fort Knox reservation is to be considered zone 3

4. Payments

Primary: The only expense to be incurred within the primary zone shall be excess fares and for toll charges, charged by the transportation companies serving a location nearer to the job than the city transportation service. If a man is sent to the job, he shall be paid the city and excess fare if the job is in the excess fare location.

Louisville:

Zone 1: Traveling time shall be one-half hour pay per day per man. Traveling expenses shall be \$2.00 per day per man.

Zone 2: Traveling time shall be one hour per day per man. Traveling expenses shall be \$3.00 per day per man.

Zone 3: Traveling time shall be one and one-half hour per day per man. Traveling expenses shall be \$3.75 per day per man.

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Lexington:

Zone 1: Traveling time shall be one-half hour pay per day per man. Mileage shall be paid at current rate per day per man.

Zone 2: Traveling time shall be one hour per day per man. Mileage shall be paid at current rate per day per man.

Zone 3: Traveling time shall be one and one-half hour per man per week. A rate of 17.75 per day per man for 4 days each week and mileage to and from the job one per week.

Traveling time and expenses are based on new Construction, Modernization, and Repair work of eight hours per day or over.

5. Room and Board

In that territory outside the thirty-five (35) mile radius, the mechanic and helper shall be paid a minimum of \$140.00 each for seven days living expenses. The mechanic and helper shall be paid traveling time and expenses from the shop to the job and from the job to the shop.

This is with the reservation that if higher expenses are encountered, they should either be supported by receipts or bear the approval of the supervisor.

Traveling time and expenses are based on new Construction, Modernization, and Repair work of eight hours per day or over.

6. Car Expenses

An employee who is authorized to use his own vehicle for the employer's business shall be compensated at the current Internal Revenue Service (IRS) mileage rate.

Should the employee be authorized to use other means of transportation (public), he shall be paid the necessary time involved plus all transportation charges. The employers shall pay all costs for necessary parking on contract service work after the stop when the employee's vehicle is used for company business.

The agreed expenses to cover the use of authorized personal cars used by men employed on contract service in the greater Louisville area will be:

\$1.00 per day plus regular mileage allowance during regular working hours. This allowance is not to be construed to include the use of personal cars for any other such as overtime callbacks.

It is agreed that the minimum allowance of \$2.00 would be made when transporting any company tools in a personal vehicle. It is further understood that this allowance is not intended to cover any small tools or material which can normally be carried by a man on a public conveyance.