



## Join Us as Head of North West Care Co-operative– Make a Real Difference!

**Salary:** From £45,500+ per annum (dependent on experience), with an increase after successful probation

**Hours:** Full-time, 35 hours per week

**Location:** Hybrid

At **Disability Positive**, we believe in a world that is truly inclusive. We're proud to be Disability Positive, not just in name, but in everything we do. We're looking for a passionate and experienced leader to join our Senior Management Team and head up our innovative trading arm, **North West Care Co-Operative (NWCC)**.

NWCC offers a co-operative approach to high-quality, person-centred care for disabled people and those with long-term conditions. As Head of NWCC, you'll lead a dedicated team to deliver care that empowers people to live life well.

### What You'll Be Doing

- Lead the strategic and operational delivery of NWCC, reporting directly to our CEO and NWCC Board.
- Oversee a leadership team managing care, workforce, quality, development, and business operations.
- Ensure services are person-centred, dignified, and promote independence, choice, and control.
- Maintain compliance with CQC standards and all relevant legislation.
- Drive growth and innovation in care delivery across the Northwest.
- Ensure strong relationships with members, families, and professionals.

### What You'll Bring

- Proven experience in management, ideally within health, social care, or disability services.
- Strong knowledge of CQC regulations and the social model of disability.
- Excellent communication, financial management, and strategic planning skills.
- A commitment to equality, diversity, and co-production with disabled people.

- Ability to inspire, influence, and lead with empathy and integrity.

### What We Offer

- 25 days annual leave + bank holidays + gifted days between Christmas and New Year.
- Two additional gifted days for your birthday.
- Company pension and private healthcare (with medical history disregard) after probation.
- A supportive, inclusive workplace where over 70% of our team have lived experience of disability or long-term conditions.

### Disability Positive Values

We're proud to be a Disability Confident employer. We welcome applications from people with lived experience of disability or long-term conditions, and we're committed to creating a workplace that reflects our values: **Positive, Collaborative, Representative, Ambitious, and Trustworthy.**

### Key Dates

- **Application Deadline:** Monday 3 November 2025 at 11:59pm
- **Interviews:** Monday 17 November 2025

To apply, please send your **CV and covering letter** explaining how you meet the essential criteria in the person specification, along with our Recruitment Monitoring form to [HR@disabilitypositive.org](mailto:HR@disabilitypositive.org).

Visit our website <https://disabilitypositive.org/about-us/work-for-us/> for further information

We'd love to hear from you!

**Registered charity no 1091744**