

Document Title	Health & Safety Policy		
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HEALTH & SAFETY POLICY

Managing Directors Statement – "We take the Health and Safety of our staff, workforce and anyone connected to our company operations very seriously. We believe that our long-term success as a business is dependent upon the ability to keep our workforce, site personnel and members of the public safe. We are committed, through strong leadership and engagement with the workforce, to create an incident free environment by eliminating accidents and promoting health and well-being. Safety will not be compromised for any other factor"

Bensteel Structures Ltd principal aims are to:

- Fully accept their responsibility to their employees to ensure, so far as is reasonably practicable, their health, safety, and
 welfare at work. These responsibilities are extended to any other persons who may be affected by the company's
 operations.
- Provide and maintain any place of work under our control in a condition, that is safe, without risks to health and is adequate in regards to facilities and welfare arrangements for our employees and subcontractors;
- Provide information, instruction, training, and supervision as is necessary to ensure the health and safety at work of
 employees and subcontractors;
- · Provide means of access to and egress from any place of work under our control which is safe and without risks to health;
- · Provide and maintain plant and systems of work which are safe and without risks to health;
- Make arrangements for ensuring safety and absence of risks to health, in connection with the use, handling, storage and transport of articles and substances.
- Continually conform to current applicable OH&S legislation and to improve our OH&S performance effectively and efficiently, whilst meeting changing business and regulatory needs.

The Directors of the company will monitor and review the operation of this policy on a regular basis to ensure that it remains relevant and appropriate to the company, and will make available the statement, organisation and arrangement sections of the policy in prominent positions in the offices and site workplace for inspection by all interested parties.

The Directors accept that health and safety are management responsibilities, however, in order to ensure the correct implementation and success of this policy, they depend on the co-operation of all employees and subcontractors. Everyone in the business has an obligation to comply with this Health and Safety Policy at all times, to act responsibly and to do everything that they can to prevent injury to themselves, other employees, other subcontractors and the general public.

21st August 2025

Ben Harrington

Director