

 BENSTEEL STRUCTURES Steel Erecting • Contract Lifts • Labour Hire	Document Title	Health & Safety Policy		
	Procedure Reference	n/a	Revision	05
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HEALTH & SAFETY POLICY

Statement of Intent

Bensteel Structures Ltd is committed to protecting the health, safety and welfare of our employees, subcontractors, visitors, clients and members of the public who may be affected by our work. We will manage health and safety as a core part of our business and will not allow work to continue where it cannot be carried out safely.

- Provide and maintain safe places of work, safe access and egress, safe plant, safe equipment and safe systems of work.
- Identify hazards, assess risks and put suitable control measures in place before work starts.
- Provide the information, instruction, training and supervision needed for people to work safely and competently.
- Consult with employees and, where relevant, subcontractors on matters affecting their health, safety and welfare.
- Provide suitable welfare facilities and arrangements for first aid, fire, emergency response and rescue.
- Use competent people to help us meet our legal duties and to support effective health and safety management.
- Comply with applicable health and safety law, approved guidance and client or principal contractor requirements.
- Monitor, audit and review our health and safety performance so we can learn from incidents, near misses, feedback and inspections.
- Continually improve our health and safety arrangements and promote a positive safety culture across the business.

The Director has overall responsibility for this policy and for ensuring that suitable resources are available to put it into practice. Managers, supervisors, employees and subcontractors must cooperate with the company, follow safe systems of work, report hazards and incidents, and take reasonable care of themselves and others.

This policy will be communicated to employees and made available to other interested parties where appropriate. It will be reviewed at least annually, and sooner if there are significant changes to our work, legal requirements, organisational arrangements, incidents, audit findings or lessons learned.

4th September 2026

Ben Harrington

Director