

# TAUSHA'S L&D PHILOSOPHY



Designing people-focused learning experiences that build confidence, strengthen connection, and support sustainable growth.



[www.taushamajor.com](http://www.taushamajor.com)



An organization's greatest asset is the capability and growth of its people.

L&D should be intentional, business-aligned, and woven into everyday work — a strategic function that ***strengthens performance, engagement, and long-term organizational health.***

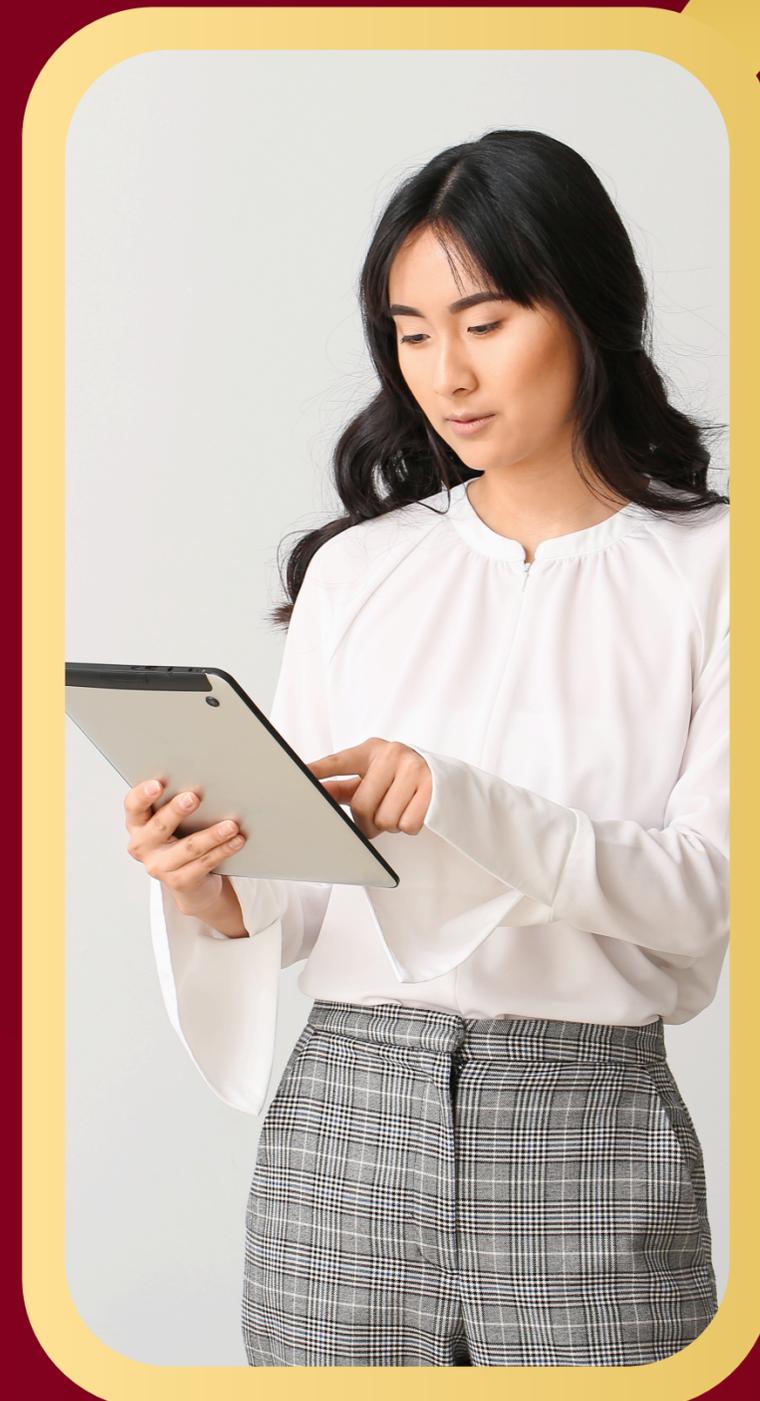


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Effectiveness requires ***strong partnerships*** across the organization. I work closely with leaders and SMEs to understand real challenges, anticipate emerging skill needs, and design learning that is relevant, timely, and immediately applicable.

My goal is to create ***clear pathways*** that accelerate readiness, strengthen judgment, and support growth at every stage.



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I believe onboarding and career growth shape long-term success.

A strong start—grounded in clear expectations, structured learning, and early connection—builds confidence, accelerates productivity, and fosters belonging.

I design ***onboarding and growth experiences*** that reflect organizational values and equip employees with the tools and relationships they need to thrive.





My approach is data-informed and nimble.

I use *metrics*, *feedback*, and *performance insights* to evaluate impact, refine programs, and ensure learning remains aligned with organizational priorities.

I am also committed to creating inclusive learning environments where people feel supported, valued, and empowered to grow.





Ultimately, I believe L&D should elevate both individuals and the organization.

When learning is strategic, collaborative, and embedded into the flow of work, it becomes a powerful driver of *performance, culture, and sustainable success.*



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