



Michael D. Shaffer, Esquire
mshaffer@shaffergaier.com

April 26, 2013

RE: Tausha P. Major

To whom it may concern:

It is my pleasure to write this reference on behalf of Tausha Major. It is without equivocation or reservation that I recommend Tausha for a position of employment.

Currently, I am the managing partner of Shaffer & Gaier with offices in Philadelphia, South Jersey and Florida. My firm has an active diverse practice representing both corporate clients as well as individuals.

Tausha Major started as a paralegal at my firm and proceeded to become the office manager for my firm. Tausha brought with her a tremendous work ethic and professionalism to all of her endeavors. Tausha has a tremendous ability to manage others, resolve conflict and make the office run smoothly. However, I believe Tausha's best quality is her integrity. I have never met a more honest, forthright individual. I know that she took her studies seriously pursuing a Masters degree in business and administration. In addition, she had a passion for community activities.

Therefore, it is without reservation that I can recommend Tausha for a position of employment with your firm. If you wish to discuss Tausha in greater detail, please do not hesitate to contact me.

Very truly yours,

MICHAEL D. SHAFFER

MDS/lab