



**Michael D. Shaffer, Esquire**  
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April 26, 2013

**RE: Tausha P. Major**

To whom it may concern:

It is my pleasure to write this reference on behalf of Tausha Major. It is without equivocation or reservation that I recommend Tausha for a position of employment.

Currently, I am the managing partner of Shaffer & Gaier with offices in Philadelphia, South Jersey and Florida. My firm has an active diverse practice representing both corporate clients as well as individuals.

Tausha Major started as a paralegal at my firm and proceeded to become the office manager for my firm. Tausha brought with her a tremendous work ethic and professionalism to all of her endeavors. Tausha has a tremendous ability to manage others, resolve conflict and make the office run smoothly. However, I believe Tausha's best quality is her integrity. I have never met a more honest, forthright individual. I know that she took her studies seriously pursuing a Masters degree in business and administration. In addition, she had a passion for community activities.

Therefore, it is without reservation that I can recommend Tausha for a position of employment with your firm. If you wish to discuss Tausha in greater detail, please do not hesitate to contact me.

Very truly yours,

MICHAEL D. SHAFFER

MDS/lab



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January 16, 2018

To Whom It May Concern:

As a member of the Paralegal Advisory Board at Rowan College at Burlington County (RCBC), I had the privilege of working with Tausha P. Major for nearly two years.

Tausha was named the coordinator of the paralegal program at RCBC in the summer of 2015. I had served on the advisory board for a few years before her arrival, and there were times during that period when the program seemed directionless; the program just drifted from one problem to another. There were issues with accreditation, the curriculum, recruitment and, frankly, with the administration's overall commitment to paralegal studies.

All that changed with Tausha's arrival.

I remember our first meeting. What a breath of fresh air, I thought. Here was someone deeply committed to the program and, just as important, to the students in that program. I found Tausha energetic, enthusiastic and focused. She came equipped with a concrete agenda. She gave us the sense that, at long last, we had a leader who was not only highly competent and acquainted with best practices but someone who was thinking strategically about the program itself.

Tausha emphasized the importance of recruiting — and retaining — top-quality students and staff. She also focused on the larger picture of fund-raising and marketing and developing a plan that would ensure the long-term viability of the paralegal program at RCBC. And she did it with a personal charm, charisma and, yes, an energy we found perfectly contagious.

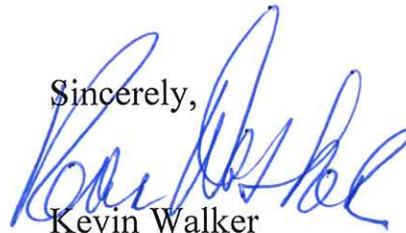
Tausha was always attuned to the latest trends in technology and paralegal studies. But she could also focus on the big picture — the broader mission of education and its capacity to inspire students to do great things.

During my tenure on the advisory board, I served as president of the Burlington County Bar Association. One of my initiatives involved a Day of Service. The idea was to have our members donate their time and expertise to counseling the indigent residents of Burlington County, for example, by drafting wills and assisting with personal bankruptcy petitions and expungements. Tausha, recognizing the imperative of providing these services to an underserved population, agreed to partner with us. Each year, she supplied enthusiastic paralegal students to assist our lawyers in providing these basic legal services to our poorer residents.

In sum, if I had to use one word to describe Tausha P. Major as a trainer, mentor, communicator and educational leader it would be *dynamic*. It was such a privilege to work with her on the RCBC advisory board. Tausha is, in my view, the complete package and would be a tremendous asset to any organization.

If you have any questions, please do not hesitate to contact me at 609-292-7087 or email me at [kevin.walker@opd.nj.gov](mailto:kevin.walker@opd.nj.gov).

Sincerely,



Kevin Walker

First Assistant Public Defender  
Office of the Public Defender

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July 6, 2022

Re: Tausha Major

To Whom It May Concern,

It is my pleasure to recommend Tausha Major to you. As a long time educator who has held positions where I have hired numerous faculty, I give Ms. Major my highest possible recommendation for reasons I will articulate below.

Tausha is first and foremost a consummate professional. She is knowledgeable and is always seeking to learn more, and has the rare ability to convey that knowledge to others. If I had an opening I would hire her for any position she felt qualified. She is also a person who goes above and beyond at every turn. I have asked Tausha to speak to my students (undergraduate students at Chestnut Hill College, a study body composed of predominantly first-generation college attendees). Those students have come away from her presentation inspired, hopeful and determined. More than one has asked to connect with her and although I am sure the number of students seeking her out must be close to overwhelming, she has never said no. Instead she has coached and mentored numerous young people and has made profound differences in the lives of my students who are starting out their careers.

Tausha also offered to serve on my advisory board - an offer I immediately accepted and she has been invaluable. She saved our day at a Wills for Heroes clinic we ran and has responded to student needs by creating a more formal mentor program.

If reading this letter, you are concluding that this woman is a dynamo I will have achieved my goal. I do not use the word "extraordinary" very often but that word fits Tausha's character, spirit and abilities. Should you need any additional information, please do not hesitate to reach out to me at the phone number or email address above.

Very Truly Yours,

Kathleen M. Smith