

Modern slavery statement

Our commitment

At **Woodville Recycling Limited**, we are firmly committed to playing our part in combatting modern slavery and human trafficking in our business operations and supply chains. While our turnover is below the £36 million threshold for mandatory compliance with the Modern Slavery Act 2015, we voluntarily adopt this statement as part of our ongoing commitment to ethical business practices.

Our stance on modern slavery

Modern slavery, in any form, is a serious violation of human rights and has no place in our society. At **Woodville Recycling Limited**, we recognise that businesses like ours play an essential role in eliminating exploitation. We are dedicated to ensuring that our operations and supply chains are free from forced labour, human trafficking, and all other forms of modern slavery.

We understand that our customers, particularly those who are legally bound by the Modern Slavery Act 2015, rely on our cooperation to meet their obligations. As such, we commit to taking all reasonable steps to support their compliance efforts.

Our actions

To fulfil our commitment to combatting modern slavery, we have conducted a thorough review of our business and supply chains, and we confirm the following:

- **Within our business:** We have reviewed our internal operations and confirm that no offences relating to modern slavery or human trafficking have been identified.
 - **Direct suppliers:** We have made diligent inquiries with our direct suppliers and are confident that no instances of modern slavery exist within these businesses.
 - **Supply chain:** To the extent that it is practicable, we have assessed businesses within our broader supply chain and have found no evidence of slavery or human trafficking.
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Risk assessment and supply chain due diligence

We recognise that certain sectors and geographical regions are more susceptible to modern slavery risks. While our business operates entirely within the UK and our supply chain is relatively straightforward, we are particularly mindful of the risks in sectors linked to waste management and procurement.

To manage these risks, we:

- Conduct thorough risk assessments across our supply chain, focusing on higher-risk areas, such as third-party waste suppliers, procurement of equipment, and recruitment agencies.
- Work collaboratively with our suppliers to ensure they share our commitment to preventing modern slavery.
- Require businesses within our supply chain, where feasible, to make similar declarations regarding modern slavery and human trafficking.
- Future monitoring and actions: We are committed to regularly reviewing our supply chains and monitoring for any potential risks of modern slavery. As our business grows, we will continue to strengthen our due diligence procedures and introduce further safeguards where necessary. We aim to implement regular audits and ongoing assessments to ensure compliance as part of our commitment to continuous improvement.

We understand that vigilance is key, and we remain committed to closely monitoring our supply chains to prevent any instances of forced labour.

Governance and reporting

Steve Lilliman, our Director, is responsible for overseeing matters related to modern slavery and human trafficking within our organisation. Steve ensures that our due diligence processes are adhered to and regularly reviews our supply chain practices to identify and mitigate any potential risks.

Additionally, we encourage all employees to report any concerns or suspicions relating to modern slavery. We have clear channels in place to allow staff to raise such issues, and we take all reports seriously.

Continuous improvement

As part of our commitment to ethical business practices, we will continue to review and improve our processes to prevent modern slavery. We will regularly assess our supply chains, remain informed about potential risks in our sector, and work with our partners to uphold the highest standards of business integrity. Our goal is to maintain a proactive approach by setting measurable objectives and conducting periodic reviews of our modern slavery practices to ensure that we remain effective and responsive to emerging risks.

Woodville Recycling Limited stands firmly against modern slavery and human trafficking and will continue to ensure that these practices are not tolerated in any part of our operations or supply chains.