



Environmental and Social Responsibility (ESR) Policy

Our Commitment

At **Woodville Recycling Limited**, we are dedicated to integrating responsible environmental and social practices into all aspects of our business. As a leader in waste management and recycling, we recognise the importance of identifying, assessing, and managing both environmental and social risks throughout our operations and supply chains. This policy outlines our approach to mitigating these risks and continuously improving our practices to promote sustainability and human rights.

Purpose of the ESR Policy

This policy provides a framework for managing environmental and social risks, ensuring that our business decisions are informed by sustainable practices. The policy covers risk identification, assessment, mitigation, and reporting across our client onboarding processes, transactions, and ongoing operations.

Key areas addressed by this policy include:

- Labour and employment practices.
- Climate change mitigation.
- Human rights.
- Resource efficiency.
- Pollution prevention.
- Biodiversity conservation.

We are committed to complying with all relevant laws and to upholding internationally recognised environmental and human rights standards.

Respect for human rights

At **Woodville Recycling Limited**, we respect and uphold fundamental human rights as outlined in the Universal Declaration of Human Rights and related international conventions. In line with the UN Guiding Principles on Business and Human Rights, we recognise our responsibility to respect human rights in all business activities. Key areas of focus include:

- Ensuring non-discrimination and equal opportunities.
- Preventing child labour, forced labour, and human trafficking.
- Promoting community health, safety, and security.
- Respecting the rights of indigenous peoples and protecting cultural heritage.



We have processes in place to identify, prevent, and mitigate human rights risks, including modern slavery, throughout our operations and supply chains.

Environmental risk management

We apply a precautionary approach to managing environmental risks and aim to minimise the environmental impact of our operations. We focus on areas such as:

- Resource efficiency and reducing pollution.
- Biodiversity protection and natural resource management.
- Responsible waste disposal and recycling practices.
- Climate change mitigation and supporting the transition to cleaner energy.

Through this policy, we ensure that our operations comply with environmental regulations, and we actively work towards improving our environmental performance.

ESR Policy implementation

To ensure consistent application of this policy, we have established the following practices:

- Risk screening: New clients and projects will undergo screening for material environmental and social risks.
 - Assessment and management: We will assess, categorise, and mitigate risks associated with transactions, products, and services.
 - Due Diligence: We ensure that our suppliers and partners have appropriate environmental and social policies in place, such as those covering human rights, and modern slavery. This is a key part of our commitment to responsible business practices.
 - Decision escalation: High-risk transactions will be escalated to management for review and approval.
 - Compliance: We ensure that all relevant environmental and social laws are adhered to within our business and supply chains.
 - Monitoring and reporting: Regular monitoring and reporting will be conducted to track the effectiveness of our risk management practices.
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Governance and accountability

Our Customer Services team is responsible for overseeing the application of the ESR Policy across the business. Regular reviews of the policy will be conducted to ensure its effectiveness and alignment with evolving regulations and best practices.



We encourage all employees and stakeholders to report concerns related to improper conduct or potential breaches of environmental and social standards. **Woodville Recycling Limited** has confidential reporting channels in place, ensuring that any issues raised are addressed promptly and effectively.

By adhering to this policy, **Woodville Recycling Limited** aims to promote sustainable practices, protect the environment, and uphold human rights across all aspects of our business operations.