Agenda
Carlsbad Soil and Water Conservation District
3219 S. Canal, Carlsbad, NM 88220
Board Meeting
November 9, 2026 @ 6:00 p.m.

Call to Order
Approve/Amend Agenda
Review/Approve Minutes
Approve financial reports and pay bills and journal entries

Presentations –

Unfinished Business
- Project Updates
  - BLM – Updates

New Business
- Update Policy & Procedures
  - Probationary period
  - Overtime/Compensatory time
  - Benefits
- NM Hay Conference
- FY27 Open Meetings Act Resolution IV
- SWCD Day at the legislature
- John Ballard memorial
- NACD membership

Brush Control – A Kidd
Shade Balls-

Reports
- **NRCS**
- **NMDA**
- **NMACD**
- **USFS**
- **ECES**
- **CSWCD**
- **Hackberry**
- **Others**

Comments
Adjourn