



2026–2027 Annual Open Enrollment

It's that time of year again! Whether you've been through Open Enrollment before or this is your first time, HR and our Benefits Advisors are here to help you through the process and make sure you meet all deadlines.

Open Enrollment Dates

September 6–16, 2026

Open Enrollment is the only time during the year you can make changes to your benefits without a qualifying life event. Open Enrollment is mandatory. Even if you choose to waive coverage, you must still complete the enrollment process in Paycom. Your benefit elections will remain in effect through September 30, 2027.

Major Changes for 2026–2027

We are making several important changes to our benefit plans. Please take time to review your options carefully.

- Medical: Moving from Blue Cross Blue Shield (BCBS) to UnitedHealthcare of Arizona. There will be 5 medical plans available.
- Dental: Moving from Delta Dental to UnitedHealthcare Dental. You will have two options: a Standard Plan and an Upgrade Plan.
- Vision: Moving from MetLife to UnitedHealthcare Vision.
- New ID Cards: You will receive new ID cards at your home address. Please verify that your address is correct in Paycom during enrollment.

BCBS, Delta Dental, and MetLife coverage will end effective September 30, 2026.

Benefits Advisors & HR Will Be Available

Benefits Advisors and HR will be at the following locations during the first week of Open Enrollment to answer questions and help you enroll:

- Tuesday, September 8: Anderson Chrysler and Nissan
- Wednesday, September 9: Anderson Ford Bullhead and Powersports Bullhead City
- Thursday, September 10: Anderson Ford Kingman, Anderson Honda, Anderson Kingman Chevrolet, and Powersports Parker
- Friday, September 11: Anderson Toyota and Powersports North and South Lake Havasu

September 14–16: HR will be visiting all dealerships and Powersports locations to make sure everyone has an opportunity to complete enrollment. Benefit Educators will also be available by phone.

If you will be out during the first week of enrollment, HR will still be available to answer your questions. You can also contact the Benefit Education Center at 1-866-916-1404.

Thank you for your support! We look forward to helping everyone make the benefit choices that are right for them.

September Events

Friday, September 4: Anderson Auto Group Sponsors First Friday.
Location: Downtown Kingman
Time: 5:30pm-9pm

Saturday, September 5: Anderson Auto and Powersports Group sponsors The All-Abilities Fair.
Location: Aquatic Center
Time: 9am-3pm

Every Saturday: Anderson Auto and Powersports Group sponsors the Famers Market.
Location: The KAWS
Time: 8am-12pm

Thursday, September 10: Anderson Ford Bullhead sponsors Renaissance Field Day.
Location: Mohave Valley High School
Time: All Day

Friday, September 11: Anderson Auto and Powersports Group sponsors Sleepless for A Cure.
Location: Michael Alan
Time: All Day

Friday, September 11: Anderson Auto and Powersports Group sponsors Don't Be Greedy Nonprofit Cirque de Masquerade Charity Gala.
Location: London Bridge Resort Convention Center
Time: 7pm

Tuesday-Sunday, September 15-20: Anderson Powersports Group sponsors the IHRA World Cup.
Location: Lake Havasu State Park
Time: All Day

Thursday, September 17: Anderson Auto and Powersports Group sponsors Teacher Appreciation Night.
Location: London Bridge Resort Convention Center
Time: 5pm

Thursday, September 17-20: Anderson Auto and Powersports Group sponsors Mohave County Fair.
Location: Mohave County Fairgrounds
Time: All Day

Friday and Saturday, September 18-19: Anderson Auto Group sponsors the PRCA Rodeo.
Location: Mohave County Fairgrounds
Time: All Day

Saturday, September 19: Anderson Ford Bullhead sponsors Gather and Give.
Location: Bullhead Regional Food Bank
Time: 4pm-8pm

Saturday, September 19th: Anderson Auto Group sponsors Hole In One for Children's Miracle Golf Tournament.
Location: Cerbat Cliffs
Time: All Day

Saturday, September 20: Anderson Auto Group sponsors the 2nd Annual Suicide Awareness and Prevention Walk.
Location: Lewis Kingman Park
Time: 4pm-8pm

Friday, September 25: Anderson Toyota sponsors Pirate's Den Cancer Dinner Fundraiser.
Location: Pirate's Den
Time: 5:30pm

Anderson Anniversaries

Congratulations to employees celebrating 10 or more years in September with Anderson Auto and Powersports Group - we appreciate you!

Employee	Years	Store
Randy Athay	25	AAG
Tina Athay	25	AAG
Amy Roach	16	Toyota
Damian Wingert	13	CDJR
Ashley Ragusin	11	Nissan
Stacey Biersch	11	AAG
Jennifer Claflin	10	Toyota
Oscar Serrano	10	Ford Bullhead City