EMPLOYEE NEWSLETTER September 2025



HR Healthy Hub Open Enrollment Happening Now!



If you haven't already completed your Open Enrollment, please take a few minutes to do it by the deadline of this Friday, September 5. Open Enrollment is the only period of time during the year when you can make changes to your benefits without a qualifying event. This is a mandatory enrollment period, so if you decide to waive coverage on any of the various plans, you must still complete the process through Paycom. We have continued to enhance the process in Paycom, so you are able to compare plans and medical options.

Things to keep in mind when enrolling, check your beneficiaries to ensure they are still correct, do you need to add or change them, if you are increasing your life insurance or signing up for new programs, remember to complete your EOI (Evidence of Insurability).

- Log into Paycom Employee Self Service Portal, Select Benefits, and the Plan year 2026 Enrollment.
- Select Start Enrollment
- Follow the enrollment instructions
- Review your selections and the total dollar amount as this is PER PAY PERIOD.
- Submit and Finalize before you log out.

If you have any questions or concerns, please contact HR at <u>HR@andersonauto.com</u>, or call the Benefits Education Center at 1-866-916-1404.

September Events

Thursday September 4, 5-7pm

Anderson Auto and Powersports Group sponsors K-12 Foundation Educators Appreciation Event. Location: London Bridge Resort

Friday September 5, 10am-4pm

Anderson Auto and Powersports Group sponsors Women with Willpower Sip N' Shop.

Location: Aquatic Center

Thursday-Sunday September 11-14, All Day

Anderson Auto Group sponsors Mohave County

Fair.

Location: Mohave County Fairgrounds

Saturday September 13, 10am-4pm

Anderson Auto and Powersports Group sponsors 9th Annual Suicide Awareness & Prevention Walk. Location: LHC Rotary Park

Friday September 19, All Day

Anderson Auto and Powersports Group sponsors Sleepless for a Cure.

Location: Michael Alan

Saturday September 20, All Day

Anderson Auto Group sponsors Hole In One for Kingman Regional Medical Center Foundation.

Location: Cerbat Cliffs

Saturday September 20, 5:30-8pm

Anderson Auto Group sponsors Andy Awards.

Location: Kingman Elks Lodge

Tuesday-Wednesday September 23-24, 9am-5pm

Anderson Powersports Reno hosts the Indian Motorcycle Demo Truck.

Location: Anderson Powersports Reno

Tuesday September 23, 4-8pm

Anderson Auto Group sponsors Inaugural Suicide Awareness & Prevention Walk. Location: Metcalf Park, Kingman

Friday-Saturday September 26-27, All Day

Anderson Auto Group sponsors GCPRA Kingsmen Rodeo.

Location: Anderson Ford Rodeo Arena

Friday September 26, 1-6pm

Anderson Powersports Reno hosts Global Medical Response.

Location: Anderson Powersports Reno

Saturday September 27, 10am-6pm

Anderson Ford Bullhead sponsors Oktoberfest.

Location: Community Park

Sunday September 28, All Day

Anderson Auto Group sponsors Hole In One

for the Charity Golf Tournament.

Location: Cerbat Cliffs

Anderson Anniversaries

Congratulations to employees celebrating 10 or more years in June with Anderson Auto and Powersports Group - we appreciate you!

Employee	Years	Store
Randy Athay	24	Anderson Auto Group
Tina Athay	24	Anderson Auto Group
Amy Roach	15	Toyota
Stacey Bresch	10	Toyota
Damian Wingert	12	CDJR
Ashley Ragusin	10	Nissan