



## HR Healthy Hub 10 Great Ways to Start the New Year

### 1. Review your successes

It's easy to forget the good stuff. Before you start looking ahead, take some time to review the past year and think about what went well. Celebrate your successes. Write a list of what worked for you in 2025 and what didn't, then start planning what you'd like to do differently in 2026.

### 2. Set some goals

Make a point of identifying where you are now and where you'd like to be this time next year. If you don't know where you're going it'll be hard to get there. If you want to be in a different position next year, plan how you're going to make the change.

### 3. Manage your reputation

You need to make sure your reputation speaks for itself. Influence what other people know about you by making the most of your social media profiles and networks. Update that information to keep it fresh and ensure that they contain the information you want people to know about you when they Google your name.

### 4. Make new connections

Expand your circle of contacts by networking. The more people who know you, like and trust you and think you're good at what you do, the better your chances of finding and securing new opportunities in the new year.

### 5. Get more involved

Join a professional association or take a more active role in one where you're already a member. Professional organizations provide plenty of opportunities to volunteer and gain experience. Take a small role to start with and aim to ramp up your responsibilities over time, especially if your career plan involves taking a leadership role.

### 6. Acquire new skills

To make further progress in the new year you're probably going to need some new skills. Make a plan to get these under your belt. Speak to your manager or HR team to check if there are any ways to augment your current skills by getting involved in new projects or undertaking some training or coaching.

### 7. Clarify your priorities

Make sure you're clear about what you really want to achieve in your current job and where you intend to focus your efforts in the new year. That will help you with decision making when conflicting demands are made of your time and energy.

### 8. Audit your job

Think about what you love about your job, and the things you would change if you could. What are your main challenges and frustrations? How could you eliminate these? What are your goals for 2026?

### 9. Track your progress

Create an email folder to capture your achievements. Take the time to create a way of recording your successes so that you don't forget them in the hustle and bustle of daily work. Collate examples of positive feedback and encouragement from customers and colleagues. This will help you prepare for performance reviews during the year and it's a great way of reflecting on your progress.

### 10. Look after yourself

Make sure you have the energy, focus and motivation to achieve your work goals for 2026 by making the most of your free time. Take regular exercise to recharge your batteries, unwind your mind and stay healthy. Do things that you really enjoy. Carve out time for friends, family and fun. You need this recreational time to maintain a good work/life balance so you can perform at your best.

# Anderson Employee Holiday Party



Employees from all stores had a great time at the annual holiday party celebrating “Grinchmas”! The Anderson Lighted Boat Parade entry won the award for Best Corporate Entry. Thank you to the team who spent weeks building and decorating the boat - your hard work really showed!

The lucky winner of the 2023 Hurricane Sundeck Sport 185 was Richard Stickney from the IT department. Congratulations, Richard!

## January Events

### **Saturday, January 10 All Day**

Anderson Powersports sponsors the American Legion Post 81 Hole in One.  
Location: Lake Havasu Golf Club

### **Wednesday-Friday, January 14-16, All Day**

Anderson Auto and Powersports Group sponsors the Colorado River Law Enforcement Conference.  
Location: London Bridge Resort

### **Thursday, January 15, 9am-5pm**

Anderson Powersports sponsors the Parker 400 Off-Road Festival.  
Location: Downtown McCulloch

### **Thursday-Sunday, January 15-18, All Day**

Anderson Auto and Powersports Group sponsors Buses by the Bridge.  
Location: Lake Havasu State Park

### **Thursday-Saturday, January 22-24, All Day**

Anderson Powersports Reno sponsors the Sheep Show.  
Location: Reno Sparks Convention Center

### **Thursday-Sunday, January 22-25, All Day**

Anderson Toyota sponsors the Havasu Balloon Festival & Fair.  
Location: Lake Havasu State Park

### **Saturday, January 31, 1-5pm**

We will be honoring the life of Dick Anderson.  
Location: Nautical Resort Convention Center

### **Saturday-Sunday, January 31-February 1, All Day**

Anderson Auto and Powersports Group sponsors Delbert Days Rodeo.  
Location: S.A.R.A. Park Rodeo Grounds

### **Saturday-Sunday, January 31-February 1, All Day**

Anderson Auto and Powersports Group sponsors the 40<sup>th</sup> Annual Winterfest.  
Location: Downtown McCulloch

**Mark your calendar!** The Anderson Auto and Powersports Group Employee Golf Tournament is scheduled for Sunday, February 22 at the Lake Havasu Golf Club. Shotgun start at 8am.

## Anderson Anniversaries

Congratulations to employees celebrating 10 or more years in January with Anderson Auto and Powersports Group - we appreciate you!

Employee	Years	Store
James Wilson	24	CDJR
Dishon Jones-Bower	15	Nissan
Jimmy Robles	12	Nissan
Keith Turton	10	Toyota