

First Nations Eye Health Alliance (FNEHA) Members Code of Conduct Policy

Members Code of Conduct Policy

Issued:12/09/2024

Amended: 01 May 2025

Previous Policy Reference:

Drafted by: Lose Fonua

Approved by: Board on 12/09/2024

Responsible Person: Chairperson

Scheduled Review Date: 01/05/2026

Policy Statement

FNEHA is committed to ensuring that the organisation is safe, secure, and supportive for all employees, contractors, customers, members, and Board Directors. This approach is based on respect and mutual responsibility between members and FNEHA.

Policy

This policy outlines the expectations and responsibilities of FNEHA's members for conducting themselves in a manner that promotes the values and attributes that are desirable characteristics within FNEHA's environment. These characteristics are:

- A just, supportive, cohesive, and collaborative culture.
- Respectful communication, including supportive interpersonal communication.
- Interaction with other members in a way that supports respect and dignity.
- Upholding the guidelines of the constitution.
- Avoiding harm to the company or its reputation through undesirable behaviour.
- Respect for policies and procedures regarding dispute resolution.

Dispute Resolution - :

- **Dispute Resolution Board:** Between a member and a Director may appoint a mediator after receiving a written report.
- **Mediator:** Chosen by the Board if between members.
- **Mediator:** Must not have a personal interest in the dispute.
- **Disciplinary action:** May resolve to warn, suspend, or expulsion.

Related Documents

- FNEHA Constitution

Authorisation

Signature of Chairperson

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Name of Chairperson: Shaun Tatipata

Date of Approval: 12/09/2024

First Nations Eye Health Alliance