

2026 Statewide Candidate LGBTQIA+ Public Policy Survey by Equality Indiana Advocates, a 501(c)(4) entity

Survey Instructions

Thank you for participating in the Equality Indiana Advocates Candidate LGBTQIA+ Public Policy Survey.

Equality Indiana Advocates is a 501(c)(4) nonprofit organization dedicated to educating Hoosiers and advocating for public policies that advance fairness, opportunity, and equal treatment for all Hoosiers with a focus on LGBTQIA+ people. As part of our nonpartisan voter education efforts, we ask candidates for public office to share their positions on issues that affect LGBTQIA+ Hoosiers. We publish candidates' responses to help voters make informed decisions. Learn more at [EqualityIndiana-Advocates.org](https://equalityindiana-advocates.org).

This survey begins with a brief candidate information section, followed by questions with Yes/No answers covering three different areas:

- Administrative Transparency & Accountability
- Pro-Democracy Election Reforms (non Secretary of State Candidates are not graded for this area)
- Civic Leadership & Character

Please note that the questions are intended to measure your position on underlying policy goals and may not reflect the exact language used in legislation and/or policies.

Since questions are YES/NO answers, the survey should take approximately **8-10 minutes** to complete. Most questions require a response. **Your responses will not be saved until you click the "Submit" button at the end of the survey.** If you close your browser or leave the survey before submitting it, your responses will be lost and you will need to begin again.

We respectfully request that you complete and submit the survey as soon as possible so your responses can be included in our voter education materials. If a candidate chooses not to participate, Equality Indiana Advocates may note that no survey responses were received when publishing candidate information for voters.

Thank you for taking the time to participate and for helping Hoosier voters become better informed about the candidates seeking public office.

* Indicates required question



1. 1a. Candidate Name *

2. 1b. Primary email to reach your campaign *

3. 1c. Secondary email to reach your campaign

4. 1d. Candidate pronouns

Mark only one oval.

☐ She/Her

☐ He/Him

☐ Them/They

☐ Other:

5. 1e. Campaign Phone *

6. 1f. Office Sought *

7. 1g. Political Party affiliation *

Mark only one oval.

☐ Democratic

☐ Libertarian

☐ Republican

☐ Other

Section 2. Administrative Transparency & Accountability:



Administrative Transparency & Accountability

8. 2a. Would you support and implement a comprehensive hiring and employment policy for your office that: prohibits discrimination in hiring, promotion, compensation, and employment based on **sexual orientation, gender identity or expression**, and other legally protected characteristics; requires positions to be filled through transparent, merit-based recruitment and selection processes; establishes clear qualifications and selection criteria for positions; provides consistent documentation of hiring decisions; and applies these standards consistently to all applicants and employees? *

Mark only one oval.

☐ Yes

☐ No

9. 2b. Would you support establishing a clear **non-nepotism and conflict-of-interest policy** for your office that prohibits elected officials and senior staff from using their position to influence the hiring, supervision, compensation, promotion, or other employment decisions involving immediate family members, while requiring disclosure and appropriate safeguards when potential conflicts arise? *

Mark only one oval.

☐ Yes

☐ No

10. 2c. Would you support a policy requiring your office to use **competitive procurement procedures whenever required or practicable**, and limiting noncompetitive or no-bid contracts to circumstances expressly authorized by Indiana law, with written justification, appropriate approval, and public documentation of the reason for the exception? *

Mark only one oval.

☐ Yes

☐ No

11. 2d. Would you support making information about your office's hiring and contracting practices publicly accessible to the extent permitted by law, including information about job postings and hiring procedures, contracts awarded, contract amounts, and the justification for any noncompetitive procurement? *

Mark only one oval.

☐ Yes

☐ No

12. 2e. Comments and/or explanations about the **Administrative Transparency** *
& **Accountability** questions and/or your answers.

Section 3. LGBTQIA+ Pro-Democracy Election Reforms Issues:



PRO-DEMOCRACY ELECTION REFORMS

13. 3a. Would you publicly support and encourage the passage of legislation that would permanently allow no-excuse absentee voting? *

Mark only one oval.

- ☐ Yes
- ☐ No
- ☐ I am not a candidate for Indiana Secretary of State

14. 3b. Would you publicly support and encourage the passage of legislation that would automatically register eligible Hoosiers at age 18, with opt-out provisions? *

Mark only one oval.

- ☐ Yes
- ☐ No
- ☐ I am not a candidate for Indiana Secretary of State

15. 3c. Would you publicly support and encourage the passage of legislation that would create a citizen-led, nonpartisan commission to draw legislative district boundaries? *

Mark only one oval.

- ☐ Yes
- ☐ No
- ☐ I am not a candidate for Indiana Secretary of State

16. 3d. Would you publicly support and encourage the passage of legislation that would adopt "clean elections" laws that provides public grants to candidates who limit private fundraising? *

Mark only one oval.

- ☐ Yes
- ☐ No
- ☐ I am not a candidate for Indiana Secretary of State

17. 3e. Would you publicly support and encourage the passage of legislation that would repeal SB 10 and restore student college IDs as a valid voter identification? *

Mark only one oval.

- ☐ Yes
- ☐ No
- ☐ I am not a candidate for Indiana Secretary of State

18. 3f. Would you publicly support and encourage the passage of legislation that would preserve Indiana's open primary system and oppose efforts to establish a closed primary election system that restricts voter participation? *

Mark only one oval.

- ☐ Yes
- ☐ No
- ☐ I am not a candidate for Indiana Secretary of State

19. 3g. Would you publicly support and encourage the passage of legislation that would require legislative redistricting to occur once every ten years immediately following the decennial U.S. Census? *

Mark only one oval.

- ☐ Yes
- ☐ No
- ☐ I am not a candidate for Indiana Secretary of State

20. 3h. Would you publicly support and encourage the passage of legislation repealing Indiana's prohibition on joining the Electronic Registration Information Center (ERIC), allowing Indiana to participate in ERIC's interstate voter-registration data-sharing and list-maintenance program? *

Mark only one oval.

- ☐ Yes
- ☐ No
- ☐ I am not a candidate for Indiana Secretary of State

21. 3i. Comments and/or explanations about the **Pro-Democracy Election Reforms** questions and/or your answers. *

Section 4. Civic Leadership & Character:



**Civic Leadership
& Character**

22. 4a. Would you publicly support and encourage the passage of legislation, *
that our organization has titled **The Hoosier Freedom from Discrimination Act**, which bans all discrimination based on sexual orientation and gender identity or expression in housing, employment, and public accommodations, thus providing for a statewide non-discrimination law?

Mark only one oval.

☐ Yes

☐ No

23. 4b. Would you publicly support and encourage the passage of legislation, *
that our organization has titled **The Hoosier Freedom to Marry Act**, which would modernize state marriage law to affirm marriage equality for all couples and ensure legal rights for same-sex families?

Mark only one oval.

☐ Yes

☐ No

24. 4c. Would you publicly support and encourage the passage of legislation *
that would repeal SB 289, which bans diversity, equity, and inclusion initiatives in public agencies?

Mark only one oval.

☐ Yes

☐ No

25. 4d. Would you publicly support and encourage the passage of legislation that would strengthen small businesses and nonprofits - including LGBTQIA+-led organizations - through fair access to capital, technical assistance, and workforce protections? *

Mark only one oval.

☐ Yes

☐ No

26. 4e. Would you publicly support and encourage the passage of legislation that would ensure access to affordable, inclusive child care for all families, including LGBTQIA+ parents and caregivers? *

Mark only one oval.

☐ Yes

☐ No

27. 4f. Transgender Hoosiers should be able to participate in our democracy without fear that the officials they elect will disregard their identity or support policies that negatively affect their lives. Statewide elected officials can play an important role in shaping, implementing, and enforcing laws and policies, and some may seek higher office in the future. *

Do you believe that transgender women are women?

Mark only one oval.

☐ Yes

☐ No

28. 4g. Comments and/or explanations about the **Civic Leadership & Character** questions and/or your answers. *

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