

Modern Slavery Act Code of Conduct

At Barron Base Oil Corporation we are committed to conducting our business with the highest standards of integrity, ethics, and respect for human rights. We firmly believe in the principles outlined in the Canada Modern Slavery Act Bill S-211 and are dedicated to upholding them in all aspects of our operations. This Code of Conduct serves as a guide for our employees, suppliers, and partners to ensure compliance with the Act and to foster a culture of transparency, accountability, and social responsibility.

We are committed to complying with all applicable laws and regulations, including but not limited to the Canada Modern Slavery Act Bill S-211 and its requirements regarding the prevention of modern slavery and forced labor.

Barron Base Oil Corporation strictly prohibits the use of forced labor, modern slavery, and human trafficking in any form within our operations and supply chains. We will not engage in or tolerate any activities that exploit individuals for labor or personal gain.

We will conduct thorough due diligence on our suppliers and business partners to assess their compliance with our Code of Conduct and the requirements of the Canada Modern Slavery Act Bill S-211. This includes risk assessments, audits, and ongoing monitoring of our supply chain relationships.

We will provide training and education to our employees to raise awareness of the risks and impacts of modern slavery and human trafficking and to ensure they understand their responsibilities in upholding our Code of Conduct.

We encourage our employees, suppliers, and stakeholders to report any concerns or suspected violations of this Code of Conduct through our confidential reporting mechanisms. We are committed to investigating all reports promptly and taking appropriate action to address any violations.

We are dedicated to continuous improvement in our efforts to combat modern slavery and human trafficking. We will regularly review and update our policies, procedures, and practices to ensure they remain effective and aligned with the principles of the Canada Modern Slavery Act Bill S-211.

Barron Base Oil Corporation recognizes our responsibility to respect and uphold the rights and dignity of all individuals. By adhering to the principles outlined in this Code of Conduct and the Canada Modern Slavery Act Bill S-211, we reaffirm our commitment to conducting business ethically, responsibly, and in compliance with the highest standards of integrity.

A handwritten signature in black ink, appearing to read "Reg Patterson", is written over a horizontal line.

Reg Patterson - President – May 1, 2024