



# Riyadi Interview Service: Make Smarter Hiring Decisions

Saudi Arabia's premier interview services partner.

We help organizations make smarter hiring decisions through expert-led evaluations and structured frameworks.



### Current Hiring Challenges in Saudi



Time constraints

Strategic roles are difficult to fill within required timelines

Recruitment teams lack time for indepth evaluations



High costs

Misaligned hiring leads to financial and performance risks



Process delays

Traditional agencies involve lengthy procurement cycles





### Interviewing-as-a-Service

1 —— Behavioural Competency Interviews

We assess cultural fit, leadership potential, and essential soft skills.

2 — Technical & Strategic Interviews

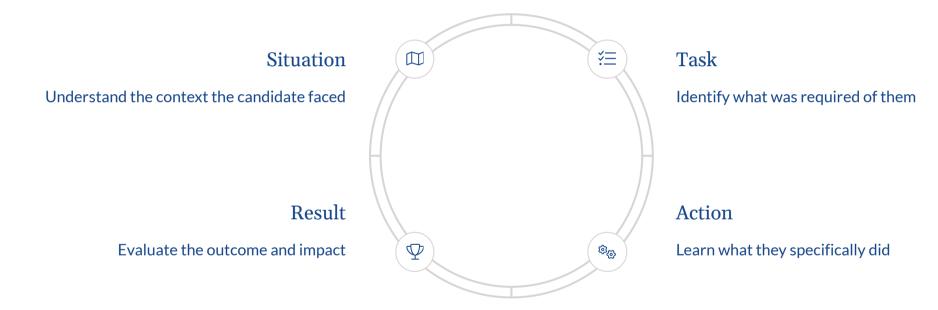
Role-specific questions aligned with job level and business needs.

Structured Feedback Reports

Clear summaries with strengths, concerns, and hiring recommendations.



### The STAR Methodology



This approach ensures consistent, insightful, and evidence-based assessments.





# Why Choose Our Service?



#### Saudi-rooted

Deep understanding of local business norms and culture.



### **Expert Interviewers**

Led by professionals from key corporate functions.



### Fast Engagement

Freelance model means no procurement delays.



#### **Cost-Effective**

Pay-per-interview with no long-term contracts.



### When to Use Our Service

#### **Interviews Lack Structure**

When assessment varies between interviewers

#### Internal Bias Is a Concern

When you need neutral, third-party evaluation based on merit

#### HR Team Is Stretched Thin

When internal teams manage multiple priorities

### Interviewing Skills Are Inconsistent

When hiring managers lack formal training in assessment.

#### **Business-Critical Roles**

For positions where wrong hires impact strategy

### Confidential Assessments Needed

For sensitive transitions requiring private, impartial interviews.



# **Pricing Structure**

SAR 1,000

100%

Per Interview

Simple, transparent pricing

Remote Delivery

Accessible anywhere in Saudi Arabia

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#### **Retainer Fees**

No long-term contracts required

Each interview includes customised questions, expert Saudi professionals, and structured STAR methodology feedback reports.





# Get Started with Riyadi Today

1 — Contact Us

Email: info@riyadisa.com

Website: www.riyadisa.com

2 — Submit Your Requirements

Share your job specifications and candidate details.

3 — Receive Expert Evaluations

Get structured feedback reports within your timeline.

Follow us on LinkedIn @RiyadiSA for latest hiring insights.

