



THE MOJI TAIWO LEARNING FOUNDATION

STRATEGIC PLAN

2025-2030

LEGACY AND NEXT STEPS: TRANSITIONING BEYOND MOJI TAIWO



TABLE OF CONTENTS

About TMT Learning Foundation	Pg 2
Context for the Plan	Pg 2
Framing TMT Learning Foundation	Pg 3
Strategic Plan (2025 – 2030)	Pg 4 -8

ABOUT TMT LEARNING FOUNDATION

The TMT Learning Foundation is a pioneering educational initiative dedicated to fostering innovation, empowerment, and knowledge dissemination in the rapidly evolving landscape of technology, media, social change and telecommunications. Established with a Vision to bridge the gap between traditional learning methodologies and the demands of the digital age, the foundation embarks on a journey to redefine education. TMT Learning Foundation envisions a future where education is not confined to classrooms, but is a lifelong journey of exploration, growth, and empowerment.

CONTEXT OF THE PLAN

After 30 years of Moji Taiwo working to support the development and success of young people and happiness of their parents, all on her own... Moji Taiwo formed The Moji Taiwo (TMT) Learning Foundation. Having recruited and trained the inaugural Board, this is the first strategic plan for TMT Learning Foundation. With this plan, TMT can build a strong foundation for growth, impact, and sustainability. We aim to foster a sustainable and impactful organization that continues to grow and serve our community effectively.



MT LEARNING FOUNDATION - FRAMEWORK POLICIES

VISION: We envision a future where education transcends traditional boundaries, creating a culture of lifelong learning, innovation and inclusivity. Our goal is to create a world where knowledge is accessible to all, regardless of background, and where learners are empowered to contribute meaningfully to the society

MISSION: We are committed to providing accessible, inclusive, and cutting-edge learning opportunities that empower individuals, particularly immigrant families, to success in their personal and professional lives. Through experiential education, animated learning, and collaborative platforms, we help learners navigate the technological landscape and integrate seamlessly into society

CORE VALUES:

1. **Curiosity & Creativity** – We invite participants to engage in meaningful programs that aren't seen as free (not a handout) but rather a hand UP, and that encourage exploration, innovation, and diverse ways of thinking.
2. **Intentional Inclusion** – Diversity and inclusion are foundational in all that we do. We ensure every individual feels valued and supported.
3. **Cultural Integration & Celebration** – We create spaces where diverse cultures intermingle, learn from each other, and thrive together.
4. **Youth Empowerment** – We support young people in dreaming big, having visions for their future, and achieving their goals.
5. **Influence & Inspire** – We engage and inspire youth to become community leaders and changemakers.
6. **Community Building for Shared Leadership** – We believe in servant leadership and the power of advocacy to impact lives positively.

STRATEGIC PLAN (2025 – 2030)

Legacy and next steps: Transitioning Beyond Moji Taiwo

Goal 1

LEADERSHIP: Foster a culture of collaboration and shared ownership.

Strategies

- Set Up Shared Space for Access to Organization Documents. 80% accomplished! M365
- Develop a standardized event planning framework for effective planning of impactful events.
- Continue to develop & implement policies as needed. / Identify necessary policies (e.g., background checks, confidentiality agreements, code of conduct).
- Transfer the skills of 'network weaving' from Moji to others on the Board doing this work.
- Commit to effectively delegating work for a culture of shared leadership.

Outcomes

- Accessible and responsive organization.
- Solid templates for clearly outlined programs and effective impactful events.
- Established and respected organization that other organizations seek to partner and support.
- Everyone representing TMT well!
- Strong and effective team

STRATEGIC PLAN (2025 – 2030)

Legacy and next steps: Transitioning Beyond Moji Taiwo

Goal 2

VOICE & ADVOCACY: To expand awareness of the value of our work.

Strategies

- Inform policies and systems to better serve immigrant youth and families.
- Success Stories – Testimonials
- Subscribe, Follow, Share! Marketing and Promotions.

Outcomes

- TMT champions positive change and are passionate about immigrant success and integration.
- Advocacy influences so that systems work for immigrant youth and families.
- Trust in Systems – We work towards equitable systems that youth can trust and rely on for support.
- TMT Foundation is respected as genuine lived experience and a respected community voice that drives real change in community.
- Our messages and expertise goes wider and wider!

STRATEGIC PLAN (2025 – 2030)

Legacy and next steps: Transitioning Beyond Moji Taiwo

Goal 3

COLLABORATE: Collaborate with partners to cross-promote initiatives.

Strategies

- Develop a partnership strategy to identify and engage potential collaborators. (Partnership Director)
- Partner with local organizations or sponsors to expand reach and resources of programs and opportunities.
- Show Up and Volunteers to support others (The Immigrant Education Society, ETCETERA, ETCETERA)

Outcomes

- We maintain awareness of stakeholders and opportunities for partnering and/or collaborating.
- Solid network with others working alongside us.
- TMT is a point of connection for everyone.
- Intentional Connection-Building; effective in seeking and nurturing (maintaining) meaningful relationships within the community.

STRATEGIC PLAN (2025 – 2030)

Legacy and next steps: Transitioning Beyond Moji Taiwo

Goal 4

RESOURCES: Resource our Work

Strategies

- Fund Development
- HR Development
- Alumni as contributors to resourcing our work.

Outcomes

- Financial stability to ensure we can continue our mission effectively. \$1 mil in the bank.
- We are supported to achieve our goals and do this important work.
- Strong volunteer base.
- Full-time employees.
- TMT Family: Once a member, always a member! (Alumni) / Strong alumni connection.
- ALUMNI tracked and engaged ... giving back. Alumni invited and compelled to contribute to our work.

STRATEGIC PLAN (2025 – 2030)

Legacy and next steps: Transitioning Beyond Moji Taiwo

Goal 5

HOUSEHOLD NAME: Expand program reach.

Strategies

- Grow our programs.
- Establish and Maintain a Way to Keep Connected with Current/Recent Clients.
- Expand into Schools to Educate Teachers and Service Providers for Culturally Aware Education – Educate educators to be more culturally competent and inclusive.

Outcomes

- Take it to the people! We are in neighbourhoods and a known presence.
- Resource access for immigrant youth.
- Access to programs (transportation, cost, childcare, right timing, etc.)
- Immigrant youth dare to be Different!
- Increased Resilience and Pride.
- Prevention of at-risk behaviour.
- Immigrant youth and families build good & productive lives.
- Participants move into independence and contributing to society, navigating the 'rat race' for healthy and effective life in Canada!
- You are now a member of TMT Family!
- Teachers and service providers better meet the needs of immigrant students and families.
- Programs that effectively extend the legacy of Moji!



**Empowering
Minds,
Transforming
Futures!**



**Developed
& Produced by**



With TMTLF Board's Full Participation