



Wisdom Projects, Inc.



2023-2024 Parents Peacemakers Program

- We believe that lasting peace is cultivated in the home and the family while branching out into the neighborhood. The **Parents Peacemakers Program** for select grandmothers, grandfathers, mothers, and fathers is a joint pilot violence prevention program of the Baltimore Wisdom Project and the McKim Center. The purpose of the program is to empower select community members in the East Baltimore community to become peace ambassadors in their families, homes, neighborhood, and community.
- Community members practice and spread principles and strategies for peacemaking learned in training and overviewed at <https://baltimorewisdomproject.org/peacemaking>. At this web-page, we explain that, for us, “peace” means (1) peace of mind; (2) peace of body; (3) non-violence; (4) liberation; and (5) safety.
- The ongoing training in peacemaking focuses on de-escalation, conflict studies, restorative justice, mindfulness, social and emotional learning, trauma-informed care, and disability-awareness. This training builds on parents’ own talents and knowledge in violence prevention and relational wellness.
- Peer support groups help community members become effective caretakers for themselves, their communities, and their environments. In talk circles, participants share interpersonal experiences, feelings, and coping strategies in a trauma-sensitive and confidential manner to help each other find peace.
- Peacemakers are compensated for every hour-and-a-half session that they attend on the dates in this document with a \$150 stipend. Compensation honors the work-time of peacemakers.
- Peacemakers agree to always follow the Baltimore Wisdom Project’s Policies (overviewed at <https://wisdomprojects.org/policies>) and the McKim Center’s Code of Conduct (overviewed at <https://mckimcenter.org/code-of-conduct>). Both sets of regulations require 100% confidentiality.
- Illicit substance abuse and commerce often breeds familial and neighborhood violence. Thus, this program requires sobriety. Absolutely no use of impairing or altering drugs and alcohol (including marijuana) should be consumed during or at least 12 hours before program meetings. With our support, participants should be on a serious path of recovery from addiction and substance use disorder.
- Peacemakers must be mindful of not causing disruptions of any kind during meetings.
- Peacemakers must never engage in violence of any kind (verbal, physical, or emotional) and to model the principles and practices of peacemaking that are taught and valued in the program.
- Excellent punctuality, participation, and attendance is required for meetings. Doors close at start time.
- Participants must engage in regular monthly “peace tracking” phone conversations with a staff member to document their peacemaking efforts. We also provide extensive peer counseling and wrap-around services.
- Peacemakers agree to attend the McKim Holiday Party and the McKim Community Games.

Program Meeting Dates and Times

Date	Format	Compensation
Friday October 14, 2023, 6:30-8 pm	Peer support group.	\$150 by Cash App.
Friday November 10, 2023, 6:30-8 pm	Peer support group with training.	\$150 by Cash App.
Friday December 8, 2023, 6:30-8 pm	Peer support group.	\$150 by Cash App.
Friday February 9, 2023, 6:30-8 pm	Peer support group with training.	\$150 by Cash App.
Friday March 8, 2023, 6:30-8 pm	Peer support group.	\$150 by Cash App.
Friday April 12, 2023, 6:30-8 pm	Peer support group with training.	\$150 by Cash App.
Friday May 10, 2023, 6:30-8 pm	Peer support group.	\$150 by Cash App.
McKim Holiday Party: Friday December 15, 2023, 4-6 pm.		McKim Community Games: Saturday May 4, 2024, 9 AM to 3 pm.