(Allied Care Experts (ACE) Medical Center – Zamboanga City, Inc.)
Don Alfaro Street, Tetuan, Zamboanga City

November 16, 2026

TO: ALL STOCKHOLDERS OF RECORD

RE: CALL FOR NOMINATIONS FOR THE ELECTION OF DIRECTORS AT THE 2026 (10th) ANNUAL STOCKHOLDERS' MEETING to be held on 22 January 2027.

The Board Nomination and Election Committee of Allied Care Experts (ACE) Medical Center – Zamboanga City, Inc., doing business under the name and style of Premier Medical Center Zamboanga (the "Corporation"), invites all stockholders to nominate candidates for the Board of Directors. Stockholders will elect directors at the 10th Annual Stockholders' Meeting on **Friday, January 22, 2027**. The current directors, including the two (2) Independent Directors, will hold office until their successors are elected. The time, venue, and agenda will be in the formal Notice of Meeting.

All stockholders, whatever the size of their holdings, have the right to nominate directors (*Board Nomination and Election Policy, Nomination item 2*).

1. Seats to be filled

Nine (9) seats on the Board of Directors are up for election. Two (2) of these seats are reserved for Independent Directors (*Manual on Corporate Governance)*.

2. Nomination period

Nominations will be accepted from **Monday, November 23, 2026** until **Monday, December 7, 2026, at 5:00 P.M.**

Under the Policy, nominations must be filed no earlier than sixty (60) days and no later than forty-five (45) days before the meeting. The forty-fifth day, December 8, 2026, is a holiday, so the period closes on the last working day before it. **Nominations filed outside this period are invalid** *(Board Nomination and Election Policy, Nomination item 7*).

3. Who may be nominated

A nominee must:

- be a stockholder of record entitled to notice of and to vote at the meeting (Policy, Nomination item 7);
- own at least fifty (50) blocks, or five hundred (500) shares, of the capital stock of the Corporation, registered in their name in the Corporation's books at the time of election (By-Laws, Art. III; Manual on Corporate Governance);

- hold a college degree or its equivalent or, in its place, have adequate competence and understanding of the fundamentals of doing business, or sufficient experience and competence in managing a business;
- have relevant qualifications, such as previous business experience, membership in good standing in the relevant industry, and membership in business or professional organizations;
- have integrity, sound moral character, and diligence in performing their duties; and
- be willing to serve from election on January 22, 2027 until their successors are elected and qualified.
- Share ownership will be checked again against the stock and transfer book on the record date for the meeting.

Corporate governance training. Under SEC Memorandum Circular No. 25, Series of 2026, which took effect on October 1, 2026:

- a **first-time nominee** (one who has not previously served as a director of the Corporation) must complete an SEC-accredited initial corporate governance training **before** the election on January 22, 2027, and submit the certificate of completion to the Corporate Secretary on or before **January 15, 2027**. A first-time nominee who has not completed this training may not be elected;
- **incumbent directors** must complete at least one SEC-accredited corporate governance training every calendar year, including 2026; and
- newly elected directors must also attend the Corporation's orientation within the year they first assume office.

Disqualifications. A person may not be nominated or elected as a director if he or she:

- has been convicted by final judgment of a crime involving the purchase or sale of securities; arising from conduct as an underwriter, broker, dealer, investment adviser, principal distributor, mutual fund dealer, futures commission merchant, commodity trading advisor, or floor broker; or arising from a fiduciary relationship with a bank, quasi-bank, trust company, or investment house;
- has been permanently enjoined, for misconduct, by the SEC, the BSP, or a court or administrative body from acting in any of those capacities, or as a director or officer of a bank, quasi-bank, trust company, investment house, or investment company;
- is the subject of an order of the SEC, the BSP, or a court or administrative body denying, revoking, or suspending a registration, license, or permit, or of an order of a self-regulatory organization suspending or expelling him or her;
- has been convicted by final judgment of an offense involving moral turpitude, fraud, embezzlement, theft, estafa, counterfeiting, misappropriation, forgery, bribery, false affirmation, perjury, or other fraudulent acts;
- has been found, by final judgment or order, to have willfully violated, or aided in violating, the Revised Corporation Code, the Securities Regulation Code, or any law, rule, or order administered by the SEC or the BSP;

- has been judicially declared insolvent;
- has been found guilty by a foreign court or regulator of acts similar to any of the above;
- has been convicted by final judgment of an offense punishable by imprisonment of more than six (6) years, or of violating the Revised Corporation Code or the Securities Regulation Code, within five (5) years before the election;
- as an incumbent director, was absent from more than half of the Board's regular and special meetings during the term or in any twelve (12)-month period, without valid reason;
- has been dismissed or removed for cause as a director of a publicly listed company, public company, registered issuer, or SEC secondary licensee, until cleared;
- is the subject of a judgment or order on any of the above grounds that is not yet final (temporary disqualification); or
- falls under any other ground prescribed by the SEC under the Revised Corporation Code, the Securities Regulation Code, and related laws.

The complete grounds for permanent and temporary disqualification are in the Manual on Corporate Governance, available on the company website.

4. Independent Directors

Two (2) of the nine (9) seats are for Independent Directors. An Independent Director nominee must have all the qualifications of a regular director and, in addition, must:

- have a beneficial equity ownership in the Corporation and its related companies of not more than two percent (2%) of the subscribed capital stock, and of not less than 4,800 shares (Manual on Corporate Governance);
- apart from directors' fees and shareholdings, be independent of Management and free from any business or other relationship that could, or could reasonably be perceived to, interfere with the exercise of independent judgment; and
- submit to the Corporate Secretary a written confirmation that he or she holds no interest affiliated with the Corporation, its Management, or its controlling shareholder at the time of election, in addition to the Certificate of Qualification (Exhibit 3).

A person may not be nominated as an Independent Director, and will be disqualified during the term, if he or she:

- was a senior officer or employee of the Corporation, unless its controlling ownership has since changed;
- within the two (2) years before the election, was a director of the Corporation, or a director, officer, or employee of its subsidiaries, associates, affiliates, or related companies, or of its substantial shareholders and their related companies;
- within the two (2) years before the election, was appointed Chairman Emeritus, ex-officio director or officer, or member of an advisory board of the Corporation or its related companies, or otherwise to assist the Board in its duties;

- owns more than two percent (2%) of the outstanding shares of the Corporation or of any of its subsidiaries, associates, affiliates, or related companies;
- is a relative of a director, officer, or substantial shareholder of the Corporation, its related companies, or its substantial shareholders. Relatives include the spouse, parent, child, brother or sister, the spouse of a child or sibling, parent-in-law, son- or daughter-in-law, and brother- or sister-in-law;
- acts as a nominee or representative of any director of the Corporation or its related companies;
- is a securities broker-dealer, meaning anyone holding a position of trust in a broker-dealer firm, such as a director, officer, principal stockholder, nominee to the Exchange, associated person or salesman, or authorized clerk;
- within the two (2) years before the election, was retained, personally or through a firm, as a professional adviser, auditor, consultant, agent, or counsel of the Corporation, its related companies, or a substantial shareholder;
- is or has been engaged, alone or through a firm, in any transaction with the Corporation, its related companies, or substantial shareholders, unless at arm's length and not likely to affect his or her independent judgment;
- is affiliated with a non-profit organization that receives substantial funding from the Corporation, its related companies, or substantial shareholders;
- is an executive officer of another company where any of the Corporation's executives serves as a director; or
- does not meet the attendance requirements of the Manual on Corporate Governance or the By-Laws.

5. What to submit

Each nomination must be **in writing and signed by the nominating stockholder** or a representative authorized in writing. Please attach the written authority if a representative signs. Each nomination must:

1. state whether the nominee is proposed as a **regular or an Independent Director**;
2. give the nominee's age, educational attainment, and full disclosure of work or business experience and affiliations;
3. name the nominating stockholder and state any relationship between the nominator and the nominee;
4. include the following attachments:
    - Nomination Form (attached, for convenience);
    - Acceptance of the Nominee, signed and notarized;
    - Certificate of Qualification, for Independent Director nominees only, in the format provided by ACEMCZ.
    - Certificate of completion of SEC-accredited initial corporate governance training, for first-time nominees. This may be submitted separately, on or before January 15, 2027.

Forms are available from the Office of the Corporate Secretary and on the company website.

6. Where to file

File nominations with the **Office of the Corporate Secretary**, located on the 9th Floor of the principal office at Don Alfaro Street, Tetuan, Zamboanga City, during office hours. Advance copies may be emailed to acemczamboanga@gmail.com or acemczamboanga.corpsec@gmail.com, but the signed and notarized originals must reach the Corporate Secretary by the deadline.

7. Screening and Final List

The Committee will pre-screen all nominees against the qualifications and disqualifications above. It will then submit the Final List of Candidates on **December 9, 2026**. The Final List will be included in the Information Statement sent to all stockholders.

First-time nominees will be included in the Final List subject to submission of their training certificate by January 15, 2027.

The Final List is final. **No nominations will be accepted after it is prepared, and no nominations will be allowed from the floor** at the Annual Stockholders' Meeting *(Board Nomination and Election Policy, Nomination item 8).*

If there are not enough nominees for directors and/or Independent Directors, including where no stockholder nominates an Independent Director, the Nomination and Election Committee and/or the Corporate Governance Committee, acting jointly or separately, may by majority vote nominate qualified candidates and include them in the Final List *(Board Nomination and Election Policy, Nomination item 6)*.

8. Questions

For questions, please contact the Office of the Corporate Secretary at acemczamboanga@gmail.com / 0917-779-9878, or acemczamboanga.corpsec@gmail.com / 0917-779-9816.

For the Board Nomination and Election Committee:

(SGD) GIOVANNI PAOLO C. GIMENA, M.D
Corporate Secretary

PMC Premier Medical Center Zamboanga

(Allied Care Experts (ACE) Medical Center – Zamboanga City, Inc.)
Don Alfaro Street, Tetuan, Zamboanga City

2x2 picture in Executive Attire with a white background

NOMINATION FORM

Election of Directors – 2027 Annual Stockholders' Meeting (January 22, 2027)

File with the Office of the Corporate Secretary from **November 23, 2026 to December 7, 2026, 5:00 P.M.** Nominations filed outside this period are invalid. Attach separate sheets where space is not enough.

PLEASE CHECK PROPER BOX: ☐ Independent Director ☐ Regular Director

I. NOMINEE'S PERSONAL DATA

NAME OF NOMINEE	

CITIZENSHIP		**AGE**	
DATE OF BIRTH		**PLACE OF BIRTH**	
NAME OF SPOUSE		**EMAIL ADDRESS**	
RESIDENTIAL ADDRESS		**CONTACT NO.**	
OFFICE ADDRESS		**CONTACT NO.**	

NO. OF SHARES REGISTERED IN NOMINEE'S NAME (minimum 500 shares / 50 blocks)	

II. EDUCATIONAL BACKGROUND / ATTAINMENT

EDUCATIONAL INSTITUTION	DEGREE	YEAR GRADUATED

III. FULL DISCLOSURE OF WORK AND/OR BUSINESS EXPERIENCE

(Please attach a separate sheet if necessary.)

COMPANY	POSITION	LENGTH OF SERVICE

IV. DIRECTORSHIP / MEMBERSHIP IN OTHER CORPORATIONS / ASSOCIATIONS

(Please attach a separate sheet if necessary. Indicate if the corporation holds an SEC secondary license.)

CORPORATION / ASSOCIATION	POSITION	LENGTH OF SERVICE	WITH SEC SECONDARY LICENSE? (Y/N)

V. STOCKHOLDINGS / SECURITY OWNERSHIP

(Please attach a separate sheet if necessary. Independent Director nominees must list all holdings in ACEMCZI and its related companies; beneficial ownership must not exceed 2%.)

CORPORATION	PERCENTAGE OF OWNERSHIP	NATURE OF OWNERSHIP (DIRECT OR INDIRECT)

VI. RELATIONSHIPS

Relationship of the nominee, if any, to any director, officer, or substantial stockholder of ACEMCZI or its related companies (spouse, or relative within the fourth degree of consanguinity or affinity):

NAME	POSITION IN ACEMCZI / RELATED COMPANY	RELATIONSHIP

VII. CONVICTION, IF ANY, OF AN OFFENSE, JUDICIAL OR ADMINISTRATIVE, OR JUDICIAL DECLARATION OF BEING INSOLVENT, SPENDTHRIFT OR INCAPACITATED TO ENTER INTO CONTRACT

If applicable, please state below. ☐ *None*

NATURE OF OFFENSE	COURT / BODY	DATE COMPLAINT / INFORMATION WAS FILED

VIII. CORPORATE GOVERNANCE TRAINING (SEC MC No. 25, s. 2026)

First-time nominees must complete SEC-accredited initial training before the election and submit the certificate by January 15, 2027.

FIRST-TIME NOMINEE? (never served as a director of ACEMCZI)	☐ Yes ☐ No
FIRST-TIME NOMINEES: INITIAL TRAINING (SEC-accredited)	☐ Completed ☐ Scheduled Date: _____ Provider: _____
INCUMBENT DIRECTORS: 2026 ANNUAL TRAINING	☐ Completed ☐ Scheduled Date: _____ Provider: _____

IX. NOMINATING STOCKHOLDER

NAME OF NOMINATING STOCKHOLDER	
NO. OF SHARES HELD	
ADDRESS / CONTACT NO. / EMAIL	
AUTHORIZED REPRESENTATIVE, IF ANY (attach written authority)	
RELATION TO NOMINEE	

I nominate the person named above for election as director of Allied Care Experts (ACE) Medical Center – Zamboanga City, Inc. at the 2027 Annual Stockholders' Meeting, and certify that the information I have given is true and correct.

_____ _____

SIGNATURE OVER PRINTED NAME OF NOMINATING STOCKHOLDER OR AUTHORIZED REPRESENTATIVE

DATE SUBMITTED

ATTACHMENTS CHECKLIST

☐ Notarized Conformity & Acceptance of Nominee (Part X above; Exhibit 2)
☐ Certificate of Qualification (Independent Director nominees only; Exhibit 3)
☐ Certificate of SEC-accredited initial corporate governance training (first-time nominees; may follow by January 15, 2027)
☐ Written confirmation of independence (Independent Director nominees only)
☐ Written authority of representative (if signed by a representative)
☐ Separate sheets for Parts II to VII, if any

FOR THE OFFICE OF THE CORPORATE SECRETARY ONLY

Date and time received	
Received by	
Filed within the nomination period?	☐ Yes ☐ No
Shareholding verified against the stock and transfer book	☐ Yes ☐ No
Endorsed to the Nomination and Election Committee on	