

**ANNEX "K"****BOARD COMPENSATION REPORT  
(January to October 2025)**

The Board's remuneration is supposed to be set at an optimum level to attract and retain competent directors who continuously and effectively deliver services as such. However, while the Allied Care Experts (ACE) Medical Center - Zamboanga (doing business in the name and style of Premier Medical Center Zamboanga with SEC Reg. No. CS201540355) (hereinafter the "Company") is already operational, it does register net income yet. Nonetheless, the Board including Executive Directors, Non-Executive Directors, and Independent Directors spend so much time and effort overseeing the operations of the Hospital. Directors are compensated for missed income opportunities in attending to the affairs of the Corporation. Considering the current financial condition of the Hospital, only Executive Directors/Officers receive salaries as officers while all Directors are afforded reasonable per diems per meeting booked as payable.

Name of Director	Year	Reasonable Per Diems Payable for the Year
1. Romeo A. Ong	2025	60,000
2. Patrick G. Lee	2025	55,000
3. James Robertson C. Pichel	2025	60,000
4. Jonathan John F. Tamin	2025	55,000
5. Giovanni Paolo C. Gimena	2025	60,000
6. Lieza P. Gonzaga-Sahi	2025	60,000
7. Yolanda M. Tan	2025	60,000
8. Alex Escolastico L. Cerrillo	2025	60,000
9. Atty. Ronald L. Policarpio	2025	50,000

  
**LIEZA G. SAHI, M.D**  
Chief Finance Officer