



## BOARD COMPENSATION REPORT (February to December 2024)

The Board's remuneration is supposed to be set at an optimum level to attract and retain competent directors who continuously and effectively deliver services as such. However, while the Allied Care Experts (ACE) Medical Center – Zamboanga (doing business in the name and style of Premier Medical Center Zamboanga with SEC Reg. No. CS201540355) (hereinafter the "Company") is already operational, it does register net income yet. Nonetheless, the Board including Executive Directors, Non-Executive Directors, and Independent Directors spend so much time and effort overseeing the operations of the Hospital. Directors are compensated for missed income opportunities in attending to the affairs of the Corporation. Considering the current financial condition of the Hospital, only Executive Directors/Officers receive salaries as officers while all Directors are afforded reasonable per diems per meeting booked as payable.

Name of Director	Year	Reasonable Per Diems Payable for the Year
1. Romeo A. Ong	2024	60,000.00
2. Patrick G. Lee	2024	40,000.00
3. James Robertson C. Pichel	2024	65,000.00
4. Jonathan John F. Tamin	2024	65,000.00
5. Giovanni Paolo C. Gimena	2024	65,000.00
6. Lieza P. Gonzaga-Sahí	2024	60,000.00
7. Yolanda M. Tan	2024	50,000.00
8. Alex Escolastico L. Cerrillo	2024	45,000.00
9. Atty. Ronald L. Policarpio	2024	45,000.00

  
**LIEZA G. SAHI, M.D.**  
Chief Finance Officer