

ACADEMIC APPOINTMENTS

- 4/2023- **Leiden University, the Netherlands.** Institute of Public Administration, Assistant Professor in Public Policy and Administration (tenured since 1.04.2024)
Appointed Member of the Board of Examiners of the Urban Studies Programme § 7.12 WHW (1.09.2025-)
- 6/2022-4/2023 **University of Ulster, UK.** Assistant Professor at the Centre for Public Administration (tenured)
Position endorsed by [The British Academy in the category of 'Exceptional Talent'](#).
- 1/2016-12/2018 **Pontificia Universidad Católica del Perú.** School of Government.
Lecturer (*profesor contratado*) in Public Administration (untenured)

OTHER ACADEMIC APPOINTMENTS (SELECTED)

- 2023 **Universität Konstanz, Germany.** Assistant-Professor for Public Administration (W1), *with special offer § 59 Landesbesoldungsgesetz Baden-Württemberg for "outstanding qualification for professorship"* (declined).
- 2022 **University of York, UK.** Lecturer in Public Policy and Management (confirmed second place).
- 2022 **University of Limassol, Cyprus.** Assistant Professor in Public Policy and Management (declined).
- University of Amsterdam.** Assistant Professor in Political Science (confirmed second place).
- 2021 **University of Bath, UK.** Lecturer in Education Policy (confirmed second place).
- 2021 **Hertie School of Governance, Berlin.** Teaching assistant
- 2019 **King's College London.** Teaching assistant
- 2017 **Universidad Nacional Mayor de San Marcos, Perú.** Adjunct. Module
- 2017 **Universidad del Pacífico, Perú.** Adjunct. Module lead: 'Public Policy and Management' for B.A. in Law

EDUCATION

- 2023-2025 *Basiskwalificatie Onderwijs § 1.18 WHW* as Experienced Lecturer, Leiden University, the Netherlands
- 2017-2022 Doctor of Philosophy (Ph.D.) in Political Science and Governance, **Summa Cum Laude** by Hertie School of Governance, Berlin
- 2018-2021 Doctor of Philosophy (Ph.D.) in Public Services Management by King's College London, UK
- 2015/2016 MSc. Public Policy and Administration. The London School of Economics and Political Science, UK
- 2008-2012 Licenciado (B.A.) in Political Science, *best overall performance* (1st highest honours) by Universidad Nacional Mayor de San Marcos, Perú.

SERVICE & COMMITTEES

- I served on the **2025 Charles H. Levine Memorial Book Prize Selection Committee** for the best book in comparative public policy and administration of the International Political Science Association (IPSA).
- I am part of the Europe CoST-Action Corex W2: Career patterns in the executive triangle on how politicians' experience influence on the delivery of good public services. I created the subgroup [Latin America \(Peru, Colombia and Chile\)](#).
- I am country expert of Peru in the Varieties of Democracy Project (*V-Dem Project*), University of Gothenburg, Sweden.
- I launched the Project [The Observatory of Executive Power](#) for the study of the executive influence on policymaking together with Diego Portales University, Chile.
- I have reviewed for: *Public Policy and Administration. British Journal of Sociology of Education. Studies in Higher Education. Policy Sciences. Regional and Federal Studies. Journal of Education Policy. Teaching Public Administration. Politics and Governance, International Review of Administrative Sciences, and Edward Elgar Book Series.*

SUPERVISION

I lead the MPA thesis capstone project: "Race, Gender and (Pos)Colonial Bureaucracies in Modern Public Administration" (14 slots)

TEACHING

- I have experience teaching master programs to working public servants, most notably to the Northern Irish Civil Servants (NICS), the National Policy of Peru, and the Peru's General Comptroller Office.

- I currently teach Leiden's Master in Public Administration core courses: Public Policy and Values. I also lecture for the Leiden's honours college (high achievers bachelor) core course: Institutions of Governance and Development and the core course of the Urban Studies Program: Governance of Cities and Citizens.
- My teaching is research based, practice-oriented, and pedagogically uses in-depth case studies to ensure comprehension of theoretical concepts and its contextual application (sample enclosed).

MEDIA (Selected)

- My research has been featured in the following media outlets and interviews: [Deutsche Welle in Spanish](#), [Radio Programas del Peru](#), [Review of Democracy](#), [Central European University](#), Folha de Sao Paolo, Brazil; DELO Slovenia; El Universal de Mexico; The Conversation of France; LatinoAmerica21, among many others, Red SER Noticias in Spain.

RESEARCH EXPERIENCE

2020-2022 Research Coordinator. **CIVICA- The European University of Social Sciences**

Design and implement a format of online research seminar series aiming at connecting doctoral students from CIVICA partner universities (LSE, CEU, Bocconi, Stockholm School of Economics, Sciences Po, SNPA and Hertie School) on topics concerning climate change, digitalisation of the public services, democracy in the EU.

2017-2022 Research Associate. **Hertie School of Governance, Berlin.**

I have led the statistical analysis for various projects, among them:

- Designed and implemented a discrimination and diversity index for European countries (for Prof. Luciana Cingolani)
- Led the statistical analysis of the Bertelsmann Stiftung project to determine the effects of political polarisation on OECD countries' governance (for Prof. Thuid Hustedt).
- Led the statistical analysis regarding Spain's fiscal policy and recovery after the 2008 financial crisis, project funded by the Deutsche Forschungsgemeinschaft (DfG).

2018 – 2019 Research Associate. **The Dahrendorf Forum Project of the London School of Economics and Political Science**

I have led a mixed methods analysis by comparing the European fiscal structure and European fiscal reform projects. I was responsible for coordinating, integrating, and providing a theoretical framework to the sections 'Governance' and 'Populism' of the Dahrendorf project.

I have conducted qualitative process tracing research on the European and American trade policies' shifts since China's inclusion in the WTO.

2016-2017 Coordinator of the Anticorruption Policies Research Group. **Pontificia Universidad Católica del Perú**

I was responsible for implementing a research agenda for the study of administrative corruption in Peru. Moreover, I have overseen curriculum reform for teaching Public Policy and Management in the School of Government of PUCP. This involved the design and implementation of a Diploma in Anticorruption Public Policies for the School of Government.

2016 Research Associate. **London School of Economics (LSE) KEI Project & Pontificia Universidad Católica del Perú**

I have collected and drafted data concerning successful policy implementation experiences in the educative sector in Peru. The project was entitled '*Embedding Reverse-Engineering Research Methods within International Development Agencies*', and it was led by Michael Barzelay and Carlos Alza.

2014-2015 Research Fellow. **Public Policy and Management Lab - Pontificia Universidad Católica del Perú**

I was responsible for drafting three case studies for the project on civil services reforms in Peru for the project 'Learning from second hand experience'.

2012-2013 Research Associate. **National Council of Young People, Peru.**

I was responsible for the fieldwork section of the project 'Young People, University and Politics' which researches on democratic allegiance in post-conflict spaces. This project was funded by the United Nations for Development Program.

PROFESSIONAL EXPERIENCE

Government

- 2017 Performance Management Specialist. **Ministry of Education, Peru** (on leave)
I was responsible for designing and implementing performance management evaluation instruments for Peruvian regional educational managers (220 management units and 26 regions).
- 2016 Higher Education Specialist. **National Superintendence of Higher Education**
I led a team that evaluated the regulatory effectiveness of the Higher Education Reform Bill in Peruvian public universities. We employed a survey methodology combined with panel interviews.
- 2014 -2015 Policy Officer. **National Strategic Planning Centre, Peru**
I was part of the team that oversaw OECD's policy evaluation to Peru named as 'Policy Government Review'. As well, I have actively participated in the multilevel government team which drafted the 'Guidelines for the design of Policies at the National Level'.
- 2014-2015.1 Monitoring Coordinator. **Ministry of Education of Peru**
Coordinate and designed the 'Peer-Mentoring Barometer System', which is a streamlined application to monitor Peru's top universities. For said project, I received the Ministry's public felicitation for outstanding civil service performance ([RDE-279-2013-MINEDU-VGMI-PRONABEC](#)).
- Consultancy (selected)
- 2017 Consultant. **Ministry of Justice and Human Rights of Peru.**
I have drafted the 'National Plan for Humanitarian Restoration of Missing Persons during the internal Armed Conflict in Peru 1980-2000' in partnership with the Pontificia Universidad Catolica del Peru.
- 2017 Consultant. **Estrategia S.A.C & Mining Institute of Peru**
I was responsible for the study: 'Regulatory and environmental trade-offs for mining companies in Peru'. The study employed a mixed methods approach combining interviews and multilevel regression analysis to determine the regulatory impacts on mining markets in Peru.
- 2011-2012 Junior Consultant. **PAR- Institute of Public Policy and Regulation, Peru.**
I participated in the design of indicators for the '18th Environmental Chapter of the Free Trade Agreement between Peru and the US'.
I was responsible for the comparative study on 8 Civil Service Schools which served as the basis for the creation of the ENAP (Peruvian National Public Administration School). The study was commissioned by the Civil Service Authority of Peru (SERVIR).

I have also participated as independent consultant for: UNICEF, OECD, CCIR International, World Vision International, Peruvian Ombudsman, Deutsche Gesellschaft für Internationale Zusammenarbeit Peru (GIZ), Ministry of Trade and Tourism of Peru, Laboratory of Criminology and Anti-corruption of the PUCP.

PRESENTATIONS & CONFERENCES

2025

- Invited inaugural speaker for the seminar Enacting a Global Classroom for Global Challenges" funded by the Norwegian Agency for Higher Education and hosted by the University of Bergen (UiB) October 28.
- Invited speaker for the Network of Schools of Public Policy, Affairs, and Administration (NASPAA) in the Panel "Reimagining Comparative Public Administration Through Diverse Knowledge Systems" October 8-10", Flagstaff Arizona, US (unrealised)
- Invited speaker for the Public Policy and Administration Master at Université Laval in Quebec, Canada by Prof. Sule Tomkinson

- Invited speaker for the UK Public Administration Association (UKAPA 2025) Roundtable: “The Future of Public Administration Education in the UK”, 11 September 2025, Ulster University, UK
- Invited speaker for the Institute of Public Administration at Leiden University, Roundtable: “Public Administration in Times of Political Crises”. Thursday 5 of June 2025

2024

- Invited speaker for the Latin American Ambassadors Meeting during [the Annual Spinoza Lecture of Leiden University, The Hague, the Netherlands](#), on the 14 November 2024.
- Chair of the event “From Tenochtitlan to Ciudad de Mexico: Colonial Urban Legacies and Environmental Consequences” organised with the Mexican Embassy in the Netherlands, on the 28, November 2024.
- Invited speaker to Expert Influence Workshop organised by Leiden University, Institute of Public Administration, The Hague, 29-30 October 2024.
- Selected panellist in the Public Sector Organisational Effectiveness Workshop, University of Notre Dame, Mendoza Campus, Chicago, Illinois, 7 to 11 of July 2024.

2023

- Panellist in the EGPA2023, “Steering the EU through poly-crises storms”, Zagreb, 4-9, August 2023
- Chair in the Leiden-Salamanca Workshop “Policy Success in the Bureaucracies of the Global South”, 27 of June 2023, Leiden.

2022

- Panellist in the EIPIC Conference of the University of Erfurt with the project of digitalisation of public services in the Global South, 16, November 2022
- Panellist in the final conference of the Sonderförderung for the study of the impact of Covid-19 of the Dr. Hans Riegel-Stiftung the 12, January 2022.

2021

- Chair of the panel, “Crisis Global, Desigualdades y Centralidad de la Vida” organised with the Centre for Latin American Studies (CALAS) of the Maria Sybilla Merian of the Universität Kassel, May 26-29, 2021.
- Panellist in the 5th International Conference in Public Policy, July 6-8, Barcelona, 2021.

2020

- Invited panelist in the Workshop ‘Latin America and the electoral wave in 2021’, Quito, Universidad de los Hemisferios, December, 8th.
- Panellist of the Workshop, ‘Socio-technological Conditions of Organised Immaturity in the 21st Century’, November 11, Business Ethics Quarterly, Vienna.
- Chair of the Workshop, ‘The Perils of Policymaking in Latin America’, Hertie School, Berlin, November 13.
- Panellist at the 36th EGOS Colloquium, July 2-4, Hamburg.
- Panellist of the Workshop, ‘Causality in the Social Science II’ organised by the Akademie für Soziologie, Hannover, October 8-9.

2019

- Panellist in the King’s Business School Doctoral Symposium, May 26.
- Panellist for the Biennial Meeting of the European Union Studies Association, May 7-10, Denver, Colorado.
- Panellist in the conference ‘State, Risk and Society’ in the Hertie School of Governance, Berlin, February 14.
- Chair of the conference ‘The impossible discourse of sustainability and its consequences’ in the King’s College London, United Kingdom, January (with Lucas Amaral)

2018

- Expert consultant in the conference ‘Ortega’s last Stand – Nicaragua at the Cross-Roads’, invited by the Friedrich-Neumann-Stiftung für die Freiheit, Berlin, November 26.
- Panellist in the ‘Comparative European Governance: A Symposium in Honor of the Contributions of Vice Provost Alberta Sbragia to EU Studies’, University of Pittsburgh, November 8-10 (with Mark Hallerberg)
- Panellist in the King’s Business School Doctoral Symposium, April 10-12.
- Panellist of the ‘International Workshops on Public Policy’ of the International Public Policy Association in the University of Pittsburgh, June 26-28.
- Panellist in the ‘ECPR Join sessions’ University of Nicosia, Cyprus, organised by the European Council of Political Research (ECPR), June 12-14.

- 2017
- Chair of the XII International Seminar on State Reform 'Rethinking Anticorruption Public Policies'. Pontificia Universidad Católica del Peru, September 26-29. Lima, Peru.
- 2016
- Panellist in 'Transforming the planning, procurement and controlling functions in a Ministerial Headquarters, London School of Economics Workshop, May 5-6, Washington D.C.
- 2013
- Panellist in 'Counter terrorist policies in Peru: VRAEM, a new age of Human Rights violations?' 29th Latin American Congress of Sociology, September 4-9, Santiago de Chile.

ASSOCIATIONS

- 2021- Founder along with Dominic Hüller of **Shared Responsibility e.V.** Berlin
Organisation devoted to promoting sustainable consumption in Germany in line with the Sustainable Development Objectives of the United Nations.
- 2011- Founder and principal Editor. [Revista Andina de Estudios Políticos](#) (Andean Journal of Political Science) – ISSN: 2221-4135, Web of Science, ESCI (Thomson), Latindex, IBSS, ProQuest
Led the special issues:
- 'Grand corruption and private actors in Latin America', Vol. 8 (2), 2018.
 - 'Identity Politics and Public Policies', Vol. 8 (1), 2018
 - 'Democracia, Estado y Políticas Públicas en América Latina', Vol. 4 (1), 2014
- 2017 Editor (on leave). **Revista de Ciencia Política y Gobierno** (Journal of Political Science and Government). School of Government and Public Policy of the Pontificia Universidad Católica del Peru.
(<http://revistas.pucp.edu.pe/index.php/cienciapolitica>)
Led the special issue:
- 'Corrupción y diseños institucionales en América Latina' Vol 4 (8), 2017.
- 2009- Founder and Research Associate. **Instituto Andino de Estudios Políticos** (Andean Institute of Political Studies): www.iepa.org.pe
- I founded and was elected general director of the institute between 2009-2011 and 2012-2013.
 - I am currently a [Research Associate Fellow since 2014- now.](#)

FELLOWSHIPS AND AWARDS (selected)

- 2022 The British Academy endorsement as 'Exceptional Talent' for a research position in the United Kingdom
- 2022 Margarita Salas Research Fellowship for studying the digitalisation of public services granted by the Ministry of Universities of Spain (declined)
- 2021 Larry Neal Prize for Excellence in EU Scholarship from the European Union Centre at the University of Illinois for the collaborative book 'The European Union and Beyond: Multilevel-Governance, Institutions and Policymaking'.
- 2020 Dr Hans Riegel-Stiftung Sonderförderung for the study of the impact of Covid-19 in the global schooling system
- 2020 Dahrendorf Forum Research Paper Competition on the 'Future of the Liberal Order after Covid-19' of the LSE and Hertie School
- 2020 Deutscher Akademischer Austauschdienst (DAAD) Freundeskreis Event's Fund
- 2019 The Royster Global Society Fellowship, University of North Carolina at Chapel Hill
- 2018 King's College London Doctoral Students Event's Fund
- 2018 Deutscher Akademischer Austauschdienst (DAAD) Project Funding "Effective Policy Implementation in Latin America"
- 2017 Research Training Scholarship for PhD in Political Science at The University of Queensland, Australia (declined)
- 2017 European Consortium for Political Research (ECPR) travel grant (declined)
- 2017 President of the Republic Scholarship granted by the Peruvian Government to outstanding students for doctoral studies.

2015	Chevening Scholarship granted by Her Majesty's Government in the United Kingdom for a master's degree.
2015	President of the Republic Scholarship granted by the Peruvian Government to outstanding students for a graduate master (declined).
2013	Public Honours granted by the Ministry of Education of Peru for outstanding public officials (RDE-279-2013-MINEDU-VGMI-PRONABEC)
2012	Amartya-Sen Prize granted by the United Nations for Development-Peru for outstanding performance in undergraduate studies.
2011	<i>Summa Cum Laude</i> in undergraduate dissertation, Universidad Nacional Mayor de San Marcos, Peru.

LANGUAGES

Native	Spanish, Quechua (aboriginal language of Peru, listening and speaking only)
Advanced	German (C2, Goethe Zertifikat), English (C2, Cambridge Advanced), Portuguese (C1)
Intermediate	Nederland (C1 - Zertifikat der Volkshochschule Berlin-Tempelhof online)

SOCIAL ENGAGEMENT

- Regional Finalist. **London Hult Prize competition.** LabourChowk, social Enterprise which aims to double the income of people living in crowded spaces.
- Top 3 best business ideas. **London School of Economics Hult Prize competition.** Led the design of a streamlined application for the 'Crowded Urban Spaces' challenge to double the income of low skilled people.

PLACEMENT

I have supervised more than 20 master thesis and capstone projects (Peru, Northern Ireland and Netherlands). I have referred students for further studies/work: Johns Hopkins University, London School of Economics, Rotterdam University, King's College London, University of Bath, Government of Guernsey.