

# Presentation Overview

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- Disclaimer
- Case Study Review
- Remediation Models



# Presentation Disclaimer

- **DISCLAIMER** Copyright 2018. All rights reserved, BMK Professional Services LLC. Synopsis: This presentation has been prepared and issued by BMK Consulting a division of BMK Professional Services LLC. It consists of three non-sanctioned independent case studies which analyze the active shooter threats within a casino facility compiled from publicly available data sources. that are believed to be reliable, however we do not guarantee the accuracy or completeness of this presentation. Opinions contained in this report represent those of the collective independent research departments in collaboration with BMK Consulting at the time of publication. The papers and articles do not themselves represent policy advice. The views, opinions, findings, and conclusions or recommendations expressed in this presentation, papers and articles are strictly those of the author(s) and not of any public or private property location or jurisdiction.



# Case Study #1

## EVENT

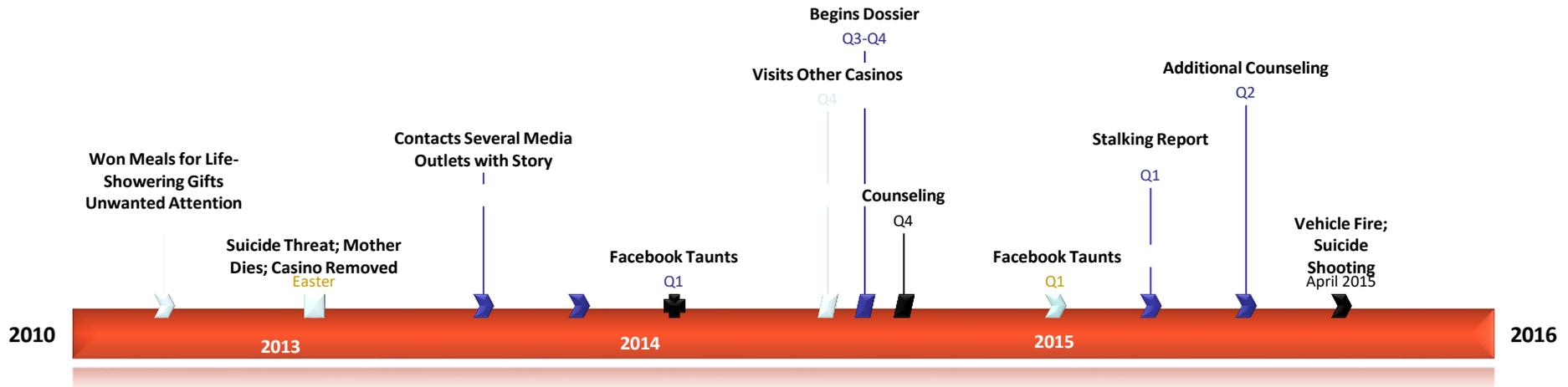
- John Noble, 53, took his own life waiting in line at the Casino buffet. He shot himself in the head because his free buffet pass had been taken away
- Had been awarded the Biggest Winner pass for the Studio B Buffet in 2010. It was revoked in 2013 after he was accused of harassing female employees
- The pass was confiscated three weeks after his mother passed away. Noble sent a local Las Vegas newspaper a 270-page suicide note and DVD. Posted increasingly rambling Facebook posts prior to suicide pledging to discover 'the truth'.

## BEHAVIOR

- The second-to-last page of 270 Page dossier was titled "The Curse," spells out all the harm he wishes on those he believed wronged him. Included on the list were several women who worked at the buffet and who were showered with gifts and unwanted attention by Noble after he won meals for life there in September 2010.
- The man's stack of papers also details a suicide threat he made on Easter 2013, three weeks after he was kicked out of the resort and about a month after his mother died.
- According to a police report supplied by Noble, the authorities were called by a woman who said he was stalking her and had threatened to kill himself. Police placed him in protective custody, and he eventually spent three days at the state psychiatric hospital — all of it documented in his dossier.



# Case Study #1 Timeline



# Case Study #1 Review

- State Suicide Prevention Division Comment: Noble's death clearly was not impulsive. "It looks like we as a community missed some opportunities to help this individual."
- Planned Idiosyncratic threat with added risk and original intent to harm others
- Social Media Data suggests some attention was not unwanted
- Diversion/Distraction methodology suggests familiarity with Casino SOP
- Single Target Selection
- Casino Emergency Response Plan



# Case Study #2

## EVENT

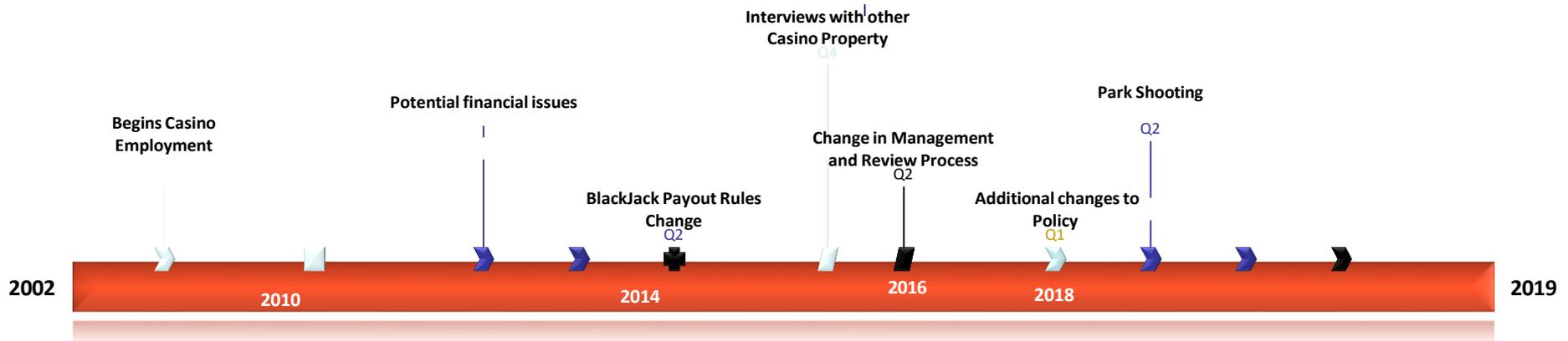
- Anthony Wrobel, 42, allegedly shot and killed a co-worker and wounded a casino executive at a company picnic.
- Anthony Wrobel walked up to a table in the gazebo area occupied by a casino executive and an employee of the casino and shot them at close range, police said. Wrobel was described as a disgruntled worker of the casino-resort where he was employed for the last 14 years, police said.

## BEHAVIOR

- An anonymous employee who worked with Wrobel told FOX5 Vegas that “no one was surprised that he did it because he literally complained about management every single day.”
- Wrobel apparently hated the managers he had targeted, according to an anonymous employee.
- “The dealers, we used to make \$30,000 more per year and he felt like with all of the decisions that management made, upper management, that that was the reason why we no longer made the money we made,” the anonymous employee additionally said.



# Case Study #2 Timeline



# Case Study #2 Review

- Police say the former dealer planted a 1998 Cadillac at the Airport — which sits very close to the Park — three days in advance. After fleeing the shooting scene in a black and purple Dodge Charger, the suspect switched cars at the nearby airport's parking garage to divert law enforcement, leaving much, but not all, of his firearm arsenal behind.
- Planned Idiosyncratic threat with intent to harm others
- Officers said the shooting was workplace violence and Wrobel planned his attack
- Data suggests Wrobel surveyed multiple sites including the Casino property as a location for the shooting but elected the Park due to the airport location and multiple open access points for escape.
- Multiple Target Selection
- First Responder Plan



# Case Study #3

## EVENT

- Stephen Craig Paddock, 64, was an American mass murderer responsible for the 2017 Las Vegas shooting, in which he fired into a crowd of approximately 22,000 concertgoers attending a country music festival on the Las Vegas Strip
- But no suicide note or manifesto with hints of Paddock's intentions were found, the report said. There was no evidence of radicalization or ideology to support links to hate groups or terrorist organizations.
- "In reference to the 2,000 investigated leads, 22,000 hours of video, 252,000 images obtained and approximately 1,000 served legal processes, nothing was found to indicate motive on the part of Paddock or that he acted with anyone else," the report said.
- The investigation found that Paddock's liquid wealth had declined prior to the massacre.
- Investigators found 14 bank accounts associated with Paddock. In September 2015, those accounts held about \$2 million. But in September 2017, his cash had decreased to \$530,000.
- Police found at least 23 weapons inside the room, including multiple rifles, some with scopes. At least one rifle may have been altered to function as an automatic weapon, a law enforcement official said.



## BEHAVIOR

- Those closest to Stephen Paddock described him as meticulous, calculating and sometimes cold, but none of them expected violence from the man, despite his growing stockpile of firearms.
- His girlfriend, Marilou Danley, noticed strange behavior but thought the guns were just a hobby.
- His nephews thought he was just "eccentric," "wealthy" and "aloof."
- His brother Eric thought he was a "narcissist" who would not have cared about the people he killed.



# Case Study #3 Timeline



# Case Study #2 Review

- Less than 2 years of pertinent information leading to event
- Planned Idiosyncratic threat with intent to harm others; “Paddock planned the attack meticulously and took many methodical steps to avoid detection of his plot and to thwart the eventual law enforcement investigation that would follow,” the F.B.I. said.
- Investigators said he used anonymous communications devices, including a prepaid cellphone, to cover his tracks and employed a “level of sophistication which is commonly found in mass casualty events.”
- Investigators also revealed that Mr. Paddock may have been treated for “unidentified medical conditions.” In October, investigators were told that Mr. Paddock’s physical and mental health seemed to have deteriorated in recent months.
- Data suggests Paddock surveyed multiple sites; Multiple Target Selection
- Casino Emergency Response Plan and First Responder Plan



# Conclusion

- **Terrorism; Idiosyncratic attacks; All planned violence**
- **Casino should Update Emergency Response Plans Yearly then request Audit for Gap Analysis**
- **Security Technology becomes a CenterPoint of Threat mitigation; Behavior Threat Detection focuses more on intent and remediation**
- **Casino Surveillance Cost Centers; Risk and Vulnerability Assessment Recommended Annually; Upgrade Video Imaging Technology; SWIGIT;SISC;DHS Guidelines**
- **Adjust Physical Security Model:**
  - **Analyze SIRA Model**
  - **Prior to attack, Pre-Incident Phases. Proactive Security Approach reacts to Pre-Incident activities**
  - **Analyze expressions of Intent**
  - **Customize Suspicion Indicators**
  - **Recognize positive or negative behavior and Remediate**



# Q & A

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