

**KXMP-LP– Harrison, Arkansas
EEO Public File Report
February 1, 2020 – January 31, 2021**

I. VACANCY LIST

See Section II “Master Recruitment Source List” for recruitment source data

Job Title	Recruitment Sources (“RS”) used to fill vacancy	RS that referred hiree
KXMP-LP has fewer than 5 full time employees and is therefore exempt from the requirements of the FCC’s EEO Rules.		

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II. MASTER RECRUITMENT SOURCE LIST (MRSL)

RS Number	RS Information	Source entitled to vacancy information (Y/N)	No. of Interviewees Referred by RS over reporting period
1	National Association of Broadcasters – Career Center 1771 N Street, NW Washington, DC 20036 202.429.4199 (Fax)	Y	0
2	Arkansas Broadcasters Association 2024 Arkansas Valley Drive, Suite 403 Little Rock, Arkansas 72212 Tel: 501-227-7564, 800-844-3216 Fax: 501-223-9798	Y	0
3	Internal referral	Y	0
4	Arkansas Division of Workforce Services - Harrison 818 N. Hwy 62-65 Harrison, AR 72601 870-471-8236 (Tel)	Y	0
5	North Arkansas College – South Campus – Career Services 1515 Pioneer Drive Harrison, AR 72601 870-743-3000 (Tel)	Y	0

**KHLT-FM – Belle Plaine, Kansas
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III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (Menu Selection)	Brief Description of Activity
1	KHLT-FM has fewer than 5 full time employees and is therefore exempt from the recruitment initiatives requirements of the FCC's EEO Rules.	
2		
3		
4		