



# part time team member

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first name

last name

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address (include street address, city, state and ZIP)

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contact phone number

email address

This position will include working afternoons/evenings.

Please mark the box beside which days of the week that you could work:

sunday monday tuesday wednesday thursday friday saturday

Are you authorized to work in the United States? yes no

Are you under 18 years old? yes no If yes, can you furnish a work permit? yes no

Are you able to perform the essential functions of the job with or without reasonable accommodation?  
yes no

Please tell us why you are applying for this position and any background information that might be helpful for us in making our hiring decision:

Please read the important legal information on the next page.

Signing this application will indicate that you have read and understand the information on the next page.

Application must be signed and dated in order to apply for this position.

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signature

date

## PLEASE READ CAREFULLY BEFORE SIGNING APPLICATION

I have submitted the attached form to the company for the purpose of obtaining employment. I acknowledge that the use of this form, and my filling it out, does not indicate that any positions are open, nor does it obligate the company to further process my application.

My signature below attests to the fact that the information that I have provided on my application, resume, given verbally, or provided in any other materials, is true and complete to the best of my knowledge and also constitutes authority to verify any and all information submitted on this application. I understand that any misrepresentation or omission of any fact in my application, resume or any other materials, or during any interviews, can be justification for refusal of employment, or, if employed, termination from the Company's employ.

I also affirm that I have not signed any kind of restrictive document creating any obligation to any former employer that would restrict my acceptance of employment with the Company in the position I am seeking.

***I understand that this application is not an employment contract for any specific length of time between the Company and me, and that in the event I am hired, my employment will be "at will" and either the Company or I can terminate my employment with or without cause and with or without notice at any time. Nothing contained in any handbook, manual, policy and the like, distributed by the Company to its employees is intended to or can create an employment contract, an offer of employment or any obligation on the Company's part. The Company may, at its sole discretion, hold in abeyance or revoke, amend or modify, abridge or change any benefit, policy practice, condition or process affecting its employees.***

References: I hereby authorize the company and its agents to make such investigations and inquiries into my employment and educational history and other related matters as may be necessary in arriving at an employment decision. I hereby release employers, schools, and other persons from all liability in responding to inquires connected with my application and I specifically authorize the release of information by any schools, businesses, individuals, services or other entities listed by me in this form. Furthermore, I authorize the company and its agents to release any reference information to clients who request such information for purposes of evaluating my credentials and qualifications.

Federal law requires that employers hire only individuals who are authorized to be lawfully employed in the United States. In compliance with these laws, Bobo Bubble Tea and Coffee, LLC will verify the status of every individual offered employment with the Company. In this connection, all offers of employment are subject to verification of the applicant's identity and employment authorization, and it will be necessary for you to submit such documents as are required by law to verify your identification and employment authorization.

*Bobo Bubble Tea and Coffee, LLC is an equal opportunity employer and does not discriminate against any applicant or employee because of race, color, religion, sex, national origin, disability, age, or military or veteran status in accordance with federal law. In addition, Bobo Bubble Tea and Coffee complies with applicable state and local laws governing non-discrimination in employment in every jurisdiction in which it maintains facilities. Bobo Bubble Tea and Coffee also provides reasonable accommodation to qualified individuals with disabilities in accordance with applicable laws.*