



CHIEF CHANGE ADVISOR



*Expert change advice, on-demand.
Guarantee a return on your change investment.
No expensive, full-time day-rates.*

"Huw is a world class coach and mentor. It's never about him, he focuses absolutely on his clients' needs and what the end goal is."

- Kristine, Chief People Officer

"Huw mentored me through a large scale change and provided valuable insights, food for thought, resources, ideas and reassurance."

- Matt, Practice Manager

"We worked with Huw on the complete restructure of a 1600 FTE public service agency. Huw has been an essential partner in this project and proved to be an excellent fit for us."

- Rob, Executive Director

"Huw's mentorship and ability to provide clear direction and support to build the skills both myself and the team needed for the transformation to be a success has been incredible."

- Cassandra Williams, Change Lead

THE PROBLEM

Reliable, advanced transformation and change management expertise is hard to find. Full-time contractors or consultants are expensive and rarely justified, particularly in lean, mid-tier organisations. Instead of expertise and value, they make you pay for 'time'.

But you do need advice to ensure your change efforts overcome resistance, drive adoption and embed lasting habit shifts and stakeholder value. Get it wrong and you risk writing off millions of dollars of change investment.

CHIEF CHANGE ADVISOR INCLUSIONS

- On-demand access to Huw's expertise for selected executives or project leaders
- Mentoring, advice and Q&A sessions
- Direction, review, feedback and guidance on your change management strategy and plans
- Weekly contact to keep things on track
- Engage on a monthly basis with a discount available for quarterly commitment
- Involves a limited number of hours each week - no costly, full-time day-rates.

THE VALUE

- Expert, executive-level stakeholder influence
- High value, low touch, low cost engagement
- Increased likelihood of change success
- Increased return on change investment
- Save on expensive change manager day-rates
- Reduced dependence on limited internal resources
- Confidence in your project's direction
- Enhanced, lasting change capability.

WHY CHOOSE HUW?

Huw is a change management and executive leadership expert who teaches organisations how to change anything without the friction, fatigue and failures that typically derail transformation.

Experience snapshot:

- 200+ change management and leadership development projects in 100+ organisations
- Advised, trained and coached leaders at ASX-listed enterprises, public service, multi-nationals and for-purpose organisations
- Internationally recognised thought leader, writer, keynote speaker & executive mentor
- Started and scaled multiple professional services firms
- GAICD-certified, practicing Non-Executive Director and Board Chair

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