

EMPLOYMENT APPLICATION

1. Employer Information

Employer: KALO FOODS, LLC
Address: 119 Carlton Park Drive
City/State/Zip: Stokesdale, NC 27357
Telephone: 336-949-4802

It is the policy of KALO FOODS, LLC to provide equal employment opportunities to all applicants and employees without regard to any legally protected status such as race, color, religion, gender, national origin, age, disability or veteran status.

2. Applicant Information

Applicant Name: _____
Address: _____
City/State/Zip: _____
Number of years at this address: _____
Daytime phone: _____ Evening phone: _____
Email Address: _____
Social Security Number: _____

3. Emergency Contact

Who should be contacted if you are involved in an emergency?

Contact Name: _____
Relationship to you: _____
Address: _____
City/State/Zip: _____
Daytime phone: _____ Evening phone: _____

4. Job Position Applied For: _____

5. Are you at least 18 years old? _____ Yes _____ No

6. Driver's License Number: _____
What state issued your license? _____

7. Are you willing to work any shift, including nights and weekends? ___Yes___No
If no, please state any limitations:

8. If you are offered employment, when would you be available to begin work?

9. Are you legally eligible for employment in the United States? ____ Yes ____ No

10. Are you able to perform the essential functions of the job position with or without reasonable accommodation? ____ Yes ____ No

What reasonable accommodation, if any, would you require?

13. Applicant's Skills

Check those skills that you have. List any other skills that may be useful for the job you are seeking. Enter the number of years of experience, and circle the number which corresponds to your ability for each particular skill. (One represents poor ability, while five represents exceptional ability.)

<u>Years of Experience</u>	<u>Ability or Skill Rating</u>
[] _____	Word Processing 1 2 3 4 5
[] _____	Accounting/Bookkeeping 1 2 3 4 5
[] _____	Baking 1 2 3 4 5
[] _____	Kitchen Help 1 2 3 4 5
[] _____	Cook 1 2 3 4 5
[] _____	Driver 1 2 3 4 5
[] _____	Warehousing 1 2 3 4 5
[] _____	Merchandising 1 2 3 4 5
[] _____	Sales 1 2 3 4 5
[] _____	Graphic Arts 1 2 3 4 5
[] _____	Computer Systems 1 2 3 4 5

11. Applicant Employment History

List your current or most recent employment first.

Employer Name: _____

Address: _____

City/State/Zip: _____

Job Duties: _____

Reason for Leaving: _____

Dates of Employment (Month/Year): _____

Employer Name: _____

Address: _____

City/State/Zip: _____

Job Duties: _____

Reason for Leaving: _____

Dates of Employment (Month/Year): _____

Employer Name: _____

Address: _____

City/State/Zip: _____

Job Duties: _____

Reason for Leaving: _____

Dates of Employment (Month/Year): _____

12. Applicant's Education and Training

College Name and Address

Did you receive a degree? _____ Yes _____ No If yes, degree received:

High School Name and Address

Last Grade? _____ 9 _____ 10 _____ 11 _____ 12 Diploma? _____ Yes _____ No

Other Training (graduate, technical, vocational, military):

Awards, Honors, Special Achievements:

Years Military Service; Branch; Type of Discharge

14. References

List any two people who would be willing to provide a reference for you.

Name: _____
Address: _____
City/State/Zip: _____
Telephone: _____
Relationship: _____

Name: _____
Address: _____
City/State/Zip: _____
Telephone: _____
Relationship: _____

15. Please provide any other information that you believe should be considered:

CERTIFICATION

I certify that the information provided on this Application is truthful and accurate. I understand that providing false or misleading information will be the basis for rejection of my Application, or if employment commences, immediate termination.

I authorize KALO FOODS, LLC to contact former employers and educational organizations regarding my employment and education. I authorize my former employers and educational organizations to fully and freely communicate information regarding my previous employment, attendance, and grades. I authorize those persons designated as references to fully and freely communicate information regarding my previous employment and education.

If an employment relationship is created, I understand that unless I am offered a specific written contract of employment signed on behalf of the organization by its _____, the employment relationship will be entirely voluntary in nature. In other words, with appropriate notice, I will have the full and complete discretion to end the employment relationship when I choose and for reasons of my choice. Similarly, my employer would have the same right. Moreover, no agent, representative, or employee of KALO FOODS, LLC, except in a specific written contract of employment signed on behalf of the organization by its _____, has the power to alter or vary the voluntary nature of the employment relationship.

I HAVE CAREFULLY READ THE ABOVE CERTIFICATION AND I UNDERSTAND AND AGREE TO ITS TERMS.

APPLICANT SIGNATURE

DATE