Sylger Corporation

Who is Sylger?

- SYLGER Corporation (SYLGER) is a woman-owned,
 8(a) certified small business. The company has been in business for close to two decades.
- We are located in the Washington DC metropolitan area and have the capacity to support agencies nationwide. We have provided support to federal agencies in Washington DC, Alaska, Washington State and Puerto Rico. Our 8(a) certification runs through May 2024.
- SYLGER Corporation provides acquisition lifecycle administrative and technical support services to the Federal government and its prime contractors.
- The firm specializes in providing innovative solutions and outstanding client service, while maintaining a cost-effective profile.
- We have offices in the Washington DC and San Antonio, Texas to better serve our clients.

Sylger is led by its CEO and Founder, Sylvia Franco who is responsible for guiding the company to achieve its mission, vision and values. The Vice President is Gerardo (Jerry) Franco, a former GS-1102 professional and program manager with over 32 years of Federal Government experience. The principal's first names form the basis of the company's name. They also ensure that every client receives the upmost attention to their program and mission critical needs.



Sylger Overview

Sylger Corporation

SBA 8(a) Certified Small Business



Case Number: C005TX

Graduation Date: 5/27/2025

Certified SBA Women Owned Small Business (WOSB)



Small Disadvantaged Business (SDB)

 Capability to Receive Unlimited Sole-Source Awards Through the SBA 8(a) Program

DUNS No: 968874334

Cage Code: 6JS84

Primary NAICS: 541611

WHAT WE DO

Sylger delivers a diverse portfolio of services to help organizations carry out their mission, including:

Acquisition Support and Contract Management

- Policy and Regulatory Analysis,
- Policy Development/Regulatory Drafting
- Quality Assurance Reviews/Contract Life Cycle Management
- Acquisition Support and SME Services

Information Technologies (IT)

- Website Development /Federal Procurement Data System
- Data Analysis and Reporting
- Computer Software Design and Deployment
- Business Intelligence
- ETL Development

Human Resources/Program Management

- Staff augmentation
- Program Management
- Administrative Support Services
- Technical and Professional Training
- EEO Complaint Resolution
- Human Capital Acquisition and Development

Technical and Administrative Support

- Statements of Work Development -PWS-SOO-
- Advance Acquisition Planning-Market Research
- Accredited Acquisition Management Training-CO-COR-Program

Range of Services

Sylger is eligible as an 8(a), WOSB, EDWOSB and SB in the following North American Industry Codes (NAICS).

NAICS Description
541611 Administrative and Management Consulting Services
561499 All Other Business Support Services
541990 All Other Professional, Scientific, And Technical Services
541513 Computer Facilities Management Services
541512 Computer Systems Design Services
541511 Custom Computer Programming Services
541430 Graphic Design Services
541612 Human Resources Consulting Services
561320 Temporary Help Services
541930 Translation And Interpretation Services
561990 All Other Support Services
541310 Architectural Services
541350 Building Inspection Services
236220 Commercial And Institutional Building Construction
541340 Drafting Services
541330 Engineering Services
561210 Facilities Support Services
541410 Interior Design Services
561210 Facilities Support Services

For a full list of NAICS review the SYLGER profile at www.sam.gov

Team's Focus on People

Team's Retention and Recruiting

We understand the **importance of people as a success** driver.

1. Focus on Retaining Existing Incumbent Staff

- Legacy knowledge, experience, and program intimacy help ensure a seamless, transparent transition without interruption of service.
- Repeatable, proven transition methods.
- Eliminate potential exodus risk through early, open communications, advance planning, and more.

2. Recruit Quality, Qualified People

- We employ full-time internal recruiters and maintain relationships that produce quality candidates.
- High-trust relationship, referrals from colleagues and friends, and more help identify the right people.
- Industry reputation of trust, pride, and integrity.

1. Retain Staff Long-Term

- Foster a culture of trust and transparency from the top down.
- Commitment to the employee family, client, and mission.
- Team building exercises and events to encourage a strong bond.
- Establishment of an energized, positive culture.
- Continuing training, education, and career support.



Compensation Package Benefits / Best Value

Sylger Corporation's Competitive Benefits and Compensation Package

- ✓ **Salary**. Provide a competitive salary that reflects both the capabilities of the employee and the requirements of the work.
- ✓ Rewards and Recognition Program. Recognition programs include cash and non-cash components, and they include service awards and performance awards.
- ✓ Promotions Within. Sylger Corporation transfers and promotes from within and first considers current employees with the necessary qualifications and skills to fill vacancies above the entry level.
- ✓ **Employee Recognition**. Recognizes employees when they go above and beyond to meet project deadlines or provide exceptional customer support.
- ✓ Fringe Benefit. Provide a comprehensive, competitive fringe benefit cash allowance that provides the employee with great flexibility by letting them choose based on their own needs. The fringe benefits allowance covers:
 - Medical Insurance (including prescription and lab benefits)
 - Cafeteria Plan available for Dependent Care and Flex Accounts
 - Dental Coverage: Employee and Dependents
 - Vision Coverage: Employee and Dependents
 - Short Term/Long Term Disability Benefit
 - Life, Accidental Death Insurance
 - Spouse Life/Dependent (child) Life Insurance

Contact Information

http://www.sylgercorporation.com/

DUNS No: 968874334

Cage Code: 6JS84

Sylvia Franco

President

sfranco@sylger.com

Gerardo Franco

Vice President

gfranco@sylger.com

Locations:

6710A Rockledge Drive Suite 400, Bethesda, MD 20817

700 N Saint Mary's Street, Suite 1400 San Antonio, TX 78205





CONTRACT VEHICLES

8(a) Sole Source – (\$4.5 Million)

Contacts:

240-242-7112

Fax: 240-630-4051

sylger@sylger.com

Sole Source SBA Rep → 8(a) Direct Benefits

- Sole Source awards cannot be protested, bypassing the costly approval process
- Ability to negotiate with contractor prior to award to include cost and defining the scope of work
- No dollar limit per award; approval required for awards over \$4.5 million
- Speed of Contract Award
 - a. An award is normally made in 2 to 3 weeks
 - b. No need to develop exhaustive and rigorous specifications for evaluation of bidders
 - c. No pre-award documentation necessary
 - d. No requirement for extensive post-award documentation
 - e. An assurance that Government requirements are met at the earliest time possible

The firm strives to provide innovative solutions and outstanding client service, while maintaining a cost-effective profile

Sylger Corporation Overview-Snapshot

SAM Registration:	Sylger Corporation
Duns/Cage Code	DUNS: 968874334 - CAGE: 6JS84
Company Address	6710A Rockledge Drive Suite 400 Bethesda, MD 20817
Company Website: Telephone:	<u>www.sylger.com</u> 240-242-7112
8(a) Certification:	Good Through: 05/27/2024
SBA 8(a) Case Number	306700
8(a) Offering Letters:	DCbusdev8a@sba.gov
Socio-Economic Status	Small, Woman Owned, Socially and Economically Disadvantaged Woman-Owned Small Business, Section 8(a) participant
Current Certifications	WOSB Certificate
www.certify.sba.gov	Active: 06/10/2020 to 06/09/2021 EDWOSB Certificate Active: 06/10/2019 to 06/09/2020

Sylger Corporation – The best Value for your needs

Summary

Sylger Corporation is a proven resource that can enhance any organization's program process.

Our management team is highly competent and has the experience and expertise to fulfill any federal government mission critical requirement

We fully understand the value of teaming up to acquire the best expertise and possible solution to the client's needs.

SYLGER Corporation not only has in-house expertise to provide cradle-to-grave support services, but also has access to qualified teaming partners to assure our customer's Mission success.

We have proven past performance with a number of federal agencies and stand ready to assist your agency.