



How To Conduct Thorough and Effective Investigations

A Practitioner's Approach For Educational Administrators and School Personnel



In today's educational landscape, the challenges faced by school administrators have reached unprecedented levels. From an alarming rise in student-on-student abuse to the complexities of inappropriate teacher-student relationships, coupled with the ever-present specter of school violence and employee misconduct, the responsibilities placed upon educational leaders have never been more demanding. **Premier ED Leader Resources LLC** offers comprehensive training to equip leaders with the skills to handle internal investigations effectively. Our tailored program covers a variety of Level 1 incidents, including bullying/harassment, discrimination, employee misconduct, Title IX matters, and issues related to EEO/AA compliance.

Learning outcomes include:

- Preparatory Actions
- Process Planning
- Interview and Documentation Strategies
- Analytical Summary Skills

Join us in fostering safer educational environments.



Captain Tony Knox, Retired, served 33 years with the Des Moines Police Department as a decorated agent. He not only led the Office of Professional Standards (Internal Affairs) for the last five years of his career but also possesses a wealth of experience and training related to criminal investigations, including courses taught by the FBI.



John W. Elkin, Superintendent of the Center Point-Urbana CSD, has dedicated 20 years to various leadership roles, including assistant principal, principal, and assistant superintendent. Over the years, he has conducted or coordinated numerous investigations into matters related to bullying and harassment, discrimination, safety, Title IX, and employee misconduct.

Our approach utilizes over 50 years of combined investigative experience and offers a unique blend of best practices from both the education and law enforcement sectors.

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