



"Final Opportunity to Address Claims"

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Dear Current and Former Leadership of Invited & Apollo Communications Department,

Subject: Final Opportunity to Address Claims

I am writing to you as an independent investigative journalist tasked with examining the deeply troubling allegations made by Mr. Jason Voit against your organization. This letter serves as your final opportunity to respond to these allegations comprehensively and transparently before Mr. Voit considers pursuing legal avenues that could have severe ramifications, including potential charges of hate crimes, the perpetuation of systemic discrimination, obstruction, and the deliberate avoidance of accountability.

The allegations raised by Mr. Voit are not only professionally devastating but also deeply personal. He has provided extensive documentation and testimony that point to a pattern of racial bias and targeted discrimination, spearheaded by specific individuals within your organization and left unaddressed by its leadership. This failure to act raises serious questions about Invited's commitment to fostering a workplace of equity and inclusion.

Key Points Requiring Immediate Address:

1. Racially Motivated Targeting

Mr. Voit has provided evidence suggesting a systematic targeting of successful white males by a specific individual during her tenure at Invited. The refusal to investigate these claims, coupled with the protection and enabling of the alleged perpetrator, could be interpreted as tacit approval of such behavior.

2. Obstruction and Avoidance

Numerous attempts by Mr. Voit to bring these concerns to your attention, both formally and informally, have been met with silence, evasion, or outright dismissal. This pattern of obstruction is not only unethical but could also hold significant legal consequences for the individuals and the company.

3. Potential Hate Crime Liability

The evidence points to racially motivated actions that deliberately obstructed Mr. Voit's career and personal life, potentially meeting the threshold for hate crime consideration. If pursued, such charges could have far-reaching implications for Invited's reputation and operations.

Mr. Voit's allegations go beyond his individual experience. They paint a troubling picture of a corporate culture that fails to address discrimination proactively and transparently. While Mr. Voit seeks accountability, it is not too late for Invited to take meaningful steps to address these issues constructively.

You have one final opportunity to engage with these claims, investigate the facts fully, and provide a response that demonstrates your organization's commitment to justice and equity. Failure to do so will leave Mr. Voit with no choice but to escalate this matter further, including potential legal actions, media exposure, and public discourse that could deeply affect Invited's standing in the industry.

I urge you to treat this matter with the seriousness it deserves and reply to this letter promptly with your plan to address the outlined concerns.

Sincerely,
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