



Outlook

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## Inquiry Regarding Termination of Jason Voit and Information Shared with Concert Golf Partners Leadership

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**From** Justin Daly <justin@justindalymedia.com>

**Date** Thu 11/7/2024 11:09 AM

**To** bfooster@concertgolfclubs.com <bfooster@concertgolfclubs.com>

**Subject:** Follow-Up Inquiry Regarding Termination of Jason Voit and Information Shared with Concert Golf Partners Leadership

Dear Mr. Foster,

I am reaching out as part of an investigative series documenting the professional experiences and challenges faced by Jason Voit, particularly following his tenure at Invited (formerly ClubCorp) and his subsequent termination at White Manor Country Club, managed under Concert Golf Partners. My name is Justin Daly, and I am an investigative reporter covering Jason's story. This inquiry is not intended as a punitive measure toward you or Concert Golf Partners, but rather to ensure accuracy and transparency in our reporting.

Jason's case centers on his experiences with Invited, where DEI-related challenges and corporate dynamics played a significant role in shaping his career trajectory. After joining White Manor, Jason was terminated on December 31, 2020, despite a record of successfully leading the club through the pandemic. The timing of his termination on New Year's Eve was especially impactful, given his openness with colleagues about the personal significance of that date.

I understand that you hold significant respect within the industry, with deep ties to ClubCorp and Invited, and that you were entrusted with certain private information by Jason during a conversation in Boston. Jason believes this information was later shared with Mr. Joseph Nowell and used in decision-making related to his role at White Manor. Jason is also concerned that broader narratives—potentially involving Mamee Groves—may have influenced Concert's approach toward his employment.

To ensure a fair and accurate portrayal of events, I respectfully request your insights on the following questions:

1. Was any private information shared by Jason during your conversation in Boston later relayed to Concert Golf Partners leadership, and if so, for what purpose? Jason is seeking clarity on whether and how information shared in confidence may have influenced his employment status.
2. Did you receive any specific directives from Mr. Nowell or Ms. Susan Dunnavant regarding feedback or assessments of Jason, particularly leading up to his termination? Jason is concerned that certain narratives may have shaped how he was perceived and would appreciate insight into this.
3. Are you aware of any narratives or information originating from Invited, possibly involving Mamee Groves, that may have influenced Concert Golf Partners' decision to terminate Jason? Jason believes

external narratives from Invited may have impacted his treatment at White Manor and would like clarity on this.

4. Do you believe there were any industry-level influences or pressures, possibly stemming from Invited or similar entities, that might have shaped Concert Golf Partners' approach toward Jason's employment? Given your extensive background within the industry, any insights into broader dynamics would be valuable.

5. Regarding the timing of Jason's termination on December 31, do you believe there was a specific intent behind this choice of date, particularly given Jason's openness about its personal significance? Jason has expressed concern that the timing may have been intended to have a particular impact and seeks further context.

Please be assured that your identity and responses will be protected to the extent possible, regardless of the story's direction or your response, or lack thereof, on your part. Transparency from the outset provides the strongest protection for all parties, especially as media coverage progresses.

Jason's intent is not to impact Concert Golf Partners unnecessarily but rather to understand if broader influences or narratives—particularly those stemming from Invited—have affected his professional path.

Thank you very much for your attention to this inquiry. Your insights will be invaluable in ensuring a fair and accurate portrayal of events.

Sincerely,  
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