THE Shine COLLECTIVE

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A non-profit that's Revolutionizing the workforce.



OUR MISSION WHAT DRIVES US

We give talented and ambitious Community College Graduates from underserved communities **the chance to shine in one-year professional roles** at Partner Companies that advocate for equity, diversity and inclusion.

YOUR CHANCE TO SHINE WITH OUR 3-6-5 DIFFERENCE

- 3 dedicated partners working together to ensure your success
- 6 coaching touchpoints
- 5 Core Skills that you will need throughout your career



HOW YOU CAN JOIN THE SHINE COLLECTIVE



APPLY. Tell us about you! Send us your resume and application. Tell us why you want to be part of The Shine!



MATCH.

We match your skills and interests with roles and arrange interviews at our Partner Companies.



SHINE. Start your role and bring your best. We partner with you and your company with one goal in mind: to help you shine.



