



# Code of Conduct

**Purpose:** GBAQT wants to walk hand in hand with First Nations communities, engaging in a reciprocal exchange of knowledge and education regarding canine health and cultural perspectives on animal care.

The GBAQT is a team made up of Veterinarians, Veterinary Technicians and Lay volunteers. At GBAQT we expect the highest level of personal conduct from all team members. GBAQT is a friendly and open atmosphere for everyone to work within. We achieve this through a balance of hard work, a sense of humour, having fun and a chance to weave positive changes in the unserved communities we serve.

## **Expectations for each member of the GBAQT team:**

- Honesty
- Integrity
- Respect
- GBAQT's interests and reputation must be upheld at all times
- Team members need to be culturally sensitive to the community
- Behave in a way that is respectful, supportive and co-operative to all team colleagues, volunteers, and community members
- Carry out the duties assigned to you by the Clinic's Team Leader
- Work SAFELY - stay hydrated; take care of your back; do not leave the clinic setting without informing the team leader; do not wander off alone; review the information sent to you especially around animal handling

## **Working Relationships:**

It is important that you treat your colleagues and everyone you come into contact with unquestionable respect. We expect you to treat everyone in a courteous, fair and equal manner.

GBAQT expects you to be supportive to your colleagues and behave in a way that enhances the performance and effectiveness of GBAQT. Harassment, bullying, victimization and other actions or behaviours which undermine the well-being of your colleagues will not be tolerated.

Any issues you have are to be taken to the Team Lead privately. The Team Lead will mediate the issues fairly and has the final say. All medical issues will be dealt with by the Team Lead and the Senior Veterinarian together.