

AUTHORIZATION FOR DUES DEDUCTION

Recognizing the need for a strong Union, I hereby assign to the SMART TRANSPORTATION DIVISION that part of my wages necessary to pay my monthly union dues, fees, assessments, initiation fees, and insurance premiums (not including fines and penalties) as reported to the Company by the Treasurer of my Local in monthly certified statements, as provided under the Collective Bargaining Agreement entered into by and between the SMART TD and the Company; and I hereby request and authorize the Company to deduct from my wages all such sums and to pay them over to the SMART TD. If at any time my local notifies the Employer of a change in membership dues, or amounts to be paid for organization benefits or insurance premiums, I hereby authorize a corresponding change in the deduction amount.

In addition, because everyone represented by our Union should pay their fair share to support our Union's activities, this authorization shall remain in effect and shall be irrevocable, irrespective of my membership in the Union, unless I revoke it by sending written notice via U.S. mail to both Employer and Union during the period not less than thirty (30) days and not more than forty-five (45) days before the annual anniversary date of this agreement or the date of termination of the applicable Deduction Agreement between Employer and Union, whichever occurs sooner. This authorization shall be automatically renewed as an irrevocable check-off from year to year, unless I revoke it in writing during the window period, irrespective of my membership in the Union. In the event I decide to transfer my membership to another transportation union, I understand that my dues authorization may not be revoked until I have provided the required SMART revocation form to both union and employer.

Employee's Signature	Date
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First Name	Middle Initial	Last Name	Badge #
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Occupation	Employer	Division	Local Committee of Adjustment No.
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Date of Birth	SSN (last four digits)
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Home Address	City	State/Zip
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E-Mail Address	Phone Number(s)
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UNION DUES ARE NOT DEDUCTIBLE AS CHARITABLE CONTRIBUTIONS FOR FEDERAL INCOME TAX PURPOSES. DUES MAY QUALIFY AS BUSINESS EXPENSES, AND MAY BE DEDUCTIBLE IN LIMITED CIRCUMSTANCES SUBJECT TO VARIOUS RESTRICTIONS IMPOSED BY THE INTERNAL REVENUE CODE.