

20 UNDER 40

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- The Toledo Repertoire Theatre
- Toledo Alliance for the Performing Arts
- Toledo Lucas County Public Library
- Toledo Museum of Art
- Toledo Opera
- Toledo Zoo
- Valentine Theatre



Community leaders honored at awards program

This year marks the 24th annual 20 Under 40 Leadership Awards Recognition Program. The 2019 program brings the number of distinguished 20 Under 40 award recipients to 480. The 20 Under 40 program focuses on individuals who are making exceptional contributions to the community and/or have distinguished themselves in their careers. It is intended that the program will assist in motivating young leaders in the area. The awards program also represents a networking opportunity for candidates and attendees. Chrys Peterson, a former news anchor for WTOL-TV11 who is a communications consultant and continues to be a significant community advocate, is the master of ceremonies for the awards event.

The list of past and present 20 Under 40 award recipients is a virtual who's who of current and future community leaders. To become an award recipient, many candidates have been nominated two to three or more times in as many years. Nominations for the 20 Under 40 awards come from all segments of the community.

An outside panel of judges is selected annually, generally consisting of CEOs, officials, and community leaders. This year's judges include: Lisa



Chrys Peterson, former WTOL-TV11 news anchor and 20 Under 40 master of ceremonies

McDuffie, president, YWCA of Northwest Ohio in Toledo; Lydia Mihalik, former mayor of Findlay and current director of Ohio Development Services Agency (ODSA); Dave Schlaudecker, retired executive director of Leadership Toledo; Nick Ulrich, managing member, Ulrich Pinciotti; George Brymer, chief creative officer, The Creative Block; Whitney Rofkar, director of public affairs and event management, Thread Marketing Group; and Jan Skunda, retired partner, FLS Marketing.

The event is sponsored by Eastman & Smith, Ltd; Fifth Third Bank; Plante Moran; The Andersons; Sauder; and the University of Toledo. Leadership Toledo is the community partner and *Toledo Business Journal* is the media partner. The Creative Block and Ulrich Pinciotti are serving as the creative partners. Community supporters include EPIC Toledo, Imagination Station, The Toledo Repertoire Theatre, Toledo Alliance for the Performing Arts, Toledo Lucas County Public Library, Toledo Museum of Art, Toledo Opera, Toledo Zoo, and Valentine Theatre. Sponsors have worked over the past several months to organize the event.

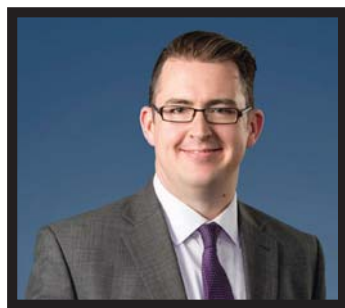
Following are profiles of this year's 20 Under 40 award recipients.

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Congratulations



Adam S. Nightingale

The attorneys of Eastman & Smith Ltd. congratulate Adam Nightingale on his nomination for the 20 Under 40 leadership award.

Thank you, and all nominees, for your contributions to your profession and our community.

Established in Toledo in 1844, the attorneys of Eastman & Smith Ltd. are committed to making Toledo a great place to live. We are proud sponsors of the 20 Under 40 leadership program and encourage our attorneys and staff to make a difference in the communities we serve throughout Ohio and Michigan.

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As a public university, BGSU is committed to creating public good. We're proud of the nominees who are our alumni and staff. **Congratulations!**

GO FAR.

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BGSU A PUBLIC UNIVERSITY FOR THE PUBLIC GOOD.



Stephen Bates
Toledo Police Department

Stephen Bates
Toledo Police Department

Stephen Bates works as a field training officer for the Toledo Police Department (TPD). In addition to his six years in this role, he also serves as a TPD crisis intervention trained team member and as a member of the Chief of Police's Ignite Team.

Bates also served eight years with the US Army as an infantryman, where he served his country during Operation Noble Eagle, Hurricane Katrina Relief, and Operation Iraqi Freedom. He received a range of letters of recognition and medals for his military achievements.

Bates is also a graduate of the University of



Greg Braylock, Jr.
ProMedica

Phoenix with a Bachelor of Science in organizational security and management, and most recently graduated from the Toledo Police Academy in 2013. Since joining TPD, he has received recognition several times for exceptional performance.

Bates serves the community as an active volunteer with TPD and as the manager for the Toledo Police hockey team which supports local non-profits including the Family and Child Abuse Prevention Center, the Ability Center, and Leadership Toledo, among others.

Greg Braylock, Jr.
ProMedica

Greg Braylock, Jr. is the vice president



Danny Brown-Martinez
City of Toledo Fire and Rescue Department

of operations at ProMedica Health System, where he is the campus executive at ProMedica Flower Hospital and the leader for ProMedica's centralized facilities management division within the acute care and providers business unit.

Braylock is a graduate of the University of Toledo (UT) and went to graduate school at Bowling Green State University (BGSU). He serves on the boards of Sylvania Area Family Services and the Toledo Arts Commission, and is the board chair of Jones Leadership Academy for Business. He is also part of the scholarship committee at the Toledo Community Foundation and has served as a mentor in the minority executive leadership program at



Josh Cooper
Whitelabel

the Center for Non-Profit Resources. Through ProMedica, Braylock is involved in the Sylvania Chamber of Commerce, Sylvania Community Improvement Corporation, and other groups in the community. He is also involved in F3 Toledo – a fitness, fellowship, and faith group – that volunteers monthly at Cherry Street Mission and participates in community events.

Danny Brown-Martinez
City of Toledo Fire and Rescue Department

Danny Brown-Martinez serves as a captain (...continued on page 23)

Brown & Brown INSURANCE*
OHIO

Congratulations
to our teammates nominated for 20 Under 40.

James Bailey, MBA
Employee Benefits Account Executive

Amy Crawford
Agribusiness & Commercial Risk Advisor

Blayne Robbins
Commercial Risk Advisor

These three have taken our culture of Meritocracy to heart and take an entrepreneurial approach to everything they do within their careers and their communities. Our office couldn't be more proud of what these three have achieved.

Contact us or visit our website to find out more about our team:
(419) 874-1974
info@bbtoledo.com
bbtoledo.com

Toledo Public Schools congratulates Theresa Gadus, Timothy Pettaway, Jr. and Rev. Christopher McBrayer on their nominations for this year's 20 Under 40 Leadership Award.

Your dedication to our students and to public education are greatly appreciated.

Best wishes to all of this year's nominees - we are TPS Proud of your accomplishments.

TPS PROUD

Toledo Public Schools

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Congratulations

Lance Self for your nomination! You are a role model within the Taylor Automotive Family and we wish you the best of luck!

20 UNDER 40

TAYLOR AUTOMOTIVE FAMILY

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Sarah Crisp
Awakening Minds Art

for the City of Toledo Fire and Rescue Department (TFRD). He leads the department's recruitment program, has increased the hiring of women and minorities from 4% to over 30%, and has been awarded several merits and citations for professionalism and valor.

Brown-Martinez first obtained his Associate's degree in fire science and then his Bachelor's degree in public safety studies and management, graduating Summa Cum Laude, from Siena Heights University. He has been awarded several Bravo awards for his community service, leadership, and academics.

Brown-Martinez serves the community in a range of roles, including as an executive board member of East Toledo Family Center; co-chair of the City of Toledo Employee Engagement Committee; co-chair of the TFRD Women of Courage event; and as a volunteer and member of other organizations and groups.

Josh Cooper
Whitelabel

Josh Cooper is the CEO and co-founder of Whitelabel, a web development agency founded in 2013. Within six years, Cooper has helped grow the company from two people to a team of 22, and now has a growing list of regional, national, and international clients. The company opened a new headquarters on Adams Street in downtown Toledo in 2018.

Cooper attended the University of Toledo (UT) for both undergraduate and law school and has since served on the EPIC Toledo advisory board for the past two years. In 2019, he joined the Toledo Area Small Business Association (TABSA) board, where he serves as the EPIC Toledo liaison.

He also was nominated and participated in the LLS Man and Woman of the Year event, where he finished runner-up and exceeded his goal of raising over \$106,000.

Sarah Crisp
Awakening Minds Art

Sarah Crisp serves as the founding executive director of Awakening Minds Art in Findlay, a non-profit organization created in 2009 that provides therapeutic and educational programs to all ages and abilities. Crisp has helped grow the organization to serve over 10,000 people annually in northwest Ohio, leading a full board of directors that assists with governance and fundraising. The organization has fundraised a total income of \$1 million since its inception,



Erin Curley
Engage Studio Architects LLC

and it recently completed a capital campaign that allowed it to move into a new custom-built facility.

Over the years, the organization has won a variety of awards, including the Hancock County Chamber's "Go Local" Small Business Champion award; the Arts Partnership's Community Arts Awareness award; and multiple Findlay Area Family Favorite awards.

Crisp earned her Bachelor's degree in psychology from the University of Findlay in 2008. She is active in the community and serves as the vice-chair of the Hancock Leadership Alumni Association, a member of The Arts & Heritage Council in Findlay, and volunteers her time advising start-up charities.

Erin Curley
Engage Studio Architects LLC

Erin Curley is the owner of Engage Studio Architects LLC and was formerly with SSOE Group. She is registered as an architect in Ohio and Michigan, is a LEED Green Associate, and an Ohio Interim Master Plans Examiner.

Curley earned her Bachelor of Science degree in technology from Bowling Green State University (BGSU) and her Master of Architecture from Lawrence Technological University. She has received a range of accolades including the American Institute of Architects (AIA) Toledo Emerging Professional of the Year award, and has also helped with different events and workshops in the area, including co-organizing the Hip Hop Architecture Camp in Toledo, among others.

She previously served the community as a campaign manager for SSOE's United Way campaign, as the chair of the EPIC Toledo Non-Profit Palooza, and as the president of BGSU's Architecture Advisory Committee's executive board, to name a few. In addition, she has completed multiple pro-bono projects in her career and has provided over 4,000 hours of volunteer service.

Zobaida Falah
CURE

Zobaida Falah, a social entrepreneur and speaker who combines social needs into market sustainable business practices, is the founder and CEO of CURE, a philanthropic health food company that implemented the superfood – the black seed – into consumer packaged goods, and also created the (...continued on page 24)

ProMedica Congratulates our **20 Under 40** Finalists!

Greg Braylock, Jr.

Vice President, Metro Operations
ProMedica Flower Hospital

Anthony Goodwin

Director, Ebeid Promise
Ebeid Institute

Kenneth Hecht

Clinical Pharmacy Specialist
ProMedica Toledo Children's Hospital

Susan Maziar

Paralegal
ProMedica HQ - Steam Plant

Liz Michalak

Associate VP, Operations
ProMedica Toledo & Toledo Children's Hospitals

Sarah Norman

Quality Improvement Coordinator
Paramount

Meyling Ruiz

CBO Biller
HCR ManorCare

Logan Scheurer

Operations Manager - HR
Paramount

Danielle Sosko

Director II, Nursing Acute
ProMedica Toledo Children's Hospital - Pediatrics

Karl Strauss

Regional Compliance Officer
ProMedica HQ - Steam Plant

The **20 Under 40** leadership awards program spotlights young, dynamic leaders who excel in community involvement and professional experience.

Congratulations to all of this year's finalists for their exceptional contributions and distinguishing achievements!



promedica.org |



Zobaida Falah
CURE

CURE Bar, a nutritional snack bar that also uses the black seed.

Falah has been featured on NPR, ABC, FOX, NBC, *New York Minute Magazine*, *Haute Hijab*, and *Muslim Girl*, among others, and has also received a community involvement award from the Arab-American Orchestra. In addition, her mission work includes building a horticulture garden in Africa that feeds over 400 families in the Gambian community, helping plant 1,000 olive trees in Palestine to support farmers to create sustainable living solutions, and donating over 100,000 CURE Bars to people experiencing hunger and homelessness.

In the community, Falah serves as a



Ashley Futrell
US Attorney's Office for the
Northern District of Ohio

board member for *Toledo Streets Newspaper*, as an executive committee member at Al-Madinah Community Center, and as a volunteer at the Islamic Food Bank of Toledo, Cherry Street Mission, and Bounty Collegium.

Ashley Futrell
US Attorney's Office for the
Northern District of Ohio

Ashley Futrell is an Assistant United States Attorney (AUSA) in the Criminal Division of the United States Attorney's Office for the Northern District of Ohio. As an



Rachel Gagnon
Sunshine Communities

AUSA, Futrell investigates and prosecutes federal crimes in our region. She began her legal career in the Manhattan District Attorney's Office, where she prosecuted misdemeanor and felony cases.

Futrell received her college degree and a Certificate of Advanced Leadership Studies from American University; her Master's from Johns Hopkins University; and her law degree from Howard University School of Law. Prior to law school, she worked in government affairs on Capitol Hill.

Futrell is involved in the community, serving on the board of directors for the Toledo Bar Association, United Way's Women's Initiative, Leadership Toledo, and the



Natalie Lanese
Natalie Lanese, LLC

Junior League of Toledo. She also serves on the board of trustees for the Toledo Alliance for the Performing Arts and is active with Mom's House Toledo and The Toledo Women's Bar Association.

Rachel Gagnon
Sunshine Communities

Rachel Gagnon is the chief operating officer for Sunshine Communities, where she successfully managed a \$5 million-plus community integration project for individuals with developmental disabilities, implemented a medical ventilator infrastructure

(...continued on page 25)

CONGRATULATIONS

TO OUR VERY OWN AMBREA MIKOLAJCZYK
AND ALL THE 2019 NOMINEES FOR THE
20 UNDER 40 LEADERSHIP AWARD.



**Congratulations
to The Arts
Commission
Staff and
Board Members
nominated for
20 under 40!**



THE ARTS COMMISSION
INSPIRING A VIBRANT TOLEDO

Staff:
Lindsay Akens
Malena Caruso
Emily Finkel
Natalie Gray
Crystal Phelps

Board Members:
Greg Braylock, Jr.
Reginald Temple



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**Buckeye Broadband
Congratulates Our
20 Under 40 Finalist.**

Your Buckeye Broadband, BCSN, and BCAN families are proud of your many accomplishments.



Steven Stockdale
Human Resources
Business Partner







Molly Luetke
Madhouse



Ryan Mack
Defiance County



Jennifer McCary
Bowling Green State University



Ambrea Mikolajczyk
ARK Restoration & Construction

expansion to support ventilator-dependent individuals, developed a manager trainee program for aspiring leaders within the organization, and more.

Gagnon went to The Ohio State University (OSU) and then to Capital University Law School where she graduated Summa Cum Laude, was elected to the Order of the Curia, earned the Dean's Excellence Award for three years, and was an Adoption & Child Welfare Law Fellow. She is licensed to practice law in both Ohio and Michigan.

In the community, Gagnon serves as an advisory board member for the Open Table Toledo Foster Care Initiative; as a member of Maumee Rotary and Toledo Rotary; as

a member of United Way's Women's Initiative; as a member of Truly Toledo's planning committee; and has done volunteer work in Morocco, where she also acquired and managed a USAID Grant for a water development project.

Natalie Lanese
Natalie Lanese, LLC

Natalie Lanese is an artist and educator – exhibiting her work nationally and internationally – working primarily in painting, installation, and collage. She has exhibited at the Akron Art Museum, the deCordova Sculpture Park and Museum, MOCA

Tuscon, and at the SPACE Gallery and has installed permanent public artworks in Toledo, Cincinnati, and San Diego, to name a few.

Lanese studied at Xavier University, Case Western Reserve University, and the Cleveland Institute of Art before earning a Master of fine arts degree from Pratt University. During her career, she served as the lead painter with Graphite Design + Build for the ProMedica Museum of Natural History at the Toledo Zoo; co-founded AGENCY, a collective of women artists in Toledo; and has been the recipient of a range of awards and residencies while exhibiting her work, among other achievements.

In the community, Lanese served on the team developing "Color My Court," a project to beautify public basketball courts in Toledo; participated in the Art Loop as an individual artist and ambassador for Graphite Design + Build; and co-organized and designed a house board-up project in the OWENI neighborhood, to name a few.

Molly Luetke
Madhouse

Molly Luetke is an account leader at Madhouse, where she delivers organizational and creative management for clients (...continued on page 26)

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Katherine Moline
Weber Clark



Kevin Mullan
Thread Marketing Group



Scott Noonan
United Way of Greater Toledo



Sarah Sisser
Hancock Historical Museum

including the Toledo Mud Hens, Toledo Museum of Art, Owens Corning, the University of Toledo, and many others. Over the past seven years, she has served in a key role where she led and maintained client relationships, offered creative input, and assisted with multiple award-winning projects.

Luetke graduated from Bowling Green State University (BGSU) with a degree in visual communications technology. At Madhouse, the team has been recognized with six Gold CASE Awards – a top recognition in higher education marketing – and over 40 local ADDY Awards through the American Advertising Federation (AAF) of Toledo.

Luetke serves the community on the

board of commissioners for Metroparks Toledo; as a co-organizer of TEDxToledo; as secretary of West Toledo Democrats; as elected precinct captain of the Lucas County Democratic Party; as a cabinet member of Metroparks Treehouse Village; and as a committee member of the Area Office on Aging Proposal Review Committee.

Ryan Mack
Defiance County

Ryan Mack, elected to the Board of Defiance County Commissioners at 30 years old, has started a campaign in the county for better rural access to connectivity and

to improve precision agriculture in the region, worked with fellow Commissioners on the planning and restoration of the Defiance County Courthouse, and is a founding board member of the Ohio, Michigan, Indiana (OMI) Regional Council of Governments.

Mack attended Kent State University through his junior year before leaving to enlist in the United States Army. He served six and a half years in the Army until he was medically retired for injuries received during the Battle of Marjah. He received a Purple Heart and Service to Veterans Award for his service and has since completed his degree at Defiance College.

In the community, he serves as a board

member for the Community Corrections Center of Northwest Ohio (CCNO); serves as an executive board member of the Defiance Community Improvement Corporation; serves as the board president of the Four County Solid Waste District; and is a volunteer for the Defiance County Mentoring Program, to name a few.

Jennifer McCary
Bowling Green State University

Jennifer McCary is the chief diversity and belonging officer at Bowling Green State University (BGSU), where she oversees the (...continued on page 27)

Congratulations Kevin O'Connell!



On your nomination for the 20 Under 40 Leadership Awards



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- Concrete Forming Systems

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AND ALL OF THE
20 UNDER 40
LEADERSHIP CANDIDATES

Thank you, Reginald, for cultivating partnerships between First Federal Bank, our customers and the community to make us all stronger.

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Reginald Temple
VP, Director of Community Development



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Adam Smidi
Joe's Autos



Gaven Smith
Fifth Third Bank

Division of Diversity, Inclusion and Belonging – which includes the Office of Multicultural Affairs, LGBTQ+ Programs, TRIO Programs, the Center for Women and Gender Equity, the Center for Violence Prevention and Education, and the Office of Title IX.

McCary earned a Bachelor of fine arts degree in art education / stone sculpture and a Master of arts degree in college student personnel from BGSU. She is a two-time TEDx speaker, has had two sculptures displayed in the “So Much More: Ohio’s African American Artists” exhibit, was named a Woman of Distinction by BGSU, and more.

In the community, McCary is the chair of 10 committees at BGSU and serves on

21 others that affect the campus, town, and region. She was previously elected as chair of the Commission for Student Conduct and Legal Issues for the American College Personnel Association (ACPA), which is an organization with 7,500 members representing 1,200 institutions across the US and world.

Ambrea Mikolajczyk
ARK Restoration & Construction

Ambrea Mikolajczyk is the owner of ARK Restoration & Construction, which develops real estate, manages properties, and restores distressed structures to increase property values and elevate real estate

quality in northwest Ohio.

Mikolajczyk attended the University of Toledo (UT) where she played NCAA volleyball and earned her degree. After 15 years as a pharmaceutical sales manager, she took a leap of faith and pursued her love of restoration, construction, and design. She uses her career evolution story as a motivational speaker, earned a spot on Goldman Sachs’ 10,000 Small Business Program, holds a Minority Business Enterprise (MBE) certification, and recently earned federal and State tax credits towards the renovation of the Wonder Bread Building in Toledo.

She serves the community as a member of UT’s Women in Philanthropy Foundation; as a board member for the Toledo Regional

Chamber of Commerce, the Toledo Warehouse District, and Toledo Thunder; and as a member of the Historic Vistula Foundation and UT Alumni Association.

Katherine Moline
Weber Clark

Katherine Moline, CPA, is a senior audit accountant at Weber Clark where she manages audit client engagement and works with the firm’s large clients, as well as leading the wellness committee, serving on the marketing committee, and she has also created a women’s health initiative within the firm.

Moline graduated Magna Cum Laude (...continued on page 29)

ENGAGE STUDIO ARCHITECTS

A SPECIAL THANK YOU TO THOSE WHO NOMINATED ME FOR 20 UNDER 40 AND TO THOSE WHO HAVE ENCOURAGED ME TO FOLLOW MY DREAM OF FIRM OWNERSHIP. I'M EXCITED FOR THIS JOURNEY, WHILE CONTINUING TO POSITIVELY IMPACT THE TOLEDO REGION'S BUILT ENVIRONMENT.

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CONGRATULATIONS 20 UNDER 40 2019 CANDIDATES AND RECIPIENTS!

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JILLIAN GUSTAFSON
IT MANUFACTURING SYSTEMS LEADER

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CONGRATULATIONS Michelle Spratt
EXECUTIVE DIRECTOR
on your 20 Under 40 Nomination.
We appreciate your dedication to Sylvania!

SYLVANIA
AREA CHAMBER OF COMMERCE
-The Board of Directors, Chamber Members and Staff

BUGBEE & CONKLE

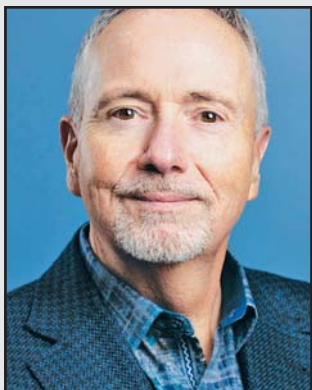
Congratulates

Elizabeth Bolduc
on her well-deserved 20 Under 40 nomination, as well as the rest of the 2019 nominees!

20 UNDER 40

SINCE 1996

THANK YOU TO THE 2019 JUDGES!



George Brymer
Chief Creative Officer,
The Creative Block



Lisa McDuffie
President,
YWCA, NWO



Lydia Mihalik
former Mayor of Findlay
and current Director, Ohio
Development Services Agency
2012 recipient



Whitney Rofkar
Director of Public Affairs
and Event Management,
Thread Marketing Group
2017 recipient



Dave Schlaudecker
Retired Executive Director,
Leadership Toledo



Jan Skunda
Retired Partner,
FLS Marketing



Nick Ulrich
Managing Member,
Ulrich Pinciotti
2001 recipient

**Congratulations
Melissa Andrews,
Kristi Leigh,
and all of this year's
20 under 40 nominees.**

WTOL 11
TOLEDO'S NEWS LEADER

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**Congratulations
20 Under 40
Candidates and Recipients!**

· Sarah Sobel-Poage ·
Vice President, COO
2017 Recipient

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20 Under 40

...Continued from page 27

from Miami University and went on to earn her Master's in Russian Studies from European University at St. Petersburg, Russia. She formerly served as a Congressional aide to US Congresswoman Marcy Kaptur for five years, is a 2018 BGSU Women in Leadership Mentor, and chaired the Leadership Gifts Capital Campaign at Most Blessed Sacrament Parish that raised over \$150 million in support.

Moline is active in the community, serving on the board of trustees for the Toledo Regional Chamber of Commerce; as the chair of EPIC Toledo; as a member of United Way's Emerging Leaders and Women's Initiative and FIA Toledo; and as a committee member of EPIC Toledo Leadership Summit, Non-Profit Palooza, and Birthday Bash, to name a few.

Kevin Mullan

Thread Marketing Group

Kevin Mullan is the vice president, new business development for Thread Marketing Group, where he drives the firm's "Marketing that Matters" mission. Working in the non-profit and private education sectors, he has helped to raise upwards of \$10 million throughout his career.

Mullan graduated from Miami University (Ohio) and was recently awarded Certified Fund Raising Executive (CFRE) certification in recognition of his professional accomplishments and ethics in the fundraising

profession. He also created his own business, Tapped 419, which is recognized for retrofitting a retired fire truck into a mobile beer truck. He was also the PA announcer for the Toledo Mud Hens, Toledo Walleye, and Toledo Rockets.

In the community, Mullan currently sits on several boards. He serves as board president for Partners in Education, board president for the Eastern Maumee Bay Chamber of Commerce, and a board member for the Rotary Club of Toledo – where he also serves as a board liaison for the Membership Engagement Committee and volunteers on the Peace Committee and Membership Recruitment Committee.

Scott Noonan

United Way of Greater Toledo

Scott Noonan is the AFL-CIO labor liaison for the United Way of Greater Toledo and serves on the City Council for the City of Maumee.

Noonan was born with Goldenhar Syndrome, a congenital disorder that gave him scoliosis and multiple facial deformities, but after 20-plus surgeries to correct the issue, he has excelled educationally and earned a degree at Miami University (Ohio). He was recently selected as an "18 of the Last 9" honoree by the Miami University Alumni Association, a program designed to honor young alumni who are living out the values inherent in a Miami education.

In addition to his role with the City Council for the City of Maumee, Noonan serves the community as a board member for the Lucas County Board of Developmental Disabilities,

Toledo-Lucas County Commission on Disabilities, and Toledo Police Athletic League (PAL). He is also the first vice president on the Old Newsboys Goodfellows Association, on the board of trustees for the Toledo Metropolitan Area Council of Governments (TMA-COG), and a development and outreach committee member for the Fair Housing Center, among others.

Sarah Sisser

Hancock Historical Museum

Sarah Sisser is the executive director at the Hancock Historical Museum, which under her leadership, has led to increased visibility and an improved financial outlook. She oversees the operations, including nine

buildings and programming that reaches 25,000 people annually, raised and managed \$1.2 million in special capital projects, and has helped triple the attendance at the museum.

Sisser holds a BFA in historic preservation from the Savannah College of Art & Design, and a Master's degree in community planning from Auburn University. She has won a range of awards, including the 2018 Ohio Museums Association Emerging Professional of the Year and the 2016 Findlay Chamber of Commerce Dennis R. Russell Hospitality Award, among others. The museum, under her leadership, earned the 2019 Best of the Best Hometown Picks from *Ohio Magazine*, as well as others.

(...continued on page 32)

20 UNDER 40

SINCE 1996

Past Recipients

1996

- | | |
|----------------------|------------------------|
| Joel S. Beren | Daniel M. Klein |
| Michael R. Billian | Laurie B. Kruszynski |
| John D. Birmingham | Sara J. Moynihan |
| Gretchen DeBacker | Cliff Oberlin |
| Alexander H. Due | Michael J. Pollauf |
| Michael A. Grandillo | Timothy J. Poure |
| Michael K. Hart | Harlan E. Reichle, Jr. |
| Pamela Howell-Beach | Daniel N. Steinberg |
| Jeannie Y. Hylant | Patricia A. Wise |
| Larry A. Kaczala | Gene A. Zmuda |

1997

- | | |
|-----------------------|--------------------------|
| Jonathan A. Augustine | John H. McDermott |
| Susan G. Botek | Richard A. Mitchell |
| Chris Cooper, CFP | Susan E. Morgan |
| John H. Fullen | Tamara A. Norris |
| Stuart J. Goldberg | Chrys Peterson |
| Johnnie Hannah | Kristine Pilliod Hoffman |
| Patrick J. Kenney | Mary Kay Sanford |
| Marilyn Kocevar | Maggie Thurber |
| Jon M. Levine | Michael J. Todak |
| Elizabeth R. Marsh | Frederick Treuhaft |

1998

- | | |
|---------------------|-------------------------|
| Kevin Brennan | Randall L. Kelley |
| Lisa Canales-Flores | Jeffrey S. Langenderfer |
| David L. Crane | Michael P. McAlear |
| Gerald A. Danes | Gary L. Norris |
| Greg Filbeck | Martha E. Peshoff |
| Donald V. Gillett | John C. Randolph |
| Eric L. Hillenbrand | Anne L. Roman |
| Adele M. Jasion | Marcia Latta |
| Philip J. Johnson | Nancy E. Wilson |
| Kathryn S. Hoops | James A. Zaleski |

1999

- | | |
|----------------------|-----------------------|
| Lisa J. Anderson | Veronica Hobbs |
| William L. Bostleman | Jeanette M. Hrovatich |
| Matthew B. Coleman | Timothy Kuhlman, Esq. |
| David M. Colter | Kevin Lent |
| Lori Dixon | David J. Rectenwald |
| Elizabeth Emmert | Theresa Rueb |
| Derick L. Gant | Kevin Sauder |
| Rose Glenn | Barbara Sears |
| Crystal R. Harris | Dirk VanHeyst |
| Jeffrey M. Henning | Tim Yenrick |

2000

- | | |
|-------------------|--------------------|
| Kelly Andres | Beth Giller |
| Carl Bass | Tom Herman |
| Korleen Bialecki | Andrew Klumb |
| Holly Bristoll | Joe Metzger |
| Richard Brunner | Barbara Petee |
| Julie Champa | Eric Renzhofer |
| Emily Cooper | Brad Rieger |
| David DiManna | Jan Ruma |
| Sheryl Favorite | Sean Savage |
| P. Roberto Garcia | Christopher Seiple |

2001

- | | |
|----------------------|-----------------------|
| James T. Adsit | Abbey Mortemore |
| Gregory R. Allen | Charles Norman |
| Kevin W. Bailey | John D. Reynolds, Jr. |
| Phillip D. Cervantes | Sandra L. Seiple |
| Barbara F. Gessel | Clare K. Smith |
| Dawn C. Hall | Angela M. Tennaro |
| Pamela Hershberger | Robert Torres |
| Paulette Huber | Nick P. Ulrich |
| Lori Johnston | Mark A. Urrutia |
| Debra Mauk | Kara S. Yokum |

2002

- | | |
|----------------------------|-------------------------|
| Sandy Adam | Kenneth R. Robinson III |
| Kendall A. Barbour-Gigax | Stephen A. Rothschild |
| Paul W. Favorite | Robert J. Savage |
| Cheryl Hardy | Kimberly A. Starr |
| Timothy P. Hart | Aly Sterling |
| Kimberly Heebisch | Christy Contardi Stone |
| Joseph D. Napoli | David W. Thiemann |
| Julia Faulkner Pechlivanos | Tim White |
| Lisa A. Poncsak | Michael D. Wilkins |
| Yvonne Ramos | Lane D. Williamson |

2003

- | | |
|-----------------------|---------------------|
| Leslie Adams | Ellen Grachek |
| Dr. Bart Anderson | Shawn Kerger |
| John Bookmyer | Barbara Kopp Miller |
| Cynthia Bozik | Rebecca Liebes |
| Jeffrey Cole | Fadi Nahhas |
| Paul Croy | Arturo Polizzi |
| Angelita Cruz Bridges | Paulette Raczkowski |
| Karen Driggs | Cathy Sheets, CPA |
| Mario Duncan | Chad Turner |
| Barbara Gill | Amy Whitehead |

2004

- | | |
|--------------------|----------------|
| Jerry Biederman | Sean McConnell |
| Kristen Cajka | Shelly McCoy |
| Sheri Caldwell | David Nuss |
| Mark Davis | Deborah Ortiz |
| David Dobrzykowski | Julie Payeff |
| Brian Epstein | Chris Redfern |
| William Garbe | Merwin Siu |
| Eric Heintschel | David Thompson |
| Andrew Hill | Scott Ulmer |
| Rita Mansour | Mark Wagoner |

BORN LEADER

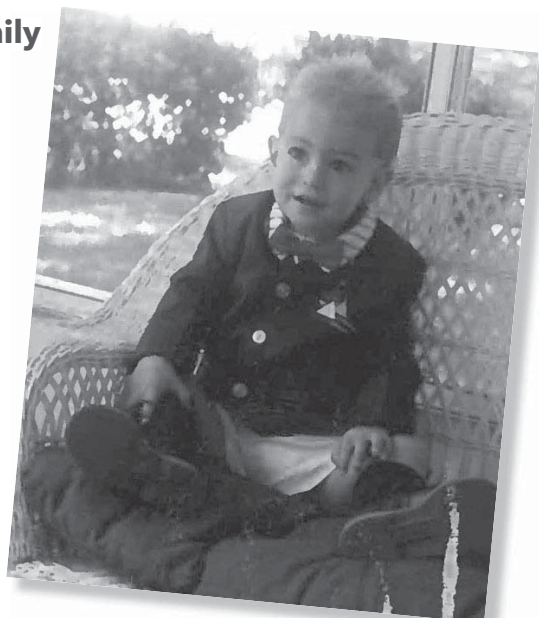
Danny was born with an old soul. From an early age, he had a work ethic unparalleled among his peers. Danny, we are proud of your leadership, concern for others, and your willingness to do the right thing even when difficult.

Congratulations, Danny!

Grandma & Grandpa Stoepler and Grandpa Dymarkowski would be so proud.

We love you and stand by you always.

The Dymarkowski Family



Danny Dymarkowski

BUILT FOR LEADERSHIP

Danny developed a solid reputation – from the early years learning the business to now helping lead it. He brings his best every day – to our customers, employees and the communities we serve.

Congratulations to Danny and all of the 20 Under 40 Leadership Award nominees.

DANNY DYMARKOWSKI
Vice President



FOUNDATION STEEL

foundationsteel.com



2005

Jody Alexander
Vallie Bowman-English
Janet Galecki
Wendy Gramza
Gregory Guzman
James Jackson
Christopher Kozak
David Lemon
Michael Marsh
Leasa Maxx

2006

Jenifer A. Belt
Pamela Cantu
Martin L. Dansack
Cory M. Dippold
David Eddy
Ian S. Fenberg
Marc D. Folk
John Gibney
Andrea M. Gurcsik
Rachel Hepner

2007

Louito C. Edje, MD
Brad Evans
James K. Gee
Michael L. Hanf
Stephen D. Hartman
Lisa G. Hawker
Thomas J. Hurley
Joel Jerger
Jill Kegler
Ben Konop

2008

David Bodner
Kristian Brown
Steve Cavanaugh
Condessa Croninger
Andy Dale
Craig D. Findley
Carla Firestone Nowak
Matthew Gilroy
Nina Grant
John C. Jones

2009

Jennifer Alford
Laurie J. Avery
Chad R. Baker
Denise L. Blissard
Matt Boehm
Chadwick R. Bringman
Aneel L. Chablani
Angela M. Crosby
Beth Doane
Myron C. Duhart

2010

Linsey Ansberg
Jamie Beier Grant
Michelle Boose
Robert Davis
Sarah Dobrzykowski
Jeff Green
Dr. Jamison Grime
Jennifer Hildebrand
Jason Hill
Kolleen Kirk Rill

2011

Sashem Brey
Marc Cannon Fisher
Scott Chaudoir
Megan Coyle Stamos
Lynn Detterman
Brian Dolsey
Adam Fineske
Alex Gerken
Kendra German
Natalie Jackson

Michael Miller
Scott Newsom
James Nusbaum
Susan Payden
Cheryl Rothschild
Robert Schoonmaker
Shital Shah
Tamara Sparks
Todd Tibbits
James Vassar

Laura C. Juarez
Wade Kapszukiewicz
Matthew Kripke
David J. Munger
James G. O'Brien
Tommy Pipatjarasgit
Leandra M. Stratton
Christine Swanson
Lamont C. Thurston
H.T. Williams

Deidre A. Liedel
Anita Lopez
Kim Partin
Steven Riddle
Lars Ringger
Michael L. Rochelle
Randall Schlievert, MD
James P. Silk, Jr.
Tim Speweik
Jason Wienczek

Robert T. Monard
Denise A. Mueller
Jonathon Nicholson
Brian Niedzwiecki
David M. Oppenlander
Tanya N. Pipatjarasgit
Michael Temple
Angie Weid
Mechelle Zarou
Jeffrey S. Ziviski

Kimberlie K. England
Isabel C. Escobar
Andrea Kramer Fetterman
Amanda Geletka
Mark D. Greenblatt
Thomas E. Hopkins
Justin Moor
Nora Murray
Lori Powe
Carrie Serber

Laura Kline
Edward McNeal
Aileen Meyer
Corey Miracle
Paul Nungester
Kyle Overmyer
Geoffrey Rapp
Erik Stearns
Kimberly Thomas
Beth Wilson

Andrew Maher
Megan Meyer Foos
Frederick Schnoor
Jennifer Scroggs
Melissa Shay
Dan Smeltzer
Cheryl Swisher
Jim Walrod
Tamara Williams
Jeremy Zeisloft

2012

Brittany Barhite
Michael Clements
Romules Durant
Chase Francis
Alison Frye
Jon Gathman
Isaac Lee
Patrice McClellan
Dan McQuilen
Lydia Mihalik

2013

Jameel Burkett
Katie Bush, RN
Nicholas Cherry
Tawny Cowen-Zanders
Josh Flores
Tony Geftos
Adam Greeslade
David Mann
Tim Mayle
Ryan Rowley

2014

Chris Denman
Crystal Ellerbrock
Candice Harrison
Daniel Hurlbert, J.D.
Trevia Jeffries
Sara Martino
Lindsay McKibben
Brian S. Merkle
Kristen Mollenkopf
Angie Morelock

2015

Carrie Alexander
Elizabeth Baldwin
Tyran Boyd
Jeffery Bucher
Jason Conklin
Haraz Ghanbari
Darren Kohne
Douglas Mallette
Katie Maskey
Lindsay Myers

2016

Ryan Bunch
Brandi Carson
Adam Davenport
Brittany Gibbons
Roy Hutcheison
Ebonie Jackson
Getro Jean-Claude
Nicole Khoury
Nicholas Komvies
Cheryl Lampkowski-Sowle

2017

Lamar Anderson
Erika Contreras
Luke Harman
Sara Hegarty
Jeremy Holloway
Richard Jackson
Prakash Karamchandani
Monica Leppelmeier
Adam Levine
Eugene Lin

2019

Matt Bell
Megan Casiere
Michael Craig
Kate Decker
Brady Fineske
Jordan Garza
Bruce Gradkowski
Lisa Hanasono
Alexis Hayman-Staples
Rob Krain

Eugenio Mollo, Jr.
Melissa Noe
Renee Palacios
Sarah Pawlicki
Katherine Rofkar
Lorin Sonneberg
Carrie Sponseller
Blake Underwood
Laurie Watson
Jeffrey Williams

Jennifer Sorgenfrei
Katie Spenthoff
Matthew Sutter
Nathan Syrek
Ryan Szepiela
Stephen Taylor
George Thomas
Brian Treece
Brandon Tucker
Suzanne Weller

Lindsay Navarre
Zachary Ottenstein
Sarah Ottney
Ashley Schade
Jeff Starner
Dana Syrek
Craig Teamer
Emilie Voss
Christina Williams
Matt Yarder

Jose Rosales
Christi Rotterdam
Rev. Eric Schild
Steven Schroeder
Rebecca Shope
John Skeldon
Sarah Skow
Emily Stevers
Alicia Wagner
Jessica Williams

Will Lucas
Joel Marcovitch
Holly Matthews
Joseph Okos
Patrick Sadowski
Laura Schetter
Toni Schindler
Ben Snyder
Steve Swaggerty
Ryan Thompson

Christina Muryn
Erica Parish
Brook Reddish
Whitney Rofkar
Cami Roth Szirtornyak
Tyler Shuff
Kendra Smith
Sarah Sobel-Poage
Zak Vassar
Katie Yarder

Angela Lucas
Sam Melden
Aaron Montz
Joshua Murnen
Jodi Rucker
Kate Sommerfeld
Kevan Toney
Josh Wagy
Britney Ward
Dave Zenk

Congratulations

Chris Mowen for being a 20 Under 40 Nominee

Chris Mowen has been a member of Buehrer Group Architecture & Engineering, Inc. since 2017. Her design contributions have already played an integral part in many of the facilities the firm currently has under construction. Her knowledge of historical design along with her creativity toward applying imaginative solutions has quickly earned her the respect of her peers.



BUEHRER GROUP
architecture & engineering, inc.

Congratulations

Eric Craig for being a 20 Under 40 Nominee

Eric Craig began his career in construction management. In January, 2017, he joined the staff of Buehrer Group Architecture & Engineering, Inc. and has become an integral part of our team. His design contributions bring a fresh perspective to the firm. He has gained respect from both peers and clients through his attention to detail and project execution.



Congratulations



Lauren Borer



Nicki Brazeau



Amanda McIntyre

on their nominations for the 20 Under 40 Awards along with all of this year's Candidates



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williamfallgroup.com
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20 Under 40

...Continued from page 29

Sisser is involved in the community, serving on the board of directors for Ohio Humanities Council, as a president-elect of the Findlay Rotary Club board of trustees, and on the advisory board for the Findlay-Hancock County Convention & Visitors Bureau, among other roles.

Adam Smidi
Joe's Autos

Adam Smidi is the chief executive and principal owner of Joe's Autos, an

automotive dealership in Toledo with revenue over \$5 million per year, which continues to grow, as well as an entrepreneur, activist, and educator. He has authored and co-authored a range of publications and is also a leader in the PhD program at Bowling Green State University (BGSU).

While working full-time, Smidi obtained both his Bachelor's and Master's degrees from the University of Toledo (UT) in management and marketing. He has a range of recognitions, including the Outstanding Graduate Teaching Award and Research Recognition Award from BGSU's School of Media and Communication, and he was also recognized as a dedicated advocate for women's rights by the Women of Toledo, among others.

In the community, he has spent his time teaching business and communication classes at both UT and BGSU, he serves on the board of Central Academy of Ohio, and is the Toledo Chapter advisor for Alpha Lambda Mu fraternity. He also speaks for non-profits to discuss how economic and social justice, women's rights, and equality are values shared by Muslims and Americans.

Gaven Smith
Fifth Third Bank

Gaven Smith is a certified financial planner and investment executive for Fifth Third Bank, where he is in the top 10% of investment executives at the bank, helping

others reach their financial goals.

Smith joined the United States Marine Corps in 2001 and had many responsibilities and roles during both his four-year active enlistment and four-year inactive reserve duty – including 23 months of combat in support of Operation Iraqi Freedom I and II. He received several medals and awards for his service as well as Volunteer Recognition Awards from Fifth Third Bank.

In the community, Gaven is connected with the Findlay-Hancock County Community Foundation, created the Gaven & Erin Smith Family Fund as a donor advised fund, and serves on multiple boards of organizations that give back to the men and women who have served the country.

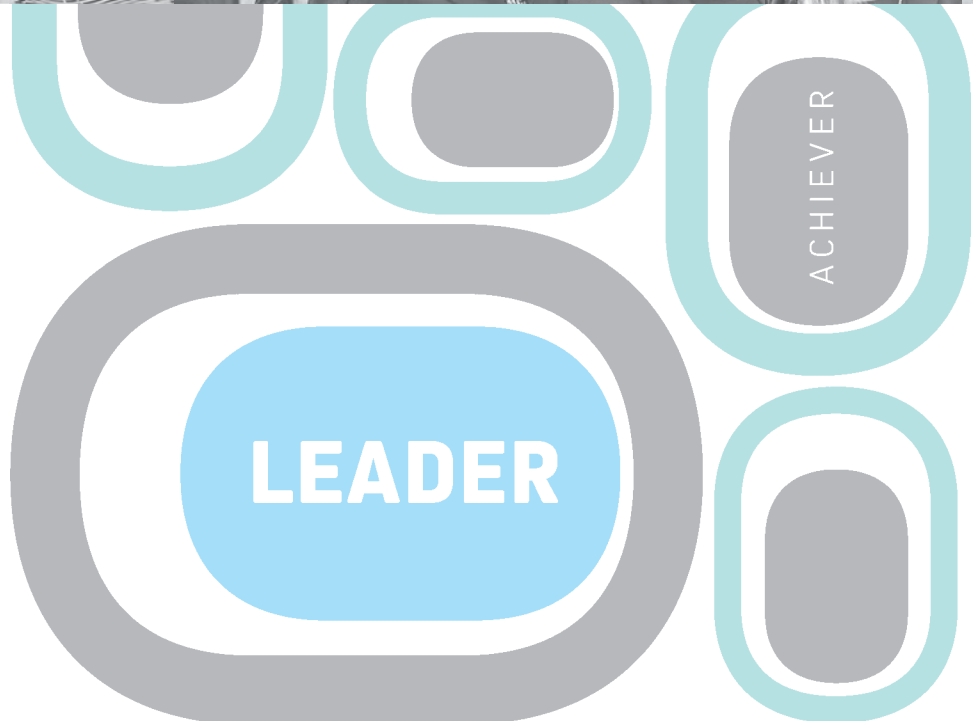
Congratulations to all of the 2019 Candidates & Award Recipients!

20 UNDER 40

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- Imagination Station
- The Toledo Repertoire Theatre
- Toledo Alliance for the Performing Arts
- Toledo Lucas County Public Library
- Toledo Museum of Art
- Toledo Opera
- Toledo Zoo
- Valentine Theatre

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