

The Life Story & Leadership Philosophy of Boya Mohan

From a rural village in Telangana to founding MNM Facilitech Pvt. Ltd., this is a story of persistence, hope, and transforming challenges into stepping stones.

Humble Beginnings

Rural Roots

Born and raised in a rural village in Andra, in a family with limited resources. Early education was in Telugu medium, creating struggles with Hindi and English communication.

Breaking Barriers

Communication felt like a wall between me and the outside world. But I refused to let that wall stop me. Step by step, I began learning languages, practicing daily, and slowly gained confidence.

Even with educational struggles, I carried a dream bigger than my surroundings: to create a multi-service company that would help people, create jobs, and contribute to society.





Education Journey: Persistence Through Setbacks

1 Early Struggles

Repeated 8th class twice and 11th class twice, losing almost two years. Despite being a Maths student in 12th, which gave me logical and analytical strength.

2016 Dropout

Joined a degree course but dropped out after attending just two days. Knew I needed structured learning to grow as an entrepreneur.

3 — 2024 Comeback

Enrolled in Bachelor of Business Administration (BBA) at Manipal University Jaipur. Now in second semester, will graduate in 2027.

This shows that even while building a company, I never stopped believing in continuous learning.

Nine Years, 22 Companies: A Classroom of Experience

From 2016 to July 2025, I worked in 22 different companies across Hyderabad, Bangalore, and Goa. Most jobs lasted only two to three months, but each became a classroom of real-world lessons.

Software Companies

Learned corporate culture and client expectations

Printing Industry

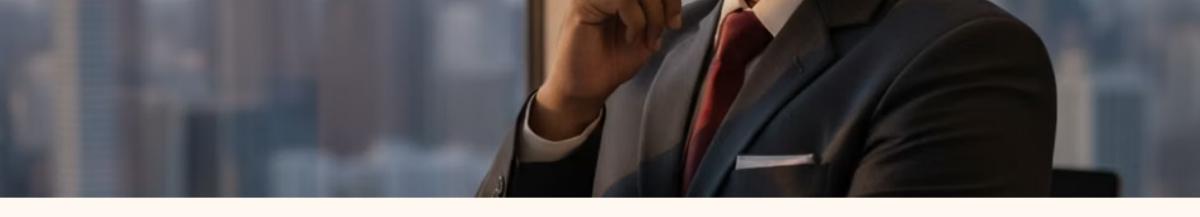
Saw the discipline of operations and production

Pharmaceutical Industry

Understood compliance, hygiene, and standards

Many saw my short stints as "job-hopping," but for me, every experience added a new layer of learning. I gained broad understanding of industries, observed how leadership affects teams, and identified gaps in services.





Facing Discouragement

"How much money do you have?"

In 2016, while others my age were beginning college life, I decided to build a company. When I shared this vision, almost everyone discouraged me. The truth was—I had very little money. I didn't have a high-paying job or family wealth.

But what I did have was stronger than money: hope, faith, and relentless determination.

For nine years, I kept explaining my vision again and again, even when people doubted or laughed. Each time, I grew more confident, refined my ideas, and prepared myself to think and act like an entrepreneur.

Self-Learning and Growth

I decided to start with what I had. With no outside support, I taught myself essential entrepreneurial skills:

01	02	03
Team Building	Investment Pitching	Digital Promotion
How to build and persuade a team to join my vision	How to pitch investors and partners effectively	How to promote a company digitally and build presence
04	05	

Legal Compliance

How to handle legal compliance and business requirements

Marketing & Sales

How to market services and gain clients

Finally, I was able to gather a group of people who trusted me and joined my vision. At that moment, my dream transformed into our mission.





The Breakthrough: MNM Facilitech Pvt. Ltd.

After nearly nine years of persistence, on **10th May 2025**, my dream became reality with the official approval of MNM Facilitech Pvt. Ltd.

Built on Experience

22 companies of real-world experience across multiple industries

Built on Persistence

Nine years of persistence through discouragement and setbacks

Built on Learning

Self-learning across all business functions and operations

Built on Belief

Unshakable belief in my vision and mission

MNM Facilitech: Integrated Services

Today, MNM Facilitech provides comprehensive solutions across multiple sectors:



Facility Management

Complete facility management solutions for businesses



IT and Web Solutions

Technology solutions and web development services



Manpower Staffing

Skilled workforce solutions for various industries



Training and Education

Professional development and skill enhancement programs



Food Services

Quality food service solutions for organizations



Leadership Philosophy: 10 Strategic Principles

Through every stage of my journey, I discovered that leadership is about responsibility, systems, trust, and resilience:

1 Build Systems, Not Just Lead People

Teams may change, but strong processes ensure continuity

2 Trust is Currency

Authority forces obedience; trust inspires loyalty

3 Culture Creates Loyalty

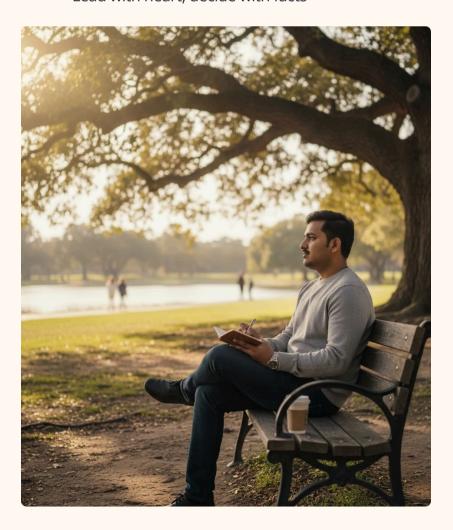
Culture is the invisible glue that binds people

4 Carry Invisible Weight

Leadership means sleepless nights and decisions no one else wants to make

5 Balance Emotion with Data

Lead with heart, decide with facts



Dreams Don't Start with Money—They Start with Belief

My story proves that dreams don't start with money—they start with belief. Failures are not the end—they are lessons. Even someone from a rural Telugu-medium background can build a company.

MNM Facilitech Pvt. Ltd. is more than a company. It is proof that hope, faith, and hard work can transform an ordinary life into an extraordinary journey.

My mission: To empower youth with skills, simplify companies' workforce challenges, and contribute to building a stronger economy.

Contact Information:

- 📌 Boya Mohan, Founder & Managing Director
- Hyderabad, Telangana, India
- www.mnmfacilitech.com
- Mohan@mnmfacilitech.com
- +91 76720 52402



