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## Environmental Policy Statement

### Our Commitment

We, FULLSTERKUR Limited, are committed to protecting the environment and preventing pollution from our activities.

We recognise that environmental management is an essential part of our business performance, and we aim to achieve the highest standards of environmental responsibility and sustainability.

### What we will do

- Comply with all relevant legal and other requirements and seek to exceed them where possible.
- Implement and maintain an environmental management system that is aligned with the international standard ISO 14001:2015.
- Set and review environmental objectives and targets and monitor and measure our performance against them.
- Provide adequate resources, training, and information to enable our employees and contractors to work in an environmentally friendly and efficient manner.
- Consult and communicate with our employees and contractors on environmental matters and encourage their participation and feedback.
- Identify and assess the environmental aspects and impacts of our activities and implement appropriate controls to eliminate or minimise them.
- Design, engineer, and deliver our hydraulic and mechanical systems and solutions in accordance with the best available techniques and practices.
- Ensure that our hydraulic and mechanical systems and solutions are safe, reliable, and efficient, and minimise the use of energy and natural resources.

- Reduce, reuse, and recycle the materials and waste generated by our activities, and ensure their proper disposal in accordance with the pollution prevention for businesses guidance.
- Report and investigate any environmental incidents, near misses or non-conformities, and take corrective and preventive actions to prevent recurrence.
- Review and update our environmental policy and management system periodically, or whenever there are significant changes in our activities, legislation, or best practice.

## Who this applies to

We expect all our employees and contractors to comply with this policy and our environmental management system, and to cooperate with us in achieving our environmental goals.

We also expect our clients and other stakeholders to follow our environmental rules and instructions when dealing with us.

We will not tolerate any breach of this policy or our environmental management system, and we will take appropriate disciplinary or legal action against anyone who does so.

This policy is signed by the Managing Director of FULLSTERKUR Limited and is communicated to all our employees and contractors and made available to our clients and other interested parties.

Signed:



Steven Bottomley - Managing Director

Date: 20<sup>th</sup> November 2023