



Industry and Inclusion Program

National Learning Cohort

Overview: Industry & Inclusion

The Industry & Inclusion Coalition is a national learning community focused on helping education and workforce partners implement inclusive and equitable approaches within manufacturing education to **increase the participation of people of color.**



Coalition Goals

- ❖ **Identify the broad set of enabling conditions that increase the number of BIPOC individuals in manufacturing:**
 - Attaining manufacturing credentials
 - Securing good manufacturing jobs
- ❖ **Scale the broad set of enabling conditions:**
 - Policy changes at the local, state, and federal levels

Industry & Inclusion Program: Program Pillars

A network of workforce and education stakeholders works to pursue this goal through **four program pillars** designed to engage, support, and retain diverse students in manufacturing pathways:

1 Specialized
Recruitment

2 Customized
Program Design

3 Supports &
Resources

4 Creation of
Good Jobs

Impactful Credentialing Model

Participants

- + Untapped Talent
- + Incumbent Manufacturing Workers
- + Manufacturing Companies
- + **Community Colleges**
- + Community & Faith Based Organizations
- + BIPOC/Women Mentoring & Professional Associations
- + Workforce Development Boards & Gov't Entities
- + Industry Associations
- + K-12 System

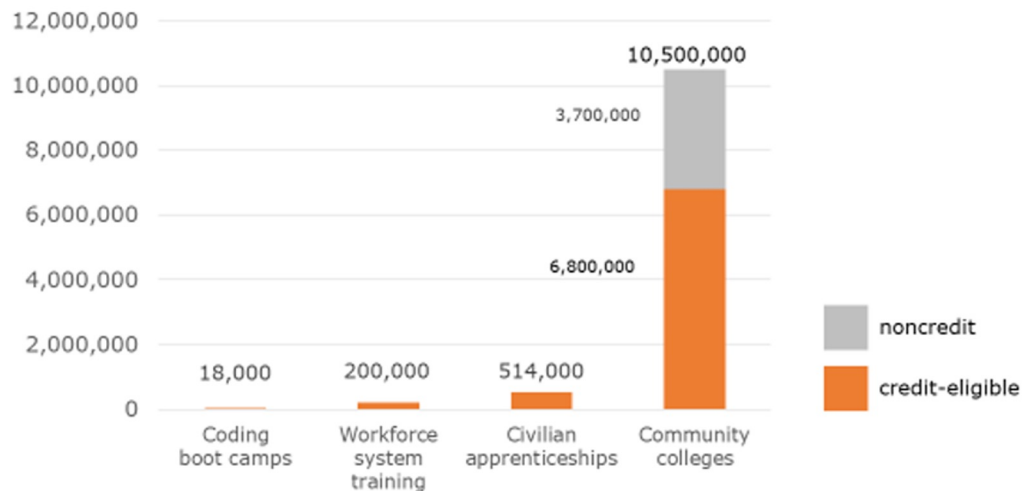
Activities

- + Industry recognized credentials aligned to local needs
- + Culturally competent instruction
- + Trauma informed support services
- + Employment placement
- + Employer DEI training and implementation
- + Classroom and work-based learning
- + Mentoring
- + Planning and partnership development



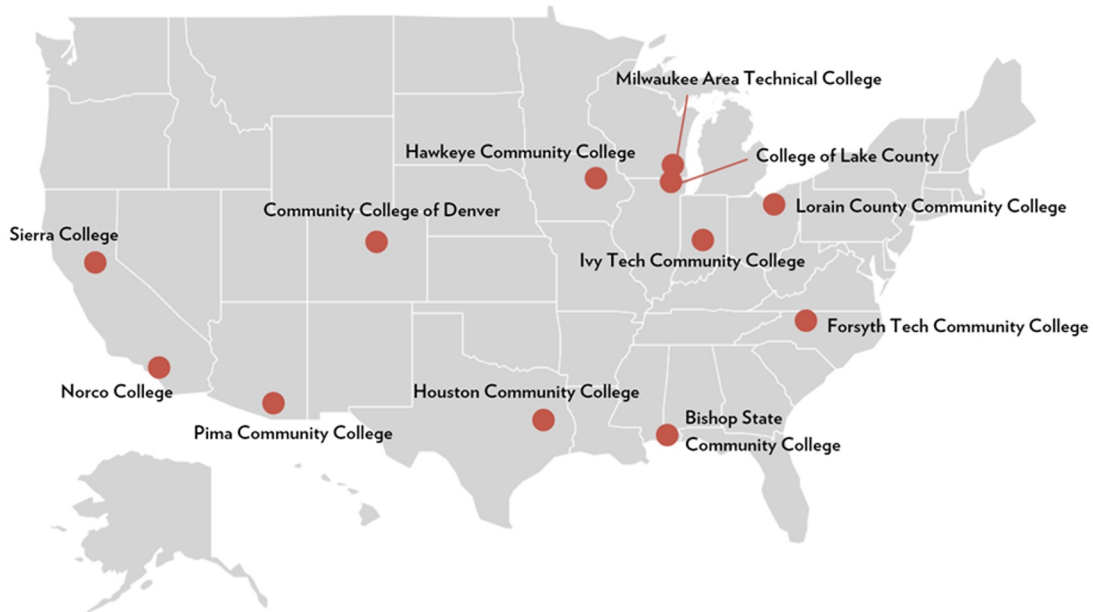
**Impactful
Credentialing
Programs**

WHERE THE STUDENTS ARE



NOTE: Data are for 2019 or 2020. The totals are rounded numbers.

2022-2023 Industry and Inclusion Community Colleges





Dr. Richard Ammon
College of Lake County



Dean Dave Grunklee
Hawkeye Community College



Dean Greg Wilson
Pima Community College