Industry and Inclusion Program
National Learning Cohort
Overview: Industry & Inclusion

The Industry & Inclusion Coalition is a national learning community focused on helping education and workforce partners implement inclusive and equitable approaches within manufacturing education to increase the participation of people of color.
Coalition Goals

❖ **Identify the broad set of enabling conditions that increase the number of BIPOC individuals in manufacturing:**
  ➢ Attaining manufacturing credentials
  ➢ Securing good manufacturing jobs

❖ **Scale the broad set of enabling conditions:**
  ➢ Policy changes at the local, state, and federal levels
Industry & Inclusion Program: Program Pillars

A network of workforce and education stakeholders works to pursue this goal through four program pillars designed to engage, support, and retain diverse students in manufacturing pathways:

1. Specialized Recruitment
2. Customized Program Design
3. Supports & Resources
4. Creation of Good Jobs
Impactful Credentialing Model

**Participants**
+ Untapped Talent
+ Incumbent Manufacturing Workers
+ Manufacturing Companies
+ **Community Colleges**
+ Community & Faith Based Organizations
+ BIPOC/Women Mentoring & Professional Associations
+ Workforce Development Boards & Gov't Entities
+ Industry Associations
+ K-12 System

**Activities**
+ Industry recognized credentials aligned to local needs
+ Culturally competent instruction
+ Trauma informed support services
+ Employment placement
+ Employer DEI training and implementation
+ Classroom and work-based learning
+ Mentoring
+ Planning and partnership development

Impactful Credentialing Programs
WHERE THE STUDENTS ARE

NOTE: Data are for 2019 or 2020. The totals are rounded numbers.
Dr. Richard Ammon
College of Lake County

Dean Dave Grunklee
Hawkeye Community College

Dean Greg Wilson
Pima Community College