



unifor

Local 100/section local 100

December 2nd, 2025

To all Lodges

As per Local 100, s By-Laws this is notice to all Lodges that, all offices of Local 100 shall be declared open for nomination (**Except President Local 100**) on January 1st, 2026. Please go to Local 100,s web site for complete Election By-Laws at (www.Uniforlocal100.com), titled Election of officers, Section 2 and Election Process, Section 3. **All Candidate's should read these by-laws, specifically section 2 and 3 carefully.**

ELECTION OF OFFICERS

SECTION 2:

1. Election of Officers shall take place every three years.
2. The Local 100 President shall be elected by the membership of Local 100 in accordance with these By-laws and Article 15B of Unifor National Constitution.
3. Local 100 Vice-Presidents and Executive Board members shall be elected by the membership they represent, in their respective jurisdictions.
4. One Executive Board member shall be selected by the Executive Board as a Chairperson/auditor to serve a three-year term. Full-time Local 100 officers shall be excluded from holding a position of Chairperson/auditor. The Chairperson/auditor will perform one internal audit per year. A Chartered Accountant will be retained to conduct one annual audit. Local 100 shall provide a financial statement to the membership quarterly. The fiscal year of Local 100 shall begin on 01 January and end on 31 December.
5. Incoming Officers shall be obligated and installed July 1st, of election year.
6. No member is eligible for election as a Local 100 Officer or Local 100 Executive Board Member until he/she has been a member in continuous good standing for one year immediately prior to the nomination.
7. No member holding a permanent or temporary position of a supervisory nature with an employer is eligible for any elected position in Local 100.
8. Any member holding a Local 100 elected position, committee position, and/or representative of Local 100 who accepts a permanent or temporary position of a supervisory nature shall have his/her position declared vacant immediately.

Election Process, section 3 in short, notices shall go out to each Lodge on December 1st of the year prior to each election year that all offices of Local 100 shall be declared open for nomination January 1st, 2026. A sufficient number of nomination forms shall go out to each Lodge. All nominations to be sent by **registered mail**. **Local 100 Executive** has also passed for these elections, because the possibility of a mail strike exists, that **other reliable courier options for mail delivery can be used, to name a few, UPS, Purolator, DHL, FedEx, Canpar or others to send in their nominations**. If using one of these mail delivery options please ensure that companies, tracking system is used.

All nominations must be received by the Election Committee Chairperson postmarked prior to 12:00 Midnight, February 1st, 2026.

Nomination forms must be signed by two (2) Local 100 members in good standing and by the nominee.

Each candidate **may submit their printed election information with their nomination papers**, such printed information to be no more than one single spaced 8"x 11" page.

The mailing address for nomination forms as per above is: Local 100 Election Committee, 1376 Grant Avenue #110, Winnipeg Manitoba, R3M3Y4.

The balloting method for the election of Local 100 Officers shall be **an electronic format**. Local 100 will be using Simply voting.

The Local 100 President shall select a three-person Election Committee from one Location. The election will be carried out from the home location of the committee. A Committee Chairperson and a Committee Secretary shall be selected from amongst the Committee.

The Election Committee shall cause a ballot to be electronically sent to each local 100 member in good standing no later than March 1st, 2026. Ballots must be cast no later than April 1st, 2026. Counting of ballots shall begin no later than April 6th, 2026 and the Local 100 President notified forthwith of the final election results.

All Lodge Presidents and Lodge Recording Secretaries shall be notified forthwith of the mailing address and telephone number of the Election Committee Chairperson.

If a runoff election(s) is required, dates shall be set by the Election Committee.

Please contact the Election Committee regarding any issues you might have regarding this election.

In solidarity

Local 100 Election Committee

Les Lilley

Bill Marshall, Committee Secretary

Ken Hiatt, Committee Chairperson

khiatt@shaw.ca

204-890-5677