

## **Welcome to Collaborative Facilitator Pre-Training!**

Your pre-training consists of Video training followed by in-classroom training. The Video training is designed to prepare you with the concepts and understanding so that your classroom experience can focus on practicing RbC design and facilitation.

This PDF file is intended to support your learning experience as you watch the RbC Training videos. Please print it out and make notes about what you are learning.

If you have questions you want to ask, in the classroom portion of the training, you can write those on the appropriate page.

*Please bring this document with you to classroom training!*

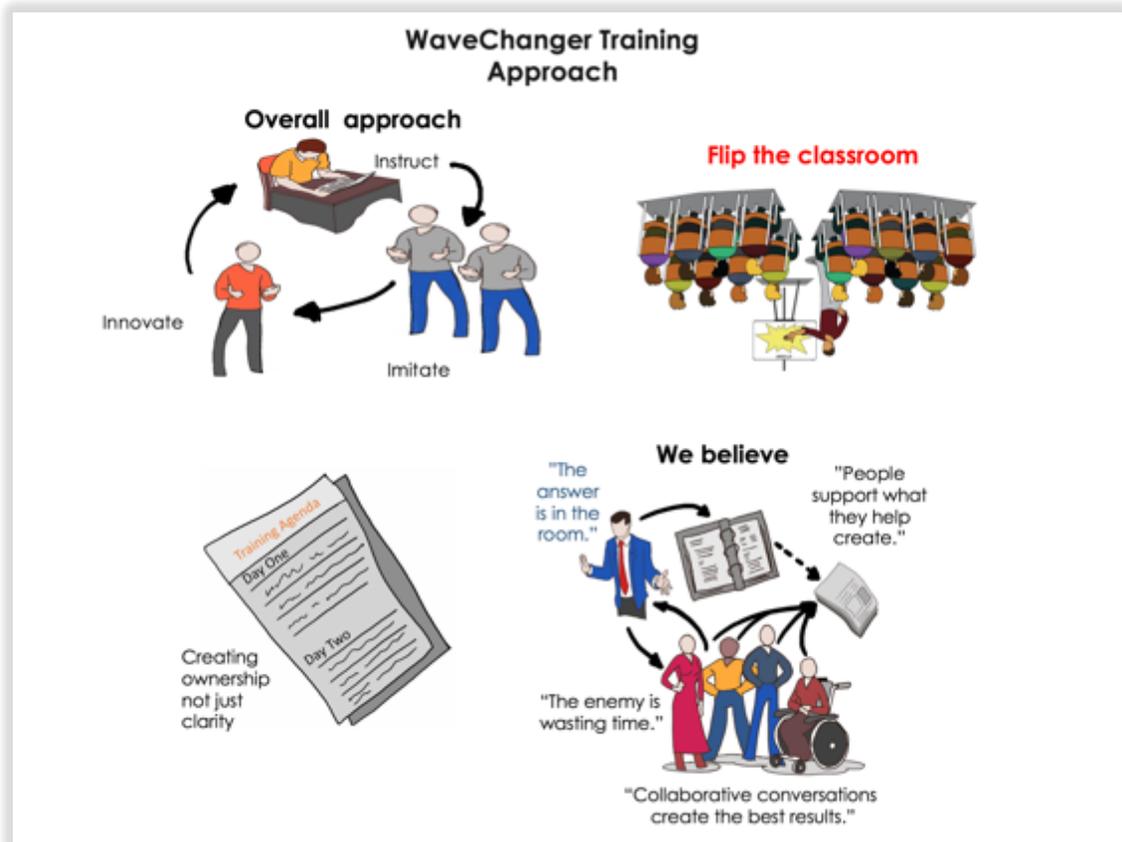
**We are looking forward to seeing you in class!**

**My Trainer**

**Dates for Training**

**Location for Training**

**Hotel and Transportation Info**



Notes

Questions

## Introduction to Collaborative Facilitation

**Collaborative Facilitation:**



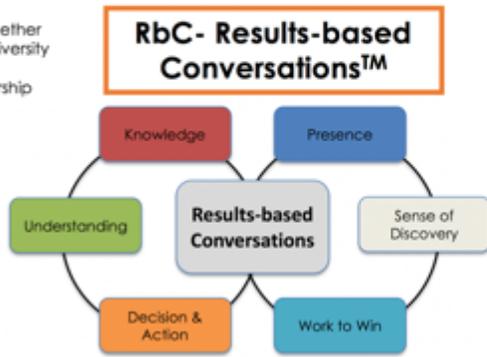
**Collaborative:**

- Doing more together
- Complexity & Diversity
- Emergence
- Action & Ownership

**Facilitation:**

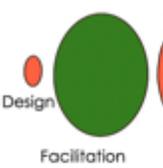
- Guide the work, not do the work
- Use the power of conversations
- Maximize the potential of diversity
- Apply to any cultural setting

**RbC- Results-based Conversations™**

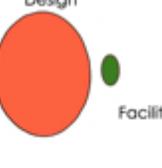


**Designed work**

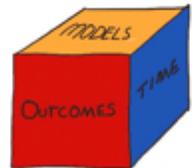
**Traditional Facilitation**



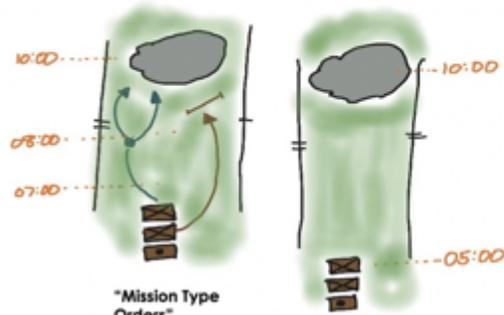
**RbC Design**



**Highly adaptable**



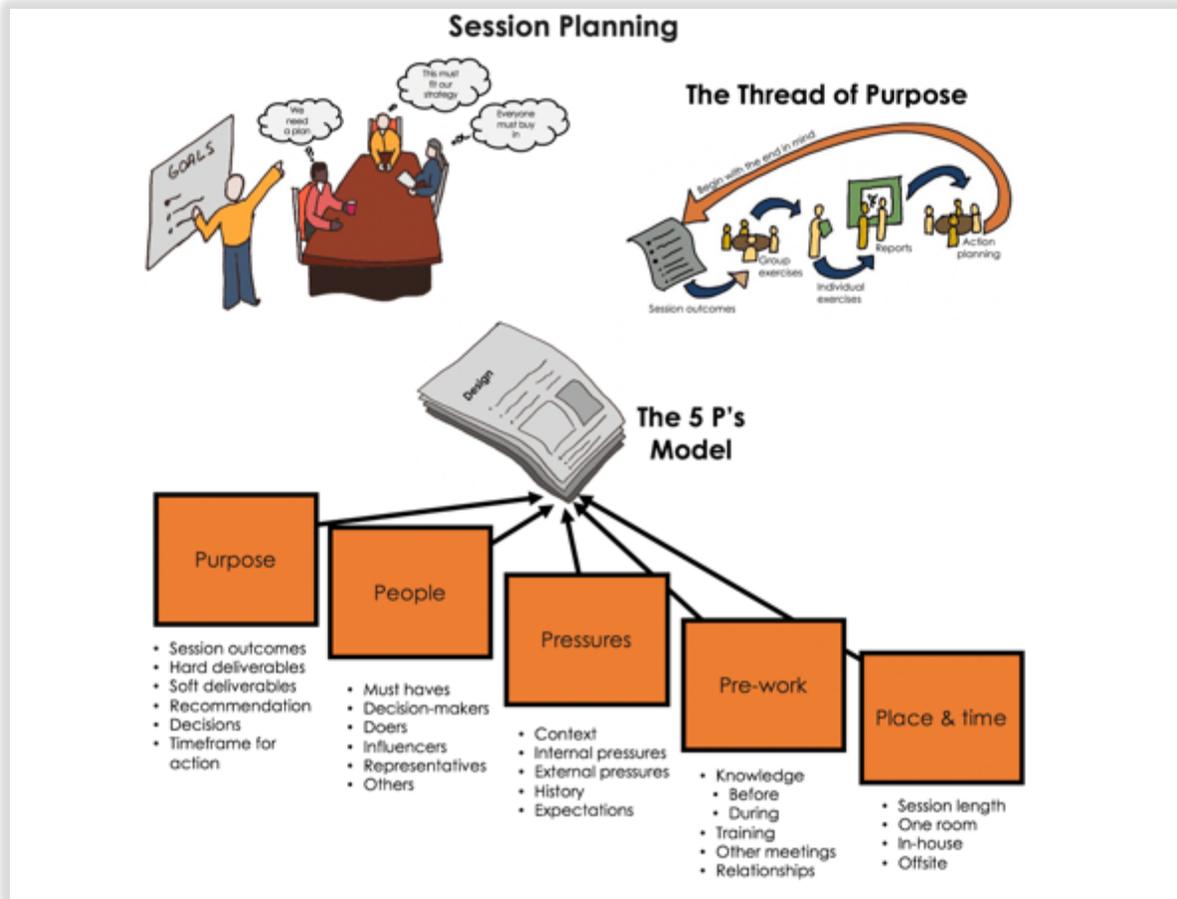
**Guided by outcomes**



\*Mission Type Orders\*

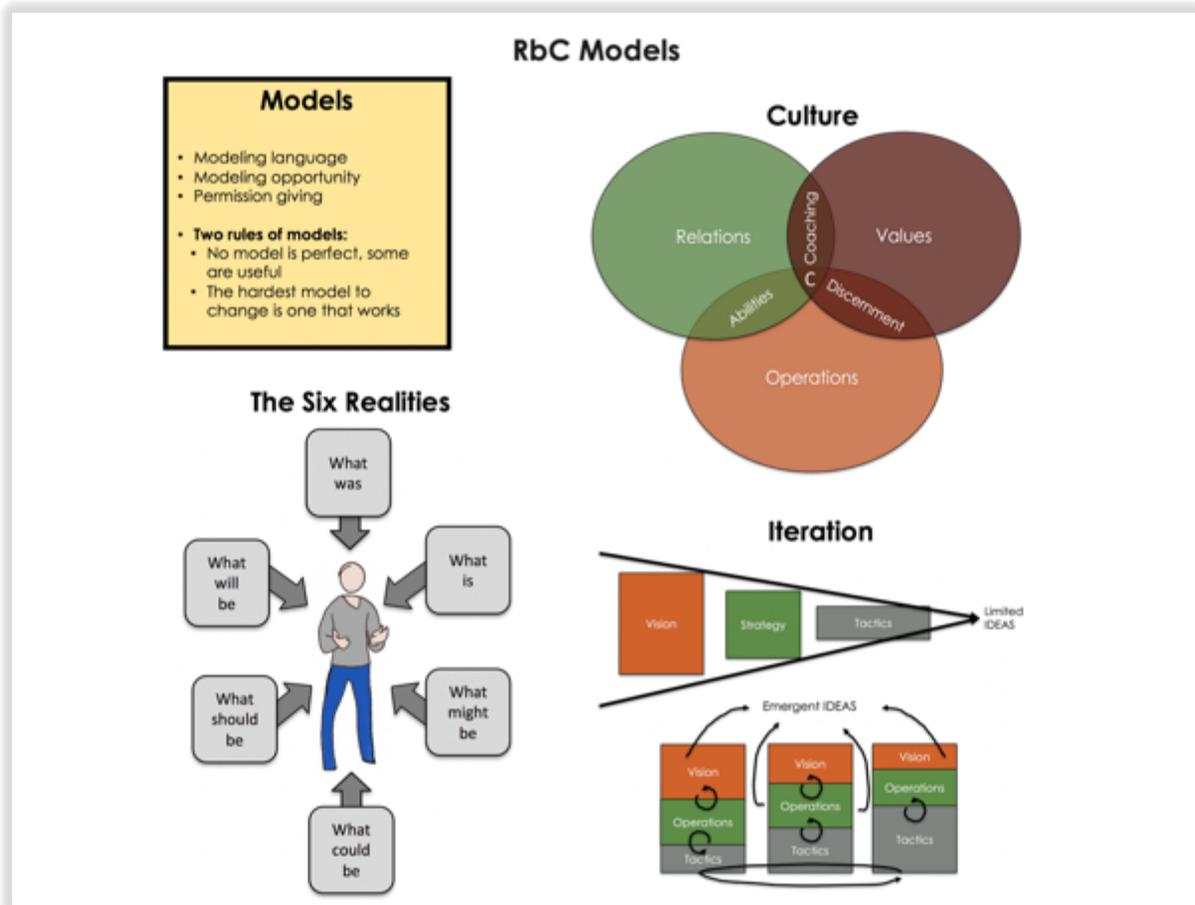
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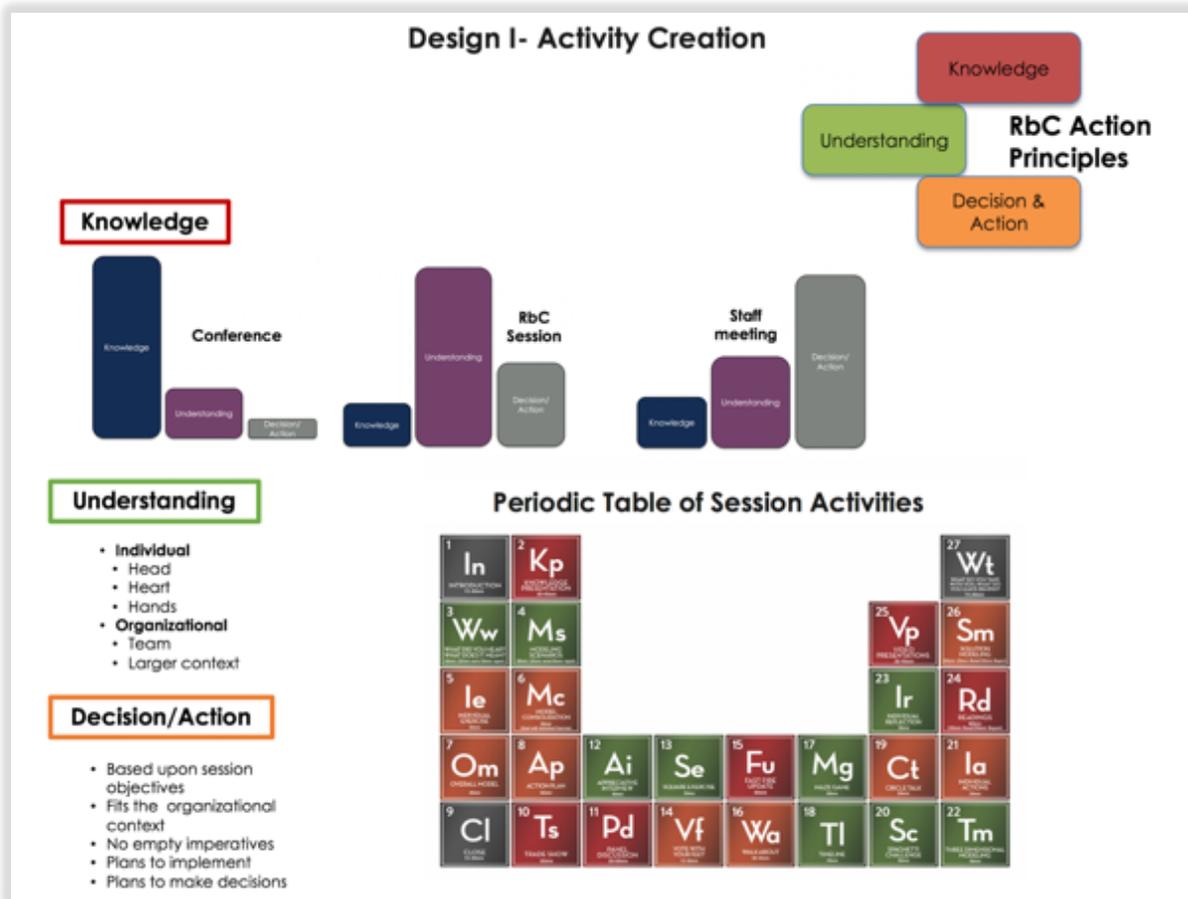
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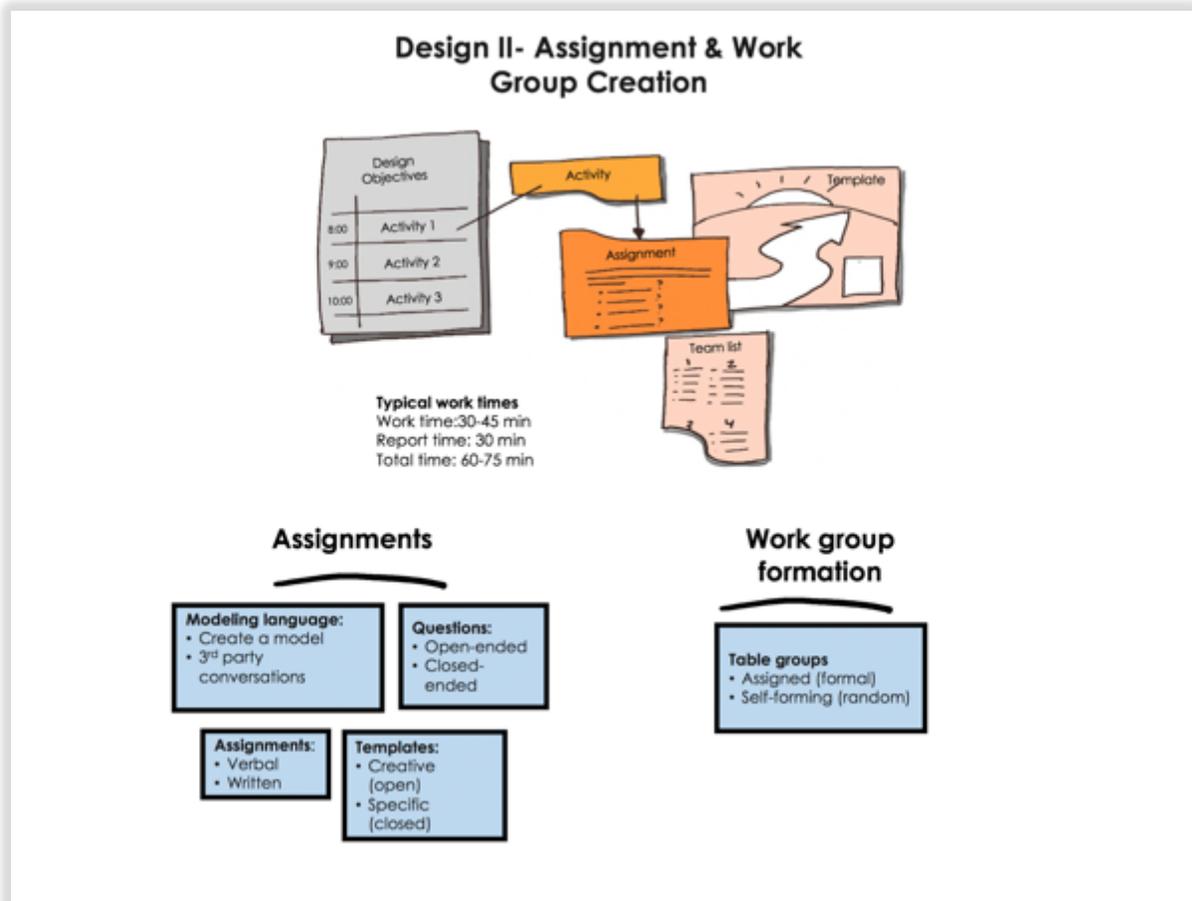
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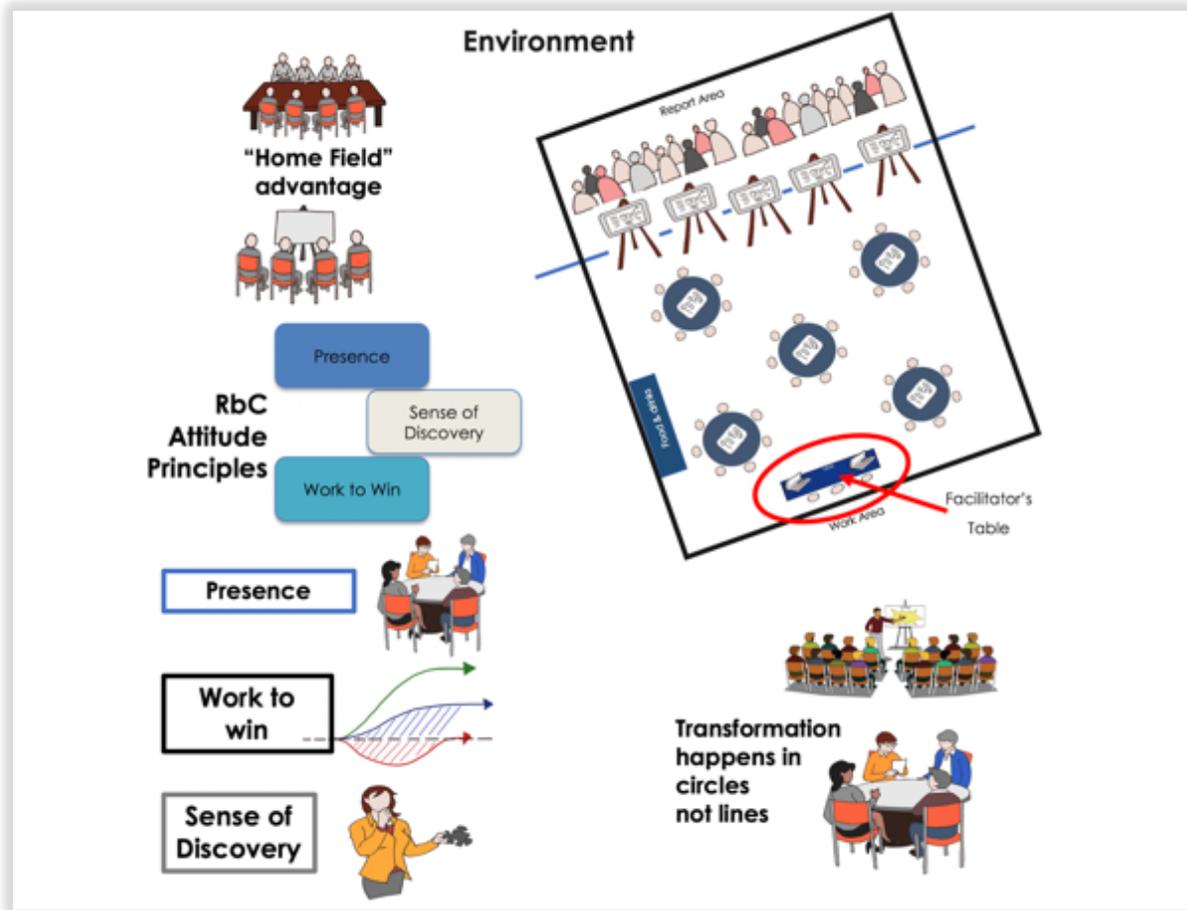
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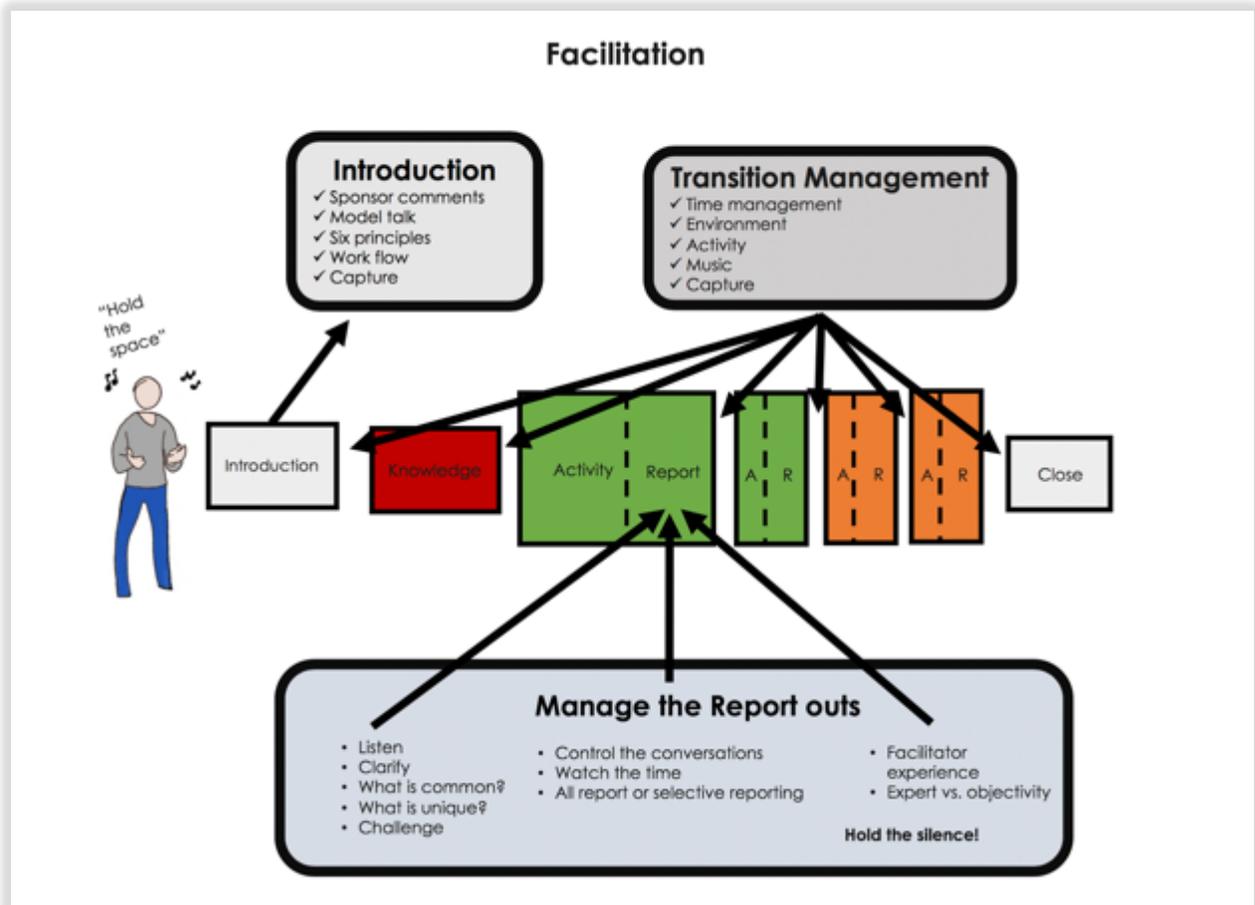
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