



Relief Veterinary Service Agreement

ETX Relief Vet (DBA of Relief Vet DFW, PLLC)

Dr. Anna Calvanese, DVM | 413-726-4300

For purposes of this Agreement, ETX Relief Vet, a DBA of Relief Vet DFW, PLLC, shall be referred to herein as "ETX Relief Vet."

1. Work Relationship

- ETX Relief Vet provides relief veterinary services as an independent contractor and not as an employee of the Clinic.
- ETX Relief Vet may provide services to other veterinary hospitals or businesses and retains independent professional and medical judgment.
- This Agreement shall remain in effect for one (1) year from the date of signing unless terminated earlier by either party.
- Termination of this Agreement shall not affect payment obligations for services already performed or cancellation fees owed under this Agreement.

2. ETX Relief Vet Responsibilities

- Maintain all required Texas veterinary licenses in good standing.
- Maintain professional liability insurance.
- Be responsible for all taxes, withholdings, travel expenses, and business expenses.
- Provide competent veterinary medical and surgical services within the professional judgment and training of Dr. Anna Calvanese.
- Refer cases outside of available equipment, training, or comfort level when medically appropriate.

3. Clinic Responsibilities

- Provide a safe and adequately equipped work environment.
- Provide access to staff, equipment, medical records, and supplies necessary to perform veterinary services.
- Maintain all required business licenses and insurance.
- Remain responsible for after-hours emergency coverage unless otherwise agreed in writing.
- Not provide employee benefits, workers' compensation, unemployment benefits, or similar employment-related benefits to ETX Relief Vet.

4. Scheduling, Fees & Payment

- Scheduled dates, shift times, and compensation rates shall be agreed upon verbally and/or in writing between the Clinic and ETX Relief Vet.
- Compensation rates may vary based on the type of service provided, including but not limited to general practice, urgent care, emergency medicine, surgery, weekends, holidays, overnight shifts, or specialty services.
- Once a shift or date has been confirmed by both parties, it shall be considered a contracted shift and shall be subject to the cancellation policy outlined in Section 6.
- The Clinic shall be responsible for the full contracted fee or minimum shift guarantee regardless of patient volume, appointment schedule, or early release from duty.
- Payment is due at the end of each shift, at the end of each work week, or according to other mutually agreed upon terms.
- Checks shall be made payable to 'ETX Relief Vet' or 'Relief Vet DFW, PLLC'.
- Any invoice not paid within thirty (30) days may accrue interest at 1.5% per month or the maximum amount permitted by Texas law.
- The Clinic shall be responsible for all reasonable collection costs, attorney fees, court costs, and expenses incurred in collecting unpaid balances.

5. Clinic Records

- All medical records, consent forms, client communications, handouts, and related materials generated during the provision of services shall remain the property of the Clinic unless otherwise agreed in writing.

6. Cancellation Policy

- ETX Relief Vet reserves scheduled dates and may decline other work opportunities once shifts are confirmed. Cancellation fees are intended to compensate ETX Relief Vet for lost income resulting from late cancellations.
- Cancellations made more than fourteen (14) calendar days before the scheduled shift(s): No cancellation fee.
- Cancellations made fourteen (14) calendar days or less before the scheduled shift(s): Fifty percent (50%) of the contracted fee(s) shall be due.
- Cancellations made seven (7) calendar days or less before the scheduled shift(s): One hundred percent (100%) of the contracted fee(s) shall be due.
- Any reduction in scheduled hours, early dismissal, cancellation after the start of a shift, or cancellation while ETX Relief Vet is traveling to the Clinic shall be billed at one hundred percent (100%) of the originally contracted fee.
- Cancellation fees may be waived at the sole discretion of ETX Relief Vet in cases of severe weather, natural disasters, medical emergencies, death in the immediate family, or other extraordinary circumstances.
- All cancellations must be communicated in writing by email or text message and shall be considered effective upon receipt.
- Cancellation fees are due within fourteen (14) days of invoice date.

7. Governing Law

- This Agreement shall be governed by and interpreted under the laws of the State of Texas.
- Any dispute arising from this Agreement shall be resolved in the courts of the State of Texas.

SIGNATURES

ETX Relief Vet (DBA of Relief Vet DFW, PLLC)

Representative: _____

Printed Name: Dr. Anna Calvanese, DVM

Date: _____

Clinic Representative

Representative: _____

Printed Name: _____

Clinic Name: _____

Date: _____