

Relief Veterinary Service Agreement

Relief Vet DFW, PLLC - Dr. Anna Calvanese | 413-726-4300

1. Work Relationship

- Relief Vet DFW is a licensed Texas veterinarian.
- Services are provided as an independent contractor, not an employee.
- Relief Vet DFW may work for other clinics and follow her own medical judgment within legal and ethical standards.
- This agreement is valid for one (1) year from the date of signing, unless terminated earlier by either party.

2. Relief Vet Responsibilities

Relief Vet DFW agrees to:

- Hold a valid Texas veterinary license.
- Maintain personal liability insurance.
- Cover her own travel and business costs.
- Handle her own taxes (FICA, federal withholding, etc.).
- Provide competent small animal care. Exotic and orthopedic cases may be referred elsewhere.

3. Clinic Responsibilities

The clinic agrees to:

- Provide a safe, fully equipped work environment.
- Allow full use of staff, equipment, and supplies.
- Not offer employment benefits (like insurance or workers' comp).
- Manage after-hours emergency coverage.

4. Scheduling & Payment

- Scheduled dates and payment terms are agreed upon separately.
- Payment is due at the end of each shift or week unless otherwise agreed.
- Checks should be made payable to "Relief Vet DFW".
- Early termination may occur due to:
 - Mutual agreement
 - Medical disability
 - Emergencies (weather, illness, family death, etc.)
- Client is responsible for legal costs related to unpaid invoices.

5. Clinic Records

- All medical records, forms, and handouts remain clinic property.
- Nothing may be copied or removed without clinic permission.

6. Cancellations

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- Written notice is required to cancel scheduled dates.
- Cancellation fees may apply unless due to emergencies.
- Same-day hour reductions will also be billed.

Signatures

Relief Vet DFW Signature: _____ Date: _____

Clinic/Representative Signature: _____ Date: _____